

DAFTAR PUSTAKA

- Acosta-Prado, J.C.; Tafur-Mendoza, A.A. (2022). Examining the mediating role of dynamic capabilities in the relationship between information and communication technologies and *Sustainable Performance*. *VINE J. Inf. Knowl. Manag. Syst.* 1–17.
- Afandi, P. (2018). *Manajemen Sumber Daya Manusia (Teori, Konsep dan Indikator)*. Riau: Zanafa Publishing.
- Agus, A., & Fadli, Y. (2022). Disclosure; Journal of Accounting and Finance Pengaruh Profitabilitas (ROA) dan Leverage (DER) Terhadap Nilai Perusahaan (Tobin ' s Q) dengan Corporate Social Responsibility (CSR) Sebagai Variabel Intervening. *Journal Of Accounting and Finance*, 2(1), 17–38.
- Alathamneh, F. F., & Al-Hawary, S. I. S. (2023). Impact of *Digital transformation on Sustainable Performance*. *International Journal of Data and Network Science*, 7(2023), 911–920.
- Ali, I. (2019). The impact of industry 4.0 on the nexus between supply chain risks and firm *Performance*. In *Proceedings of the annual conference of Academy of Management on Academy of management proceedings* (Vol. 2019, No. 1, p. 13501). Briarcliff Manor, NY 10510: Academy of Management.
- Arikunto, S. (2010). *Prosedur Penelitian Suatu Pendekatan Praktik*. Jakarta: Rineka Cipta.
- Aryani, C. S. (2019). *PENERAPAN GREEN BANKING PADA KINERJA PT BANK MUAMALAT INDONESIA (Studi Pada PT Bank Muamalat)*. In *Fakultas Ekonomi Dan Bisnis Universitas Islam Negeri Raden Intan Lampung*. Universitas Islam Negeri Raden Intan Lampung.
- Asif, M., Yang, Y., & Hashim, A. (2023). The Role of *Digital transformation, Corporate Culture, and Leadership in Enhancing Corporate Sustainable Performance* in the Manufacturing Sector of China. *Journal of Business Research*, 123, 1-31.
- Baumgartner R.J., Rauter R. (2017). Strategic perspectives of corporate *sustainability* management to develop a sustainable organization. *Journal of Cleaner Production*. 140:81–92.
- Benitez, dkk. (2018). The lean and resilient management of the supply chain and its impact on *Performance*. *International Journal of Production Economics*, 203, 190-202.

- Bhatta, D. D., Sarfraz, M., Ivascu, L., & Pislaru, M. (2023). The Nexus of Corporate Affinity for Technology and Firm *Sustainable Performance* in the Era of Digitalization: A Mediated Model. *Sustainability*, 15, 9765.
- Brenner, B., & Hartl, B. (2020). The perceived relationship between digitalization and ecological, economic, and social *sustainability*. *Journal of Cleaner Production*, 315, 128128.
- Casciani, D., & D'Itria, E. (2024). Fostering directions for digital technology adoption in sustainable and circular fashion: Toward the circular fashion-tech lab. *Systems*, 12(6), 190.
- Chen, A., et al. (2024). *Digital transformation* as the driving force for sustainable business. *Heliyon*, 10, e29509.
- Chowdhury, P. N., Shivakumara, P., Nandanwar, L., Samiron, F., Pal, U., & Lu, T. (2022). Oil palm tree counting in drone images. *Pattern Recognition Letters*, 153, 1–9.
- Del Giudice, M., Di Vaio, A., Hassan, R., & Palladino, R. (2022). Digitalization and new technologies for sustainable business models at the ship–port interface: A bibliometric analysis. *Maritime Policy & Management*, 49, 410–446.
- Diamantidis, A. D., & Chatzoglou, P. (2019). Factors affecting employee *Performance*: an empirical approach. *International Journal of Productivity and Performance Management*, 68(1), 171–193.
- Djampagau, Harianto R.D. 2019 “Pengaruh Gaya Kepemimpinan, Motivasi Kerja Dan Budaya Organisasi Terhadap Kinerja Karyawan Pada PT. BankBNI Syariah Palu”. *Jurnal Aplikasi Manajemen dan Inovasi Bisnis* Vol.1, No.2
- Fatorachian, H., & Kazemi, H. (2020). Impact of Industry 4.0 on supply chain *Performance*. *Production Planning & Control*, 32(1), 63-81.
- Febrianty, (2020). *Manajemen Perubahan Perusahaan di Era Transformasi Digital*. Yayasan Kita Menulis, 2-3.
- Filatrovi, E. W., Darmastuti, I., & Srivastava, A. (2024). Impact of *Digital transformation* and AI through Fostering Digital Leadership Excellence: A Focus on Sustainable Organizational *Performance*. *Journal of Accounting and Finance in Emerging Economies*, 8(1), 51-65.
- Gaol, C. J. L. (2019). *A to Z Human Capital (Manajemen Sumber Daya Manusia): Konsep, Teori, Dan Pengembangan Dalam Konteks Organisasi Publik Dan Bisnis (Cetakan V)*. Jakarta: Kompas Gramedia.

- Ghozali, Iman, and Hengky Latan. (2020). *Partial Least Square Konsep, Teknik Dan Aplikasi Menggunakan Program SmartPLS 3.0. Edisi 2.* Semarang: Badan penerbit- Undip.
- Gomez-Trujillo, A. M., & Gonzalez-Perez, M. A. (2022). *Digital transformation as a strategy to reach sustainability.* *Smart and Sustainable Built Environment*, 11(4), 1137–1162. Emerald Publishing.
- Grover, V., Tseng, S.-L., & Pu, W. (2022). A theoretical perspective on *Organizational culture* and digitalization. *Information & Management*, 59, 103639.
- Hair, et al. (2014). *Multivariate Data Analysis, New International Edition.*, New Jersey : Pearson.
- Hairudinor, Utomo, S., & Humaidi. (2020). Pengaruh Kepemimpinan Transformasional dan Budaya Organisasi Terhadap Kinerja Karyawan. *Jurnal Administrasi Bisnis (JAB)*, 10(1), 48–54.
- Hayes, A. F. (2018). *Introduction to Mediation, Moderation, and Conditional Process Analysis, Second Edition (Methodology in the Social Sciences).* New York, NY: The Guilford Press.
- He, X., & Chen, W. (2024). *Digital transformation and environmental, social, and governance Performance* from a human capital perspective. *Sustainability*, 16(11), 4737.
- Hinings, B., Gegenhuber, T., & Greenwood, R. (2018). Digital innovation and transformation: An institutional perspective. *Information and Organization*, 28(1).
- Isensee, dkk. (2020). The relationship between *Organizational culture, sustainability, and digitalization* in SMEs: A systematic review. *Journal of Cleaner Production*.
- Ismail, S. (2014). *Exponential Organizations: Why New Organizations are Ten Times Better, Faster, and Cheaper than Yours (and What to Do About It).* Diversion Books.
- Jardak, M. K., & Ben Hamad, S. (2022). The effect of *Digital transformation* on firm *Performance*: evidence from Swedish listed companies. *The Journal of Risk Finance*, 23(4), 329-348.
- Jesse, N. (2018). *Organizational Evolution - How Digital Disruption Enforces Organizational Agility.* *IFAC-PapersOnLine*, 51(30), 486–491.
- Kayikci, Y. (2018). *Sustainability impact of digitization in logistics.* *Procedia Manufacturing*, 21, 782–789.

- Khalili, A. (2018). Creativity and innovation through LMX and personal initiative. *Journal of Organizational Change Management*, 31, 323–333.
- Kocak, S., & Pawlowski, J. (2022). Characteristics in *Digital Organizational culture*: A literature review. In Proceedings of the 14th International Joint Conference on Knowledge Discovery, Knowledge Engineering and Knowledge Management, Volume 3: KMIS; SciTePress, 2022; 31–42.
- Kumar, N. (2022). *Digital transformation-Key Dimensions*. LinkedIn. <https://www.linkedin.com/pulse/digital-transformation-key-dimensionsnaveen-kumar>
- Lalic, B., Majstorovic, V., Marjanovic, U., Delić, M., & Tasic, N. (2017). The effect of Industry 4.0 concepts and *e-learning* on manufacturing firm *Performance*: Evidence from transitional economy. In H. Lödding, R. Riedel, K. D. Thoben, G. von Cieminski, & D. Kiritsis (Eds.), Proceedings of the International Federation for Information Processing (IFIP) Conference on Advances in Production Management Systems (Vol. 513, pp. 298-305).
- Leal-Rodriguez, A. L., Sanchís-Pedregosa, C., Moreno-Moreno, A. M., & Leal-Millán, A. G. (2023). Digitalization beyond technology: Proposing an explanatory and predictive model for *digital culture* in organizations. *Journal of Innovation and Knowledge*, 8(3), 1-14.
- Li, Y., & Zhao, T. (2023). How *Digital transformation* Enables Corporate *Sustainability*. *Journal of Business Research*, 147, 362–378.
- Lin, B., Wu, W., & Song, M. (2019). Industry 4.0: Driving factors and impacts on firm's *Performance*: An empirical study on China's manufacturing industry. *Annals of Operations Research*, 1-21.
- Maletic, M., & Gomisek, B. (2012). An organizational *sustainability Performance* measurement framework. Proceedings of the 8th WSEAS International Conference on Energy, Environment, Ecosystems and Sustainable Development, Faro, Portugal.
- Martínez León, H. C., & Calvo-Amodio, J. (2017). Towards lean for *sustainability*: Understanding the interrelationships between lean and *sustainability* from a systems thinking perspective. *Journal of Cleaner Production*, 142(Part 4), 4384-4402.
- Martínez-Caro, E., Cegarra-Navarro, J. G., & Alfonso-Ruiz, F. J. (2020). Digital technologies and firm *Performance*: The role of digital organisational culture. *Technological Forecasting & Social Change*.
- Microsoft. (2018). *Digital culture: Your Competitive Advantage*. Ireland: Microsoft.

- Mokhtar, K. M., Mostafa, T. A., & Abdel Rehim, A. N. (2023). The impact of implementing *Digital transformation* on the *Sustainable Performance* of human resources at government institutions: A case study on the employees of Al-Azhar Supreme Council. Ain Shams University.
- Najoan, S. J., & Mandey, J. (2011). Transformasi Sebagai Strategi Desain. *Media Matrasain*, 8(2), 117-130.
- Nayal, K., Raut, R. D., Yadav, V. S., Priyadarshinee, P., & Narkhede, B. E. (2022). The impact of sustainable development strategy on sustainable supply chain firm *Performance* in the *Digital transformation* era. *Business Strategy and the Environment*, 31, 845–859.
- Nelfianti, F., Yuniasih, I., & Wibowo, A. I. (2018). Pengaruh *Organizational culture* Terhadap Kinerja Karyawan YPI Cempaka Putih Jakarta. *Jurnal Kajian Ilmiah*, 18(2), 120–128.
- Orji, C. I. (2019). Digital Business Transformation: Towards an Integrated Capability Framework for Digitization and Business Value Generation. *Journal of Global Business and Technology*, 15(1).
- Paavola, R., Hallikainen, P., Elbanna, A., & Holloway, R. (2017). Association for Information Systems AIS Electronic Library (AISeL) Role Of Middle Managers In Modular *Digital transformation*: The Case Of Servu Recommended Citation Role Of Middle Managers In Modular *Digital transformation*: The Case Of Servu, 887–903.
- Papadopoulos, T., Baltas, K. N., & Balta, M. E. (2020). The use of digital technologies by small and medium enterprises during COVID-19: Implications for theory and practice. *International Journal of Information Management*, 55(June), 102192.
- Pradana, M., Silvianita, A., Syarifuddin, S., & Renaldi, R. (2022). The Implication of Digital Organisational Culture on Firm *Performance*. *Frontiers in Psychology*, 13, 1-7.
- Putri, S. H. (2020). Pengaruh Disiplin Kerja dan Lingkungan Kerja Terhadap Kinerja Karyawan Pada Hotel Mndeline Bengkulu. *Jurnal Manajemen Modal Insani dan Bisnis*, 1(1), 26-39.
- Rahman, M., Kamal, M. M., Aydin, E., & Ul Haque, A. (2020). Impact of Industry 4.0 drivers on the *Performance* of the service sector: Comparative study of cargo logistic firms in developed and developing regions. *Production Planning & Control*, 33(2-3), 228-243.
- Reis, J., Amorim, M., Melão, N., & Matos, P. (2018). *Digital transformation*: A literature review and guidelines for future research. *Advances in Intelligent Systems and Computing*, 745.

- Retnowati, C. N., & Santosa, B. (2023). Digital Leadership, Culture & Employee Capabilities: Sustainable Organizational *Performance* in Education - A Case Study. *Enrichment: Journal of Multidisciplinary Research and Development*, 1(6).
- Sedarmayanti. (2017). *Perencanaan dan Pengembangan SDM untuk Meningkatkan Kompetensi, Kinerja dan Produktivitas Kerja*. Bandung: PT Refika Aditama.
- Shin, J., Mollah, M. A., & Choi, J. (2023). *Sustainability* and Organizational *Performance* in South Korea: The Effect of Digital Leadership on *Digital culture* and Employees' Digital Capabilities. *Sustainability*, 15, 2027.
- Ślusarczyk, B., Tvaronavičienė, M., UL Haque, A., & Oláh, J. (2020). Predictors of Industry 4.0 technologies affecting logistic enterprises' *Performance*: International perspective from economic lens. *Technological and Economic Development of Economy*, 26(6), 1263-1283.
- Soja, E., & Soja, P. (2019). Fostering ICT use by older workers: Barriers and facilitators. *Journal of Enterprise Information Management*, 33(2), 409-434.
- Stich, V., Zeller, V., Hicking, J., & Kraut, A. (2020). Measures For A Successful *Digital transformation* Of SMEs. *Procedia CIRP*, 93(March), 286–291.
- Stone, S. M. (2019). *Digitally Deaf: Why Organizations Struggle with Digital transformation*. Springer Nature Switzerland AG.
- Sugiyono. (2020). *Metode Penelitian Kualitatif*. Bandung: Alfabeta.
- Sulaksono, H. (2019). *Organizational culture dan Kinerja*. Sleman: Deepublish.
- Sutrisno, E. (2018). *Organizational culture* (Cetakan Ke-5). Jakarta: Prenadamedia Group.
- Verhoef, P. C., Broekhuizen, T., Bart, Y., Bhattacharya, A., Qi Dong, J., Fabian, N., & Haenlein, M. (2021). *Digital transformation: A multidisciplinary reflection and research agenda*. *Journal of Business Research*, 122.
- Vial, G. (2019). Understanding *Digital transformation: A review and a research agenda*. *The Journal of Strategic Information Systems*, 28(2), 118–144.
- Wahyuniardi, R., & Nababan, H. R. (2018). Pengaruh Kepemimpinan Transformasional Dan Budaya Organisasi Terhadap Kepuasan Kerja Serta Dampaknya Pada Kinerja Karyawan. *Jurnal Ilmiah Magister Manajemen*, 3(2), 213–223.
- Warhurst, A. (2002). *Sustainability Indicators and Sustainability Performance Management*. Mining, Minerals and Sustainable Development. University of Warwick, UK.

- Westerman, G., Bonnet, D., & McAfee, A. (2014). *Leading Digital: Turning Technology into Business Transformation*. Harvard Business Review Press.
- Wijaya, A.K. (2023). *Digital culture: The Conception of Young Citizens*. *International Journal of Education and Humanities (IJEH)*, 3(1) 2023:99-111.
- Wokurka, G., Banschbach, Y., Houlder, D., & Jolly, R. (2016). *Digital culture: Why Strategy and Culture should Eat Breakfast Together*. In *Shaping the Digital Enterprise: Trends and Use Cases in Digital Innovation and Transformation*.
- Young, A., & Rogers, P. (2019). A Review of *Digital transformation* in Mining. *Mining, Metallurgy and Exploration*, 36(4).
- Zhen, Z., Yousaf, Z., Radulescu, M., & Yasir, M. (2021). Nexus of *Digital Organizational culture*, Capabilities, Organizational Readiness, and Innovation: Investigation of SMEs Operating in the Digital Economy. *Sustainability*, 13, 720.

