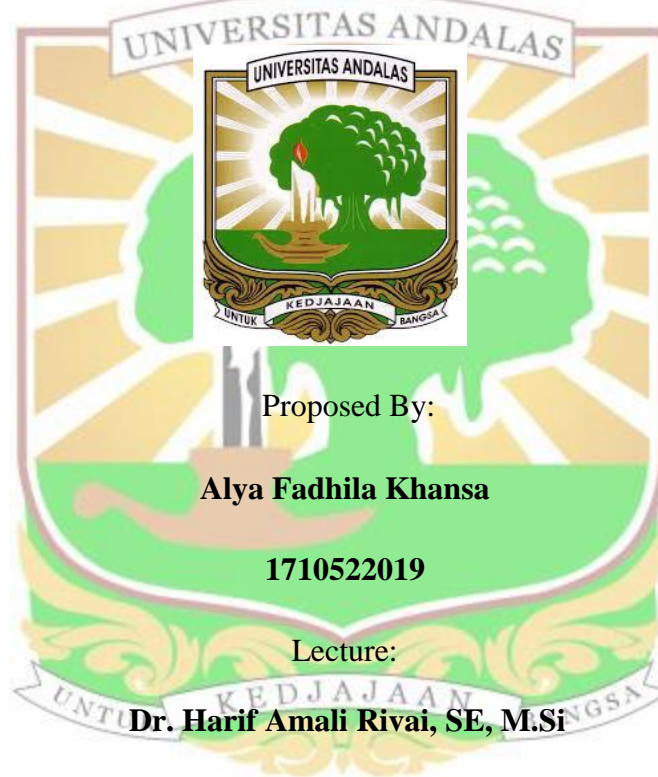


**THE INFLUENCE OF ORGANIZATIONAL EXPERIENCE AND SMALL GROUP  
LEARNING TOWARD LEADERSHIP WITH INTERPERSONAL SKILL AS  
MEDIATING VARIABLE**

**( STUDY CASE: Economics Faculty Students of Universitas Andalas )**

**THESIS**

*Proposed as One of the Requirement to Achieve the Bachelor Degree Title on S1 Study Program  
of Management Department in Economic Faculty of Andalas University.*



**INTERNATIONAL MANAGEMENT**

**ECONOMIC FACULTY**

**ANDALAS UNIVERSITY**

**PADANG**

**2021**



Alumni Number at University	<b>Alya Fadhila Khansa</b>	Alumni Number at Faculty
-----------------------------	----------------------------	--------------------------

a) Place/Date of Birth: Semarang, 16 July 1999, b) Parents Name: Ahmad Baihaqi and Dyah Pranawa Wulaningrum, c) Faculty: Economics, d) Major: International Management, e) Student Number: 1710522019, f) Graduation Date: 19 March 2021, g) Grade: With Compliments, h) GPA: 3.68, i) Length of study: 3 Years 8 Months, j) Parent's Adress: Komplek BPKP JL. Mrican Baru No:31, Caturtunggal, Depok, Sleman, Yogyakarta.

**The Influence of Organizational Experience and Small Group Learning toward Leadership with Interpersonal Skill as Mediating Variable  
(STUDY CASE: Economics Faculty Students of Universitas Andalas)**

*Bachelor Thesis by: Alya Fadhila Khansa  
Supervisor: Dr. Harif Amali Rivai, SE, M.Si*

**ABSTRACT**

This research aims to determine the influence of organizational experience, small group learning, interpersonal skill on leadership. The design of this research is explanatory research with quatitative approach. The total of population in this study is 636 students. The number of samples are 140 students of Economics Faculty students in Universitas Andalas which are randomly chosen to fulfill the instrument. Based on the result of data analysis, it reveals that organizational experience positively significant affects on interpersonal skill, organizational experience positively significant affects on leadership, small group learning positively significant affects on interpersonal skill, interpersonal skill positively significant affects on leadership, organizational experience positively significant affects on leadership through interpersonal skill, small group learning negatively and not significant affects on leadership, small group learning positively significant affects on leadership through interpersonal skill. Through this result, the further researcher can use as a reference that can be developed as well as adding other variables with techniques or deep approaches to make it worthwhile.

**Keywords:** Organizational Experience, Small Group Learning, Interpersonal Skill, Leadership.

This thesis already examined and passed on March, 19<sup>th</sup> 2021. This abstract already approved by supervisor and examiners:

Signature	1.	2.	3.
Name	Hendra Lukito, SE, MM, PhD	Dr. Yuliharsi, SE, MBA	Dr. Harif Amali Rivai, SE, M.Si

Acknowledgement,  
Head of Management Department

Hendra Lukito, SE, MM, PhD

NIP. 197106242006041007



Alumnus has already registered at faculty/university and gets alumnus number:

		Staff of faculty/university	
Alumni's number at faculty	Name	Signature	
Alumni's number at university	Name	Signature	