

Daftar Pustaka

- AFLAH, K. N., SUHARNOMO, S., MAS'UD, F., & MURSID, A. (2021). Islamic Work Ethics and Employee Performance: The Role of Islamic Motivation, Affective Commitment, and Job Satisfaction. *Journal of Asian Finance, Economics and Business*, 8(1), 997–1007. <https://doi.org/10.13106/jafeb.2021.vol8.no1.997>
- Åhsberg, E., Kecklund, G., Åkerstedt, T., & Gamberale, F. 2000. Shiftwork and different dimensions of fatigue. *International Journal of Industrial Ergonomics*, Vol. 26(4):457–465. [https://doi.org/10.1016/S0169-8141\(00\)00007-X](https://doi.org/10.1016/S0169-8141(00)00007-X)
- Alwali, J., & Alwali, W. (2022). The relationship between emotional intelligence, transformational leadership, and performance: a test of the mediating role of job satisfaction. *Leadership and Organization Development Journal*, 43(6), 928–952. <https://doi.org/10.1108/LODJ-10-2021-0486>
- Anita, R., Abdillah, M. R., Wu, W., Sapthiarsyah, M. F., & Sari, R. N. (2020). Married Female Employees Work-Life Balance and Job Performance: The Role of Affective Commitment. *Social Sciences & Humanities*.
- Aviola, S., Fahmy, R., & Lukito, H. (2022). The Effect of Work-Life Balance and Work Environment on Job Satisfaction with Work Stress as a Mediating Variable at the Class I Immigration Office of TPI Padang. *Journal of Social Research*, 2(1), 51–64. <https://doi.org/10.55324/josr.v2i1.441>
- Bendak, S., & Rashid, H. S. (2020). Fatigue in aviation: A systematic review of the literature. *International Journal of Industrial Ergonomics*, 76, 102928.
- Bjaalid, G., Olsen, E., Melberg, K., & Mikkelsen, A. (2020). Institutional stress and job performance among hospital employees. *International Journal of Organizational Analysis*, 365–382.
- Blais A-R, Gillet N, Houle SA, Comeau CA and Morin AJS (2020) Work Fatigue Profiles: Nature, Implications, and Associations With Psychological Empowerment. *Front. Psychol.* 11:596206. <https://doi.org/10.3389/fpsyg.2020.596206>
- Chen, B., Wang, L., Li, B., & Liu, W. (2022). Work stress, mental health, and employee performance. *Frontiers in Psychology*, 13. <https://doi.org/10.3389/fpsyg.2022.1006580>
- Cherif, F. (2020), "The role of human resource management practices and employee job satisfaction in predicting organizational commitment in Saudi Arabian banking sector", *International Journal of Sociology and Social Policy*, Vol. 40 No. 7/8, pp. 529–541. <https://doi.org/10.1108/IJSSP-10-2019-0216>
- Cohen, J., & Cohen, P. (2017). *Applied Multiple Regression/Correlation Analysis for the Behavioral Sciences*. Routledge.
- Dartey-Baah, K., Quartey, S. H., & Osafo, G. A. (2020). Examining occupational stress, job satisfaction and gender difference among bank tellers: evidence from

- Ghana. *International Journal of Productivity and Performance Management*, 69(7), 1437–1454. <https://doi.org/10.1108/IJPPM-07-2019-0323>
- Dawson D, Thomas MJW. Fatigue management in healthcare: it is a risky business. *Anaesthesia*. 2019;74(12):1493–1496. <https://doi.org/10.1111/anae.14833>
- Dettmers, J., Wendt, C., & Biemelt, J. (2020). Already exhausted when arriving at work? a diary study of morning demands, start-of-work-day fatigue and job performance and the buffering role of temporal flexibility. *European Journal of Work and Organizational Psychology*, 29(6), 809–821. <https://doi.org/10.1080/1359432X.2020.1810666>
- Diamantidis, A. D., & Chatzoglou, P. (2019). Factors affecting employee performance: an empirical approach. *International Journal of Productivity and Performance Management*, 68(1), 171–193. <https://doi.org/10.1108/IJPPM-01-2018-0012>
- Dogbe, C. S. K., Abloranyi, K. K., Pomegbe, W. W. K., & Duah, E. (2024). Inducing employee performance among state-owned enterprises, through employee ethical behaviour and ethical leadership. *Social Responsibility Journal*. <https://doi.org/10.1108/SRJ-11-2023-0650>
- Dwi Amellia, S., Nur Fahmi Mufreni, A., & Ramadhani, I. (2023). Effects of Work-Life Balance and Burnout Towards Employee Performance Through Job Satisfaction as an Intervening Variable. *Jurnal Ekuisci*, 1(2), 95–105. <https://doi.org/10.62885/ekuisi.v1i2.100>
- Egemen, M. (2024). Assessing the individual effects of different job satisfaction facets on the job performance of qualified employees in the unique conditions of the construction industry. *Ain Shams Engineering Journal*, 15(7). <https://doi.org/10.1016/j.asej.2024.102789>
- Egenius, S., Triatanto, B., & Natsir, M. (2020). International Journal of Multicultural and Multireligious. Understanding The Effect of Job Satisfaction on Employee Performance Through Loyalty at Credit Union (CU) Corporation of East Kutai District , East Kalimantan. *International Journal of Multicultural and Multireligious Understanding*, 7(10), 480–489.
- Elizabeth, Santosa T (2015), Raising Children In Digital Era, *Elex Media Computindo*
- Fan, J., & Smith, A. P. (2020). Effects of Occupational Fatigue on Cognitive Performance of Staff From a Train Operating Company: A Field Study. *Frontiers in Psychology*, 11(September), 1–11. <https://doi.org/10.3389/fpsyg.2020.558520>
- Fan, J., Smith, A.P. (2017). The Impact of Workload and Fatigue on Performance. In: Longo, L., Leva, M. (eds) *Human Mental Workload: Models and Applications. H-WORKLOAD 2017. Communications in Computer and Information Science*, vol 726. Springer, Cham. https://doi.org/10.1007/978-3-319-61061-0_6
- Foy, T., Dwyer, R. J., Nafarrete, R., Hammoud, M. S., & Rockett, P. (2019). Managing job performance, social support and work-life conflict to reduce workplace stress. *International Journal of Productivity and Performance Management*.

- Ganesan S, Magee M, Stone J et al. The impact of shift work on sleep, alertness and performance in healthcare workers. *Sci Rep*. 2019;9:4635. <https://doi.org/10.1038/s41598-0140914-x>
- Ghozali, I. 2015. Aplikasi Analisis Multivariate dengan Program SPSS. Semarang: Badan Penerbit Universitas Diponegoro.
- Greenberg, J., & Baron, R. A. (2010). *Behavior in Organizations* (10th ed.). London: Pearson Education.
- Gupta, S., Choudhary, H., & Agarwal, D. R. (2018). An Empirical Analysis of Market Efficiency and Price Discovery in Indian Commodity Market. *Global Business Review*, 19(3), 771–789. <https://doi.org/10.1177/0972150917713882>
- Hair, J., Hult, G. T. M., Ringle, C., Sarstedt, M., Danks, N., Ray, S., & St, C. (2022). Book Partial Least Squares Structural Equation Modeling (PLS-SEM) Using R. <https://doi.org/10.1007/978-3-030-80519-7>
- Hamid, R. S., & Anwar, S. M. (2019). Structural Equation Modeling (SEM) Berbasis Varian: Konsep Dasar Dan Aplikasi Dengan Program Smartpls 3.2.8 Dalam Riset Bisnis (Abiratn, S. Nurdianti, & A. D. Raksanagara, Eds.; Cetakan 1). PT Inkubator Penulis Indonesia.
- Hassan, M., Azmat, U., Sarwar, S., Adil, I. H., & Gillani, S. H. M. (2020). Management Review (Kuwait Chapter) IMPACT OF JOB SATISFACTION , JOB STRESS AND MOTIVATION ON JOB. *Arabian Journal of Business and Management Review (Kuwait Chapter)*, 9(2), 31–42.
- Health and Safety Executive United Kingdom. Human factors: fatigue; 2020.
- Idris, M., Khan, M. S., & Khan, M. U. (2020). Exploring the Influence of Job Stress on Job Performance: Mediated By Emotional Intelligence in Educational Context. *Research Journal of Social Sciences & Economics Review*.
- Indrayani, I., Nurhatsiyah, N., Damsar, D. and Wibisono, C. (2024), "How does millennial employee job satisfaction affect performance?", *Higher Education, Skills and Work-Based Learning*, Vol. 14 No. 1, pp. 22-40. <https://doi.org/10.1108/HESWBL-01-2023-0004>
- Jarosz, K., Zborowska, A., & Mlynarska, A. (2022). Rationing Care, Job Satisfaction, Fatigue and the Level of Professional Burnout of Nurses in Urology Departments. *International Journal of Environmental Research and Public Health*, 19(14). <https://doi.org/10.3390/ijerph19148625>
- Johari, G. J., & Soekiman, A. (2019). Faktor yang Mempengaruhi Daya Saing Kontraktor Kecil pada Industri Konstruksi di Jawa Barat. In *Jurnal Sains dan Teknologi ISTEP*: Vol. 11(2).
- Joly, F., Lange, M., Dos Santos, M., Vaz-Luis, I., & Di Meglio, A. (2019). Long-term fatigue and cognitive disorders in breast cancer survivors. *Cancers*, 11(12), 1896.
- Kamila Mariam Iftikhar, Faraz Ahmed Wajidi, Fauzia Imtiaz, Kiran Nooruddin, & Nimra Mehmood. (2023). Impact of Positive Stress on Job Performance with Reference To Public Sector of Pakistan: A Case Study of Healthcare

- Workers. *International Journal of Social Science & Entrepreneurship*, 3(3), 451–467. <https://doi.org/10.58661/ijisse.v3i3.219>
- Kayser KC, Puig VA, Estepp JR. Predicting and mitigating fatigue effects due to sleep deprivation: a review. *Front Neurosci.* 2022;16:930280. <https://doi.org/10.3389/fnins.2022.930280>
- Leiter, M. P., & Maslach, C. (2024). Job burnout. In L. E. Tetrick, G. G. Fisher, M. T. Ford, & J. C. Quick (Eds.), *Handbook of occupational health psychology* (3rd ed., pp. 291–307). American Psychological Association. <https://doi.org/10.1037/0000331-015>
- Megayana, P. S. A. (2021). The Effect of Job Stress on Public Service Motivation and Job Performance on Employees at Bintang Semarang Hospital General Hospital. In *Enrichment: Journal of Management* (Vol. 12, Issue 1, pp. 185–189). <https://enrichment.iocspublisher.org/index.php/enrichment/article/view/183%0Ah>
<https://enrichment.iocspublisher.org/index.php/enrichment/article/download/183/138>
- Pakhtunkhwa, K., & Ahmad, S. (2024). The Influence of Job Satisfaction on the Job Performance of Librarians: A Case of Higher Educational Institutions in Khyber Pakhtunkhwa, Pakistan. March. <https://www.researchgate.net/publication/379301309>
- Parashakti, R. D., & Ekhsan, M. (2022). Peran Burnout sebagai Mediasi pada Pengaruh Stres Kerja Terhadap Kinerja Karyawan. *Jesya (Jurnal Ekonomi & Ekonomi Syariah)*, 5(1), 365–373. <https://doi.org/10.36778/jesya.v5i1.609>
- Prasetya, A., Khairunnisa, H., & Luqman Aziz, A. (2021). The Effect of Work Stress and Burnout on Job Satisfaction and Employee Performance: A Test of Conservation of Resources Theory. *Atlantis Press International B.V.*, 191(AICoBPA 2020), 74–79. <https://www.atlantispress.com/proceedings/aicobpa-20/125961190>
- Rachman, M. M. (2021). The Impact of Work Stress and the Work Environment in the Organization: How Job Satisfaction Affects Employee Performance? *Journal of Human Resource and Sustainability Studies*, 09(02), 339–354. <https://doi.org/10.4236/jhrss.2021.92021>
- Riaz, M.A., Ahmad, N., Riaz, M., Murtaza, G., Khan, T., & Firdous, H.M. (2016). Impact of Job Stress on Employee Job Satisfaction. *International Review of Management and Business Research*, 5, 1370.
- Richard et al. (2021). Pengaruh Motivasi Kerja terhadap Kepuasan Kerja: Vol. Vol 13 (Media Riset Bisnis dan Manajemen (ed.)).
- Rivai, H. A., Reza, D. Y., & Lukito, H. (2019). Distributive Justice, Job Satisfaction and Organizational Commitment as Antecedents of Employee Performance: A Study in Indonesia National Health Insurance Workers. *100(Icoi)*, 670–676. <https://doi.org/10.2991/icoi-19.2019.117>
- Robbins, S. P., & Judge, Tim. (2023). *Organizational behavior*. Pearson.

- Rozman, M., Grinkevich, A., & Tominc, P. (2019). Occupational Stress, Symptoms of Burnout in the Workplace and Work Satisfaction of the Age-diverse Employees. *Organizacija*, 52(1), 46–59. <https://doi.org/10.2478/orga-2019-0005>
- Sarmigi, E., Abdallah, Z., & Maryanto. (2021). *Akuntansi Manajemen: Dasar-Dasar Pengukuran Kinerja Manajemen*. Yogyakarta: Deepublish.
- Sastrawan, K. B., Dharmanegara, I. B. A. ., & Yasa, P. N. S. (2022). The Effect Of Work Load And Burnout On Performance Employees With Mediation Job Satisfaction At Klungkung Regional General Hospital. *JUSTBEST: Journal of Sustainable Business and Management*, 2(2), 73–87. <https://doi.org/10.52432/justbest.2.2.2022.73-87>
- Schermerhorn, J. D., James, G. H., and Richard, N. O. (2018). *Organizational Behaviour* (John Willey and Son Inc (ed.)).
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business: A Skill-Building Approach* (Seventh Edition). John Wiley & Sons.
- Sendilmen Danaci, C., & Kececi, T. (2024). Analysis of Burnout, Job Satisfaction, and Fatigue Among Yacht Crew: A Case Study of Turkish Yacht Crew Operating in the Southern Aegean Sea. *Transportation Research Record*, 2678(5), 381–396. <https://doi.org/10.1177/03611981231189739>
- Sholihin, Mahfud dan Ratmono, Dwi. (2021). *Analisis SEM-PLS dengan WarpPLS 7.0*. Yogyakarta: ANDI OFFSET.
- Siswadi, S. R. N., Muis, M., Thamrin, Y., Russeng, S. S., Naiem, F., & Manyullei, S. (2024). The Effects of Work Stress and Workload on Job Satisfaction With its Impact on Employee Performance at PT. Industrial Kapal Indonesia (Persero). *Journal of Law and Sustainable Development*, 12(1), e3023. <https://doi.org/10.55908/sdgs.v12i1.3023>
- Solikhah, M. (2023). Analysis Of The Influence Of Work Stress On Employee Performance With Job Satisfaction As An Intervening Variable. *Journal Research of Social Science, Economics, and Management*, 3(02), 403–413. <https://doi.org/10.59141/jrssem.v3i02.550>
- Sugiyono. 2018. *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*, penerbit Alfabeta, Bandung
- Suparmam, A., Wibowo, S., Kekalih, A., Ilyas, M., & Agustina, A. (2022). *Indonesian Version of Swedish Occupational Fatigue Inventory (SOFI): Validity and Reliability Test of Worker's Fatigue Assessment Instrument*.
- Sutrisno, S., Herdiyanti, H., Asir, M., Yusuf, M., & Ardianto, R. (2020). Dampak Kompensasi, motivasi dan Kepuasan Kerja Terhadap Kinerja Karyawan di Perusahaan. *Journal (MSEJ)*, 3(6), 3476–3482.
- Vickovic, S. G., & Morrow, W. J. (2020). Examining the Influence of Work–Family Conflict on Job Stress, Job Satisfaction, and Organizational Commitment Among Correctional Officers. *Criminal Justice Review*, 45(1), 5–25. <https://doi.org/10.1177/0734016819863099>

- Wu, Y., Sun, I. Y., Ivkovich, S. K., Maskaly, J., Shen, S., & Neyroud, P. (2021). Explaining Stress during the COVID-19 Pandemic among Chinese Police Officers. *Policing: A Journal of Policy and Practice*, 00(0), 1–14. <https://doi.org/10.1093/police/paab053>
- Yerkes, R. M., & Dodson, J. D. (1908). The relation of strength of stimulus to rapidity of habit-formation. *Punishment: Issues and experiments*, 27-41.
- Zeb, A., Rehman, F. u., Imran, M., Ali, M., & Aimansoori, R. G. (2020). Authentic leadership traits, high performance human resource practices and job performance in Pakistan

