



UNIVERSITAS ANDALAS

**EDUCATIONAL MISMATCH IN GENERATION X AND MILLENNIAL
OF WEST SUMATRA PROVINCE**

UNDERGRADUATE THESIS

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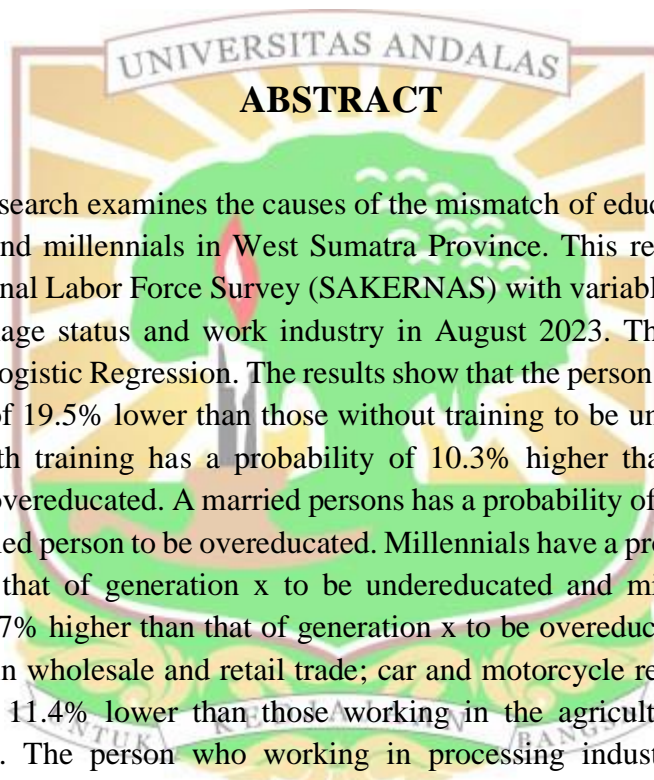
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Educational Mismatch in Generation x and Millennial of West Sumatra Province

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This research examines the causes of the mismatch of education workers in generation x and millennials in West Sumatra Province. This research used data from the National Labor Force Survey (SAKERNAS) with variables of generation, training, marriage status and work industry in August 2023. This research used Multinomial Logistic Regression. The results show that the person with training has a probability of 19.5% lower than those without training to be undereducated and the person with training has a probability of 10.3% higher than those without training to be overeducated. A married persons has a probability of 2.5% lower than those not married person to be overeducated. Millennials have a probability of 7.4% is lower than that of generation x to be undereducated and millennials have a probability of 7% higher than that of generation x to be overeducated. The person who working in wholesale and retail trade; car and motorcycle repair sector has a probability of 11.4% lower than those working in the agriculture sector to be undereducated. The person who working in processing industry sector has a probability of 7% lower than those working in the agriculture sector to be undereducated. Lastly, the person who working in others sector has a probability of 14.3% lower than those working in the agriculture sector to be undereducated and the person who working in others sector has a probability of 5,2% higher than those working in the agriculture sector to be overeducated.

Keywords: Mismatch, Undereducation, Match, Overducation, Generation x, Millennial

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