INFLUENCE OF INTERNSHIP AND WORK MOTIVATION ON WORK READINESS: A Case Study of XI Grade Students at SMK N 2 Batusangkar

THESIS

Proposed as One of the Requirements to Achieve the Bachelor's Degree Title in the S1 Study Program of the Management Department in the Faculty of Economics and Business at Universitas Andalas



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BACHELOR DEGREE INTERNATIONAL MANAGEMENT FACULTY OF ECONOMICS AND BUSINESS UNIVERSITAS ANDALAS PADANG 2024

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Influence of Internship and Work Motivation on Work Readiness (A case study

of XI Grade Students at SMK N 2 Batusangkar)

Thesis by: Fadhilah Azzahra Supervisor: Dr. Rahmi Fahmy, SE., MBA

ABSTRACT

This Research aims to test and analyze The Influence of Internship and Work Motivatio on Work Readiness (A case study of XI Grade Students at SMK N 2 Batusangkar). The sample for this research was determined using a non-probability sampling method with purposive sampling technique. The data in this study was collected by distributing questionnaires to 89 students of SMK N 2 Batusangkar. Research data processing was processed using Partial Least Square (SmartPLS) software version 4.0. The research results show that the Internship variable has a positive and significant effect on the work Readiness of XI Grade Students at SMK N 2 Batusangkar. Work Motivation has a positive and significant influence on the work readiness of XI Grade Students at SMK N 2 Batusangkar. Through this result, for thefuture researcher can use as reference that can be developed as well as adding other varibales with techniques or deep approaches to make it worthwhile.

Keywords: Internship, Work Motivation, Work Readiness, Vocational Schools

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