



UNIVERSITAS ANDALAS

**ANALISIS KEBUTUHAN TENAGA REKAM MEDIS PUSKESMAS
DI DINAS KESEHATAN KOTA SOLOK**

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**ANALISIS KEBUTUHAN TENAGA REKAM MEDIS PUSKESMAS DI
DINAS KESEHATAN KOTA SOLOK TAHUN 2022**

xiii + 110 halaman, 55 tabel, 2 gambar, 9 lampiran

ABSTRAK

Tujuan penelitian

Data hasil analisis SDMK Dinas Kesehatan Kota Solok Tahun 2021 menggunakan metode ABK Kes diketahui bahwa perekam medis dan informasi kesehatan memiliki persentase paling tinggi dari SDMK yang jumlah tenaganya kurang dari kebutuhan (71,43%). Tujuan penelitian ini adalah untuk mengetahui kebutuhan tenaga rekam medis dengan menggunakan metode *Workload Indicator Staffing Need* (WISN) di unit rekam medis puskesmas Dinas Kesehatan Kota Solok.

Metode

Penelitian ini menggunakan metode penelitian campuran (*mix method research*) dengan model penelitian *Concurrent Embedded Strategy*. Teknik pemilihan informan adalah *purposive sampling*. Pengumpulan data dilakukan dengan cara observasi, wawancara mendalam, dan telaah dokumen. Data diolah dengan rumus perhitungan *Workload Indicator Staffing Need* (WISN) dan mereduksi data ke dalam matrik hasil wawancara mendalam. Penelitian ini dilakukan di unit rekam medis puskesmas Dinas Kesehatan Kota Solok.

Hasil

Hasil penelitian ini adalah jumlah tenaga rekam medis puskesmas di Dinas Kesehatan Kota Solok adalah 19 orang dengan latar belakang pendidikan DIII Rekam Medis, DIII Refraksi Optisi, S1 Ekonomi, SLTA/ sederajat dan SMP. Rasio tenaga rekam medis berdasarkan rumus WISN adalah 0,31 atau 31% ($WISN < 1$).

Kesimpulan

Berdasarkan jumlah tenaga rekam medis yang memiliki kualifikasi pendidikan yang sesuai dengan peraturan perundang-undangan diperlukan penambahan tenaga sebanyak 9 orang, dan diharapkan adanya pendidikan dan pelatihan untuk tenaga yang tidak mempunyai latar belakang rekam medis.

Daftar Pustaka : 46 (2006-2024)

Kata Kunci : WISN, Tenaga Rekam Medis, Puskesmas, SDMK, Dinas Kesehatan

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**ANALYSIS OF THE NEED FOR MEDICAL RECORD PERSONNEL AT
THE COMMUNITY HEALTH CENTERS IN THE HEALTH DEPARTMENT
OF SOLOK CITY IN 2022**

xiii + 110 pages, 55 tables, 2 figures, 9 appendices

ABSTRACT

Research Objective

Based on the 2021 Human Resources for Health (HRH) analysis conducted by the Solok City Health Office using the ABK Kes method, medical record and health information personnel represented the highest percentage (71.43%) of health workers whose numbers were below the required standard. This study aims to determine the staffing needs for medical record personnel using the Workload Indicator of Staffing Need (WISN) method at community health center medical record units under the Solok City Health Office.

Method

This study employed a mixed-method approach using the Concurrent Embedded Strategy research model. Informants were selected using purposive sampling. Data collection techniques included observation, in-depth interviews, and document review. Data were analyzed using the WISN calculation formula and qualitative data were reduced into interview result matrices. The research was conducted at the medical record units of community health centers under the Solok City Health Office.

Result

The results showed that the total number of medical record personnel in the community health centers under the Solok City Health Office was 19 individuals, with educational backgrounds including an Associate Degree in Medical Records, Associate Degree in Optometry, Bachelor's Degree in Economics, Senior High School (or equivalent), and Junior High School. The WISN ratio was 0.31 or 31% ($\text{WISN} < 1$), indicating an insufficient number of medical record personnel.

Conclusion

Based on the number of medical record staff who meet the educational qualifications as stipulated by regulations, there is a need to recruit an additional 9 personnel. It is also recommended to provide education and training for staff without a background in medical records.

References : 46 (2006-2024)

Keyword : WISN, Medical Record Personnel, Community Health Center, SDMK, Public Health Office