

FAKULTAS KEPERAWATAN
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**Hubungan Motivasi Perawat dengan Pelaksanaan Metode Tim Keperawatan
di ruang Rawat Inap RSUD Provinsi Kepulauan Riau Tanjungpinang
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ABSTRAK

Berdasarkan studi pendahuluan yang dilakukan oleh penulis di RSUD Provinsi Kepulauan Riau ditemukan jumlah tenaga perawat yang masih kurang serta komposisinya, uraian tugas belum jelas, masih adanya perawat melakukan tugas non keperawatan, fungsi manajer kepala ruangan belum efektif dilaksanakan serta belum jelasnya pembagian insentif berdasarkan peran dan tanggung jawab. Tujuan dari penelitian ini adalah untuk mengetahui hubungan motivasi perawat dengan pelaksanaan metode tim keperawatan di ruang rawat inap RSUD Provinsi Kepulauan Riau Tanjungpinang. Desain penelitian ini adalah *deskriptif analitik* dengan pendekatan *cross sectional*. Populasi penelitian ini adalah seluruh perawat pelaksana di ruang rawat inap yang melaksanakan metode tim keperawatan dengan 48 sampel, cara pengambilan sampel dengan metode *purposive sampling*, waktu penelitian Agustus 2015 sampai April 2016 dan instrumen penelitian dengan menggunakan kuesioner. Analisa secara univariat ditampilkan dengan tabel distribusi frekuensi dan bivariat dengan menggunakan uji *chi-square*. hasil penelitian menunjukkan lebih dari separuh (58,3%) perawat memiliki pelaksanaan metode tim keperawatan optimal, lebih dari separuh (54,5%) perawat memiliki motivasi yang rendah. Analisa lebih lanjut terdapat hubungan yang bermakna antara motivasi perawat dengan pelaksanaan metode tim keperawatan. (pvalue=0,017) dan OR 5,400. Disarankan kepada pihak manajemen rumah sakit terutama kepala bidang keperawatan agar memberikan SK dan SOP dalam pelaksanaan metode tim keperawatan, serta penghargaan bagi perawat sesuai peran dan tanggung jawab.

Kata Kunci : metode Tim Keperawatan, Motivasi

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***The Relationship Of Nurse's Motivation With Implementation
Method Of Nursing Team In The Inpatient Hospital
Riau Islands Province Tanjungpinang
Year 2016***

ABSTRACT

Based on a preface of study conducted by the authors in hospitals Riau Islands Province, have been found the number of nurses who are still lacking and composition, the job description is unclear, there is still exists a nurse who performs the duty of non-nursing, the function from manager's head room has not been effectively implemented and the unclear division of incentives based on roles and responsibilities. The purpose of this research was to determine the relationship between motivation of nurses and nursing team implementation methods inpatient hospital of Riau islands province Tanjungpinang. The research design was to descriptive analytic cross sectional approach. And the Population from this study are all nurses in Inpatient Hospital who has carried out the assignment method the team with 48 samples, sampling technique was purposive sampling method, research time will be applied from August 2015 to April 2016 and The research instrument will be used in the form is questionnaires. Univariate analysis appear and bivariate frequency distribution table by using the Chi-Square test. The results showed more than half (58.3%) nurses have a nursing team optimal execution method and more than half (54.5%) nurses less of motivation, furthermore in a analysis there is a significant relationship between motivation of nurses with nursing team execution method. (P-value = 0,017) and OR 5,400. In suggested for the hospital's management, especially the head of nursing field in order to provide policy support in writing such as determination SK and SOP for the implementation methods nursing team, as well as a clear incentive distribution according to roles and responsibilities

Keywords :Nursing team method, Motivation