



**ACCOUNTING DEPARTMENT
FACULTY OF ECONOMICS
ANDALAS UNIVERSITY**



UNIVERSITAS ANDALAS
THESIS
**THE DETERMINANTS OF MALUS ON
REGIONAL DEVELOPMENT BANK (BPD) IN INDONESIA**

By:

RANA SYIFA MEDINDA

1710533023

Thesis Advisor : Dr. Rahmat Febrianto, SE., M.Si., Ak., CA

*Submitted to fulfill the requirements in order to obtain
Bachelor Degree in Accounting*

PADANG

2021

"The Determinants of Malus on Regional Development Bank (BPD) in Indonesia"

Thesis by: Rana Syifa Medinda

Thesis Advisor: Dr. Rahmat Febrianto, SE., M.Si., Ak., CA

ABSTRACT

This study was conducted to determine the factors that influence the choice of malus on Regional Development Bank (BPD) in Indonesia. Malus is a policy to defer the payment of deferred variable remuneration. The policy regarding malus is based on Financial Services Authority Regulation No. 45/POJK.03/2015 which aims to anticipate risks that may occur in banks. This is done by deferring the payment of variable remuneration to parties who are material risk takers. Factors that affect malus are seen from several variables on bank performance and corporate governance. This research is a quantitative study using secondary data, namely the annual reports of BPD from 2017-2019 that are published. Data analysis in this study was carried out using logistic regression analysis. The results show that the net interest margin (NIM) has a significant effect on the probability of Regional Development Bank (BPD) to choose malus. Banks that have a smaller NIM are preferred to choose malus as deferred variable remuneration payments. While indicators on corporate governance do not affect the used of malus on BPD in Indonesia.

Key words : *Compensation, Malus, Holdback, Bank Performance, Corporate Governance*

