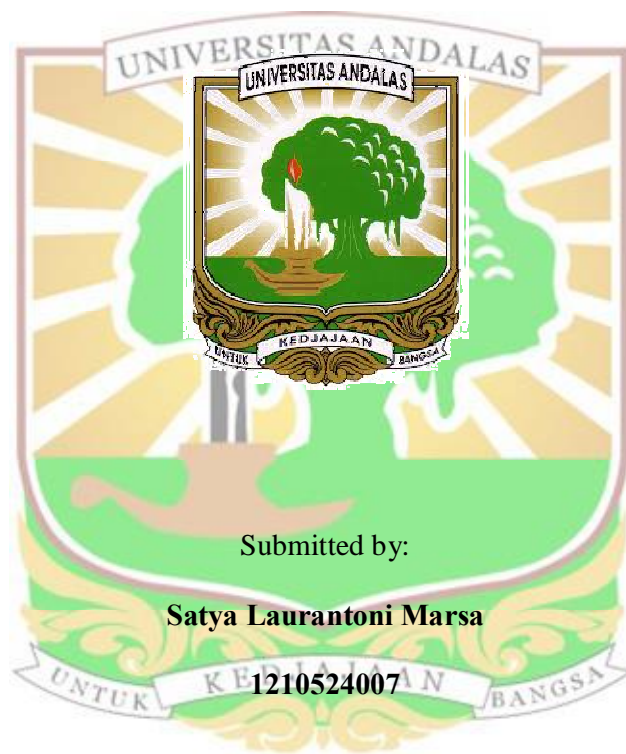


**The Effects of Education, Trainig and Work Motivation on Employee
Performance : A Study of Rectorat Employees Universitas Andalas**

THESIS

Thesis is Submitted as Partial of the Requirement for Bachelor Degree in
Management Department ó Faculty of Economic



Supervisor: Dr. Donard Games,SE,M.Bus (Adv)


BACHELOR DEGREE INTERNATIONAL MANAGEMENT

ECONOMIC FACULTY

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THE EFFECTS OF EDUCATION, TRAINING AND WORK MOTIVATION ON EMPLOYEE PERFORMANCE :

A STUDY OF RECTORAT EMPLOYEES UNIVERSITAS ANDALAS

Bachelor Thesis By : Satya Laurantoni Marsa

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ABSTRACT

This study aimed to analyze the effects of education, training and work motivation on employee performance. The present study focuses on performance in rectorat employees Universitas Andalas. The data obtained through questionnaire. The sample was taken from 82 respondents. The data analyzed by using SPSS 19. In this research, there are 3 variables : Education, training and work motivation are independent variable. Employee performance is the dependent variable. The finding of the research indicated that education is positive but not significant effect related to employee performance, the training is positive and significant effect related to employee performance, the work motivation is positive and significant effect related to employee performance.

Keywords : Education, Training, Work Motivation, Employee Performance

This thesis already examined and passed on July, 12th 2019. This abstract already approved by supervisor and examiners:

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