

CHAPTER V

SUMMARY AND CONCLUSION

5.1 Conclusion

Based on the result of the analysis and discussion in this research, it can be concluded that

Human capital development in West Sumatra, which consists of 19 cities and districts, as evaluated by the Human Development Index in this study, has a positive and significant impact on economic growth, as measured by Gross Regional Domestic Product per capita. Similarly, the Gender Development Index has a favourable impact and is crucial for economic growth. In particular, HDI and GDI are shown to have a positive relationship with economic growth. This suggests that improving the quality of human resources and reducing the gender gap in development contribute to improving the overall economic welfare of society.

Likewise, unemployment has a negative effect on economic growth but significantly affects economic growth. The tourism sector in West Sumatra, previously one of the mainstays in job creation, has been hit hard. Many hotels, restaurants and other related businesses have had to reduce the number of workers or lay off employees due to the declining number of tourists. In addition, workers in the informal sector, such as small traders and day laborers, were also hit hard by the reduced economic activity. With no guarantee of steady employment and limited access to social safety nets, many informal workers have lost their livelihoods, increasing the province's unemployment rate.

5.2 Recommendation

Considering the conclusion that has been described, the following suggestion can be made.

To the Government:

- 1) Government should improve the quality of education and health, especially in remote areas. For education, it is necessary to develop a relevant curriculum, increase the capacity of teachers and provide adequate educational facilities. and in the health sector, preventive health programs such as immunization and public health campaigns must be expanded.
- 2) The government should strengthen women's empowerment programs, especially in the economic sphere, through better access to credit, skills training, and employment opportunities. Programs such as women's entrepreneurship can have a significant impact, increasing women's labor force participation rate.
- 3) The government should focus on job creation through investment in labor-intensive infrastructure projects, as well as encouraging the growth of industrial sectors that have the potential to absorb large numbers of workers.

To the local communities:

Local residents in West Sumatra can improve their welfare and support economic growth by taking advantage of education and training opportunities to improve skills, support gender equality in various aspects of life, and adapt new skills and utilize technology to deal with economic changes due to the COVID-19 pandemic. In addition, engage in local economic empowerment programs such as entrepreneurship and cooperatives, and utilize the potential of local resources to create new jobs. Community collaboration and participation in economic recovery

efforts are also important to accelerate recovery and increase economic resilience at the local level.

