

**PENGARUH MODEL PRAKTIK KEPERAWATAN PROFESIONAL (MPKP)
METODE TIM TERHADAP KINERJA KETUA TIM DAN PERAWAT
PELAKSANA DI RAWAT INAP RSUD PASAMAN BARAT
TAHUN 2019**

TESIS



**DOSEN PEMBIMBING I
Dr. YULASTRI ARIF, M. Kep**

**DOSEN PEMBIMBING II
Ns. ZIFRIYANTHI MINANDA PUTRI, M. Kep**

**PROGRAM STUDI S2 KEPERAWATAN
KEKHUSUSAN KEPERAWATAN MANAJEMEN
FAKULTAS KEPERAWATAN – UNIVERSITAS ANDALAS
PADANG 2019**

**PROGRAM STUDI S2 KEPERAWATAN
KEKHUSUSAN KEPEMIMPINAN DAN MANAJEMEN KEPERAWATAN
FAKULTAS KEPERAWATAN UNIVERSITAS ANDALAS**

**Tesis, 07 Januari 2020
Desi Ira Wahyuni**

**PENGARUH MODEL PRAKTIK KEPERAWATAN PROFESIONAL (MPKP) METODE
TIM TERHADAP KINERJA KETUA TIM DAN PERAWAT PELAKSANA DI RAWAT
INAP RSUD PASAMAN BARAT TAHUN 2019**

xvii + 124 hal + 12 tabel + 11 lampiran + 6 skema

ABSTRAK

Kinerja perawat yang baik merupakan gambaran tingkat keberhasilan pelayanan keperawatan di rumah sakit. Upaya menjaga kinerja perawat tetap baik dengan menerapkan sistem penugasan keperawatan dengan Model Praktik Keperawatan Profesional (MPKP) metode tim melalui fungsi manajemen dan asuhan keperawatan. Penelitian ini bertujuan untuk mengetahui pengaruh Model Praktik Keperawatan Profesional metode tim terhadap kinerja ketua tim dan perawat pelaksana di rawat inap RSUD Pasaman Barat. Penelitian ini dilakukan mulai April-September 2019. Desain penelitian *quasy eksperiment* dengan pendekatan *time series design*. Sampel dalam penelitian ini terdiri dari 12 ketua tim dan 40 perawat pelaksana dengan teknik *probability sampling*. Hasil penelitian menunjukkan ada perbedaan kinerja manajemen pelayanan ketua tim antara sebelum dan setelah mendapatkan pelatihan pada kemampuan perencanaan (*p value*=0,031), kemampuan pengarahan (*p value*=0,031) dan kemampuan pengawasan (*p value*=0,039). Ada perbedaan kemampuan pengkajian (*p value*=0,031) dan kemampuan rencana tindakan (*p value*=0,031). Ada perbedaan kinerja asuhan keperawatan perawat pelaksana kemampuan implementasi (*p value*=0,000) dan kemampuan evaluasi (*p value*=0,000). Diharapkan kepala ruangan dan ketua tim menerapkan pelaksanaan metode tim secara terprogram dengan mengimplementasikan kemampuan manajemen pelayanan dan asuhan keperawatan secara berkelanjutan supaya mendapatkan kinerja perawat yang berkualitas.

Kata Kunci : Kinerja ketua tim, kinerja perawat pelaksana,
Model Praktik Keperawatan Profesional Metode
Tim
Daftar Pustaka : 123 (2004-2019)

*S2 NURSING STUDY PROGRAM
LEADERSHIP AND NURSING MANAGEMENT
THE FACULTY OF NURSING ANDALAS UNIVERSITY*

Thesis, 07 January 2020
Desi Ira Wahyuni

THE INFLUENCE OF PROFESSIONAL NURSING PRACTICE MODEL (MPKP) TEAM METHOD ON THE TEAM LEADERS PERFORMANCE AND NURSES IN THE PASAMAN BARAT HOSPITAL 2019

xvii + 124 pages + 12 tables + 11 appendixes+ 6 schemes

ABSTRACT

A good nurse performance is a picture of the success rate of nursing services at the hospital. Efforts to maintain the performance of nurses remain good by implementing a system of nursing assignments with the Professional Nursing Practice Model (MPKP) team method through management and nursing care functions. This study aims to determine the effect of the Professional Method Nursing Practices Team method on the performance of team leaders and implementing nurses in hospitalization Pasaman Barat Hospital. This research was conducted from April-September 2019. Design research quasy experiment with a time series design approach. The sample in this study consisted of 12 team leaders and 40 implementing nurses with probability sampling techniques. The results showed that there was a difference in the performance of the management of the service team leader planning ability and direction on the third post test (p value = 0.031), supervision (p value = 0.039), there were differences in the performance of management of nursing care management ability to assess and the team leader action plan (p value = 0.031), there is a difference in the performance of nursing care nurses implementing (p value = 0,000) between before and after getting the Professional Nursing Practice Model training in team methods. It is expected that the room head and team leader implement programmatic implementation of team methods by implementing service management capabilities and nursing care in a sustainable manner in order to obtain quality nurse performance.

Keywords : Team Leaders Performance Nurse performance, Professional Nursing Practice Model Team Method

References : 123 (2004-2019)