

CHAPTER V

SUMMARY AND RECOMMENDATIONS

5.1 Summary

Based on the results of the research analysis, it can be concluded that:

1. Females in Bali have a lower chance of being unemployed compared to females in West Sumatera. This can happen because Bali is known as a tourism center in Indonesia. There are many jobs in the tourism sector, such as hotels, restaurants, and other services, which generally offer greater job opportunities for females. The role of females in the tourism industry is often more dominant than in other sectors, and this sector provides jobs with various skill levels. Job opportunities in the tourism sector make it easier for females in Bali to get jobs compared to other areas that are not so dependent on tourism. Unlike females in West Sumatera, West Sumatera has a more diverse economy, which makes females in West Sumatera have the opportunity to be unemployed because they do not have a special sector to get jobs that allows the absorption of female workers in that sector and adequate job opportunities like in Bali.
2. The interaction variable of gender, education and region shows that the unemployment rate of females with junior high school to below in Bali is lower than the unemployment rate of females with junior high school to below in West Sumatera.

5.2 Research Implications

1. For job seekers who are more dominant in employing male, they should start giving a balanced portion to females based on job segmentation that suits their field. This aims to expand female job opportunities.
2. Classification of residence and gender have a significant effect on unemployment opportunities. Females who live in Bali have a lower probability of being unemployed compared to females who live in West Sumatera. Therefore, government policies are needed to encourage equitable development throughout West Sumatera in order to provide more job opportunities for females and reduce the unemployment rate of females.

3. Education is a driving factor for someone to improve their standard of living. A high level of education will make it easier for the individual to get a job. Based on the conclusion, the unemployment rate of females with senior high school to above in West Sumatera is higher than the unemployment rate of females with senior high school to above in Bali. Therefore, government policies are needed to increase and expand employment opportunities for women in West Sumatera in order to reduce the unemployment rate of females, especially for highly educated females.

5.3 Recommendations

This research has several limitations, so in the future it is hoped that future researchers can make improvements for further research. The limitations of this research are as follows:

1. This research only uses research data in the form of the results of the Survei Angkatan Kerja Nasional for the period August 2021. It is hoped that future researchers can use the data over a longer period of time.
2. This research uses secondary data to analyze, it is hoped that future researchers will use primary and secondary data to obtain more comprehensive research results.

