



**HUBUNGAN KINERJA KESELAMATAN (*SAFETY PERFORMANCE*) DENGAN HASIL KESELAMATAN (*SAFETY OUTCOMES*) PADA PEKERJA
DI PT KURNIA ABADI PADANG
TAHUN 2025**



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DI PT KURNIA ABADI PADANG TAHUN 2025**

xiv + 118 halaman, 18 tabel, 10 gambar, 10 lampiran

ABSTRAK

Tujuan Penelitian

Sektor manufaktur menyumbang 20% kasus kecelakaan kerja pada tahun 2024 berdasarkan Satudata Kemnaker RI. Risiko industri manufaktur juga tercermin di tingkat perusahaan. PT Kurnia Abadi Padang (PT KAP) masih mencatat 2-3 insiden setiap tahunnya. Kondisi ini mengindikasikan perlunya peningkatan kinerja keselamatan (*safety performance*) guna mengurangi risiko kecelakaan dan cedera. Penelitian ini bertujuan untuk menganalisis hubungan kinerja keselamatan dengan hasil keselamatan (*safety outcomes*) pada pekerja PT KAP tahun 2025.

Metode

Penelitian kuantitatif dengan desain *cross-sectional*. Sampel penelitian adalah 60 pekerja yang dipilih melalui *total sampling*. Penelitian berlangsung pada Oktober 2024 - Juni 2025. Kinerja keselamatan ditinjau dari dua aspek, yaitu kepatuhan keselamatan (*safety compliance*) dan partisipasi keselamatan (*safety participation*).

Hasil

Sebanyak 50,0% pekerja memiliki hasil keselamatan yang kurang baik, 31,7% pekerja tidak patuh, dan 33,3% pekerja memiliki partisipasi yang rendah terhadap keselamatan. Terdapat hubungan signifikan antara kepatuhan keselamatan ($p = 0,026$; $OR = 0,229$) dan partisipasi keselamatan ($p = 0,014$; $OR = 0,200$) dengan hasil keselamatan.

Kesimpulan

Tingkat kepatuhan keselamatan berkontribusi lebih kuat terhadap hasil keselamatan. PT KAP disarankan melakukan pelatihan rutin terkait prosedur kerja aman, mengoptimalkan program *reward and punishment* bagi pekerja, serta memastikan adanya supervisi langsung di area kerja untuk memantau pelaksanaan K3 secara konsisten.

Daftar Pustaka : 80 (1950 – 2025)

Kata Kunci : kinerja keselamatan, kepatuhan keselamatan, partisipasi keselamatan, hasil keselamatan

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**THE RELATIONSHIP BETWEEN SAFETY PERFORMANCE AND SAFETY
OUTCOMES IN WORKERS AT PT KURNIA ABADI PADANG IN 2025**

xiv + 118 pages, 18 tables, 10 pictures, 10 appendices

ABSTRACT

Objective

The manufacturing sector accounted for 20% of occupational accident cases in 2024, according to Satudata Kemnaker RI. The risks within the manufacturing industry are also reflected at the company level. PT Kurnia Abadi Padang (PT KAP) still records 2–3 incidents annually. This condition indicates the need to improve safety performance to reduce the risk of accidents and injuries. This study aims to analyze the relationship between safety performance and safety outcomes among workers at PT KAP in 2025.

Method

This is a quantitative study using a cross-sectional design. The sample consisted of 60 workers selected through total sampling. The study was conducted from October 2024 to June 2025. Safety performance was assessed through two aspects: safety compliance and safety participation.

Result

A total of 50.0% of workers had poor safety outcomes, 31.7% were non-compliant, and 33.3% showed low participation in safety practices. There was a significant relationship between safety compliance ($p = 0.026$; $OR = 0.229$) and safety participation ($p = 0.014$; $OR = 0.200$) with safety outcomes.

Conclusion

Safety compliance showed a stronger contribution to safety outcomes. It is recommended that PT KAP conduct regular training on safe work procedures, optimize the reward and punishment program for workers, and ensure direct supervision in the work area to consistently monitor OHS implementation.

References : 80 (1950 – 2025)

Keywords : safety performance, safety compliance, safety participation, safety outcomes