

KARYA ILMIAH AKHIR
PENERAPAN PERAN DAN FUNGSI PENGARAHAN MANAJER
KEPERAWATAN TERHADAP PELAKSANAAN POST
CONFERENCE DI RUANGAN BEDAH PRIA
RSUP DR. M DJAMIL
PADANG

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ABSTRAK

Post conference adalah komunikasi katim dan perawat pelaksana tentang hasil tindakan sepanjang shift. Dari hasil observasi, *post conference* belum terlaksana secara optimal di ruangan bedah pria RSUP Dr. M Djamil Padang sehingga dibutuhkan pengarahan dari manajer keperawatan. Tujuan penulisan ini adalah melihat bagaimana pelaksanaan *post conference* di ruangan rawat inap bedah pria RSUP Dr. M Djamil Padang dan bagaimana penerapan fungsi pengarahan dari manajer keperawatan. *Post conference* belum terlaksana secara optimal dikarenakan pekerjaan yang terlalu banyak dan tenaga kerja perawat yang kurang. Metode yang dilakukan pada karya ilmiah ini adalah melakukan *brainstorming* dengan ketua tim, kemudian berdasarkan hasil diskusi didapatkan kesepakatan yaitu melakukan pengarahan kepada perawat pelaksana. Pengarahan didelegasikan kepada ketua tim karena pada saat melaksanakan implementasi kepala ruangan sedang cuti. Pengarahan tersebut dilakukan selama 3 hari di *nurse station*. Hasil dari karya ilmiah ini adalah adanya peningkatan pengetahuan dari perawat pelaksana di ruang bedah pria RSUP Dr. M Djamil Padang sehingga *post conference* dapat terlaksana meskipun pada awalnya harus dibimbing dan diarahkan oleh katim dalam pelaksanaannya. Disarankan penerapan peran dan fungsi pengarahan ini dapat dijadikan sebagai bahan rujukan untuk pelaksanaan *post conference* bagi manajer keperawatan diruangan karena jika hanya memakai SOP belum tentu pelaksanaan *post conference* bisa berjalan secara optimal maka diperlukan fungsi pengarahan bagi manajer keperawatan terhadap perawat pelaksana.

Kata Kunci : *Post Conference*, Pengarahan, Manajer Keperawatan
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**IMPLEMENTATION OF THE NURSING MANAGER'S DIRECTIVE
ROLE AND FUNCTION TOWARDS POST IMPLEMENTATION
CONFERENCE IN MEN'S SURGICAL
ROOM DR. M DJAMIL
PADANG**

ABSTRACT

Post conference is communication between the team leader and the executive nurse about the results of activities throughout the shift. From the results of observations, the post conference was not carried out optimally in the men's surgery room at Dr. RSUP. M Djamil Padang so direction from the nursing manager is needed. The purpose of this writing is to see how the post conference was carried out in the men's surgical inpatient room at Dr. Hospital. M Djamil Padang and how to implement the directing function of the nursing manager. The post conference was not carried out optimally due to too much work and not enough nursing staff. The method used in this scientific work was brainstorming with the team leader, then based on the results of the discussion an agreement was reached, namely providing direction to the implementing nurse. Direction was delegated to the team leader because at the time of implementation the head of the room was on leave. The briefing was carried out for 3 days at the nurse station. The result of this scientific work is an increase in the knowledge of implementing nurses in the men's surgery room at Dr. RSUP. M Djamil Padang so that the post conference could be carried out even though initially it had to be guided and directed by the team leader in its implementation. It is recommended that the implementation of the role and function of this direction can be used as reference material for implementing post conferences for nursing managers in the room because if you only use SOPs it is not certain that the implementation of post conferences can run optimally, so a directing function is needed for nursing managers towards implementing nurses.

**Keywords : Post Conference, Briefing, Nursing Managery
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