



**UNIVERSITAS ANDALAS**

**DETERMINAN KARAKTERISTIK INDIVIDU DAN FAKTOR  
ERGONOMI TERHADAP KELUHAN *MUSCULOSKELETAL*  
PADA PEKERJA KELAPA SAWIT DI PT TYE  
KABUPATEN KAMPAR TAHUN 2024**

**Oleh:**

**DIVA DAMAR EDAZA**

**No. BP. 2011212033**

**FAKULTAS KESEHATAN MASYARAKAT**

**UNIVERSITAS ANDALAS**

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xiii + 128, 33 tabel, 32 gambar, 11 lampiran

## **ABSTRAK**

### **Tujuan Penelitian**

Pekerjaan di perkebunan kelapa sawit melibatkan postur tidak ergonomis, sehingga meningkatkan risiko MSDs. Data PT. TYE Kampar menunjukkan MSDs sebagai penyakit kedua terbanyak (20%) pada tahun 2024. Penelitian ini bertujuan untuk mengetahui determinan karakteristik individu dan ergonomi terhadap keluhan MSDs.

### **Metode**

Jenis penelitian kuantitatif desain *cross-sectional* yang dilakukan pada bulan Mei–Desember 2024 di PT TYE Kabupaten Kampar dengan sampel 88 pekerja yang didapatkan melalui metode *accidental sampling*. Data dianalisis menggunakan univariat dan bivariat.

### **Hasil**

Hasil univariat menunjukkan 65,9% pekerja mengalami MSDs. Hasil bivariat menunjukkan terdapat hubungan antara usia ( $p = 0,020$ ), postur siku kiri & kanan ( $p = 0,036$ ), postur bahu kiri ( $p = 0,048$ ), postur bahu kanan ( $p = 0,027$ ), postur punggung ( $p = 0,028$ ), beban fisik ( $p = 0,00$ ), durasi ( $0,030$ ) dengan MSDs. Tidak terdapat hubungan masa kerja ( $p = 0,612$ ), postur tangan dan pergelangan tangan kiri & kanan ( $p = 0,817$ ), postur leher ( $p = 0,959$ ), postur kaki ( $p = 0,723$ ) dengan MSDs.

### **Kesimpulan**

Faktor karakteristik individu dan faktor ergonomi memengaruhi MSDs pada pekerja kelapa sawit. Perusahaan disarankan mengganti alat manual dengan mesin ergonomis dan mendorong pekerja melakukan peregangan saat bekerja.

**Daftar Pustaka** : 58 (1989-2023)

**Kata kunci** : MSDs, ergonomi, BRIEF

**FACULTY OF PUBLIC HEALTH**

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**DIVA DAMAR EDAZA, No. BP 2011212033**

**DETERMINANTS OF INDIVIDUAL CHARACTERISTICS AND  
ERGONOMIC FACTORS ON MUSCULOSKELETAL DISORDERS IN OIL  
PALM WORKERS AT PT TYE KAMPAR DISTRICT IN 2024**

xiii + 128 pages, 33 tables, 32 pictures, 11 appendices

**ABSTRACT**

**Objectives**

Work in oil palm plantations involves non-ergonomic postures, increasing the risk of MSDs. Data from PT TYE Kampar shows MSDs as the second most common disease (20%). This study aims to determine the determinants of individual characteristics and ergonomics on MSDs

**Method**

This type of cross-sectional design quantitative research was conducted in Mei - December 2024 at PT TYE Kampar Regency with a sample of 88 workers obtained through accidental sampling method. Data were analyzed using univariate and bivariate.

**Result**

Univariate analysis showed 65.9% of workers experienced MSDs. Bivariate analysis found associations between age ( $p = 0.020$ ), left and right elbow posture ( $p = 0.036$ ), left shoulder posture ( $p = 0.048$ ), right shoulder posture ( $p = 0.027$ ), back posture ( $p = 0.028$ ), physical load ( $p = 0.00$ ), and duration ( $p = 0.030$ ) with MSDs. No associations were found with working period ( $p = 0.612$ ), hand and wrist posture ( $p = 0.817$ ), neck posture ( $p = 0.959$ ), or foot posture ( $p = 0.723$ ).

**Conclusion**

Individual characteristics and ergonomic factors significantly influence MSDs among oil palm workers. Companies are advised to adopt ergonomic machinery and encourage worker stretching during tasks.

**References** : 58 (1989-2023)

**Keyword** : MSDs, ergonomy, BRIEF