

DAFTAR PUSTAKA

- Adinda, T. N., Firdaus, M. A., & Agung, S. (2023). Pengaruh Motivasi Kerja dan Disiplin Kerja Terhadap Kinerja Karyawan. *Indonesian Journal of Innovation Multidisipliner Research*, 1, 134–143.
- Afandi. (2018). *Manajemen Sumber Daya Manusia (Teori, Konsep dan Indikator)*. Nusa Media.
- Akinwale, O. E., & George, O. J. (2020). Work environment and job satisfaction among nurses in government tertiary hospitals in Nigeria. *Rajagiri Management Journal*, 14(1), 71–92. <https://doi.org/10.1108/ramj-01-2020-0002>
- Arko, M. (2020). *Pengaruh Supportive Leadership terhadap Job Performance dengan Job Satisfaction sebagai Variabel Intervening pada Karyawan Hotel X Sidoarjo*. www.phrijatim.com
- Badrianto, Y., & Ekhsan, M. (2019). *The Effect Of Work Environment And Motivation On Employee Performance Of Pt. Hasta Multi Sejahtera Cikarang*. <http://e-journal.stie-kusumanegara.ac.id>
- Badrianto, Y., & Ekhsan, M. (2020). *Effect Of Work Environment And Job Satisfaction On Employee Performance In Pt. Nesinak Industries*. <http://e-journal.stie-kusumanegara.ac.id>
- Berthet, V. (2022). The Impact of Cognitive Biases on Professionals' Decision-Making: A Review of Four Occupational Areas. In *Frontiers in Psychology* (Vol. 12). Frontiers Media S.A. <https://doi.org/10.3389/fpsyg.2021.802439>
- Bhatti, M. K., Soomro, B. A., & Shah, N. (2022). Work environment and performance among nurses: a significant way to overcome violation of human rights in the health sector. *International Journal of Human Rights in Healthcare*, 15(5), 443–461. <https://doi.org/10.1108/IJHRH-03-2021-0064>
- Creswell, J. W. (2014). *Reseach Design: Pendekatan, Kualitatif, Kuantitatif, dan Mixed*. Pustaka Belajar.
- Dayanti, P. R., Eliyana, A., Emur, A. P., & Pratama, A. S. (2022). Supportive Leadership: A Literature Review. *International Journal of Science and Management Studies* (IJSMS), 74–80. <https://doi.org/10.51386/25815946/ijssms-v5i2p109>

- Ghozali, I. (2018). "Aplikasi Analisis Multivariate Dengan Program IBM SPSS" Edisi Sembilan. Semarang: Badan Penerbit Universitas Diponegoro
- Giessner, S. R., Dawson, J. F., Horton, K. E., & West, M. (2022). The Impact of Supportive Leadership on Employee Outcomes During Organizational Mergers: An Organizational-Level Field Study. *Journal of Applied Psychology*, 108(4), 686–697. <https://doi.org/10.1037/apl0001042>
- Halim, A. (2020). Pengaruh Gaya Kepemimpinan Terhadap Kinerja Pegawai Pada Dinas Pendidikan Dan Kebudayaan Kota Makassar. *Jurnal Manajemen Sumber Daya Manusia, Adminsitrasni Dan Pelayanan Publik*.
- Hasibuan, & Malayu, S. P. ., (2016). *Manajemen Sumber Daya Manusia Edisi Revisi*. PT. Bumi Aksara.
- Hwang, S. J., Quast, L. N., Center, B. A., Chung, C. T. N., Hahn, H. J., & Wohkittel, J. (2015). The impact of leadership behaviours on leaders' perceived job performance across cultures: Comparing the role of charismatic, directive, participative, and supportive leadership behaviours in the U.S. and four Confucian Asian countries. *Human Resource Development International*, 18(3), 259–277. <https://doi.org/10.1080/13678868.2015.1036226>
- Islam, M. A., Hack-Polay, D., Rahman, M., Hosen, M., Hunt, A., & Shafique, S. (2022). Work environment, HR practices and millennial employee retention in hospitality and tourism in Bangladesh. *International Journal of Emerging Markets*. <https://doi.org/10.1108/IJOEM-06-2021-0859>
- Kasmir. (2016). *Manajemen Sumber Daya Manusia (Teori dan Praktik)* (1st ed.). Rajawali Pers.
- Kim, K. Y., Atwater, L., Jolly, P., Ugwuanyi, I., Baik, K., & Yu, J. (2021). Supportive leadership and job performance: Contributions of supportive climate, team-member exchange (TMX), and group-mean TMX. *Journal of Business Research*, 134, 661–674. <https://doi.org/10.1016/j.jbusres.2021.06.011>
- Koyongian, Y. (2020). The Influence Of Leadership Style And Work Environment On Employee Performance Of Adventist High School In North Minahasa. In *Klabat Journal of Management* / (Vol. 1, Issue 2).
- Kuswati, Y. (2020). The Effect of Motivation on Employee Performance. *Budapest International Research and Critics Institute (BIRCI-Journal): Humanities and Social Sciences*, 3(2), 995–1002. <https://doi.org/10.33258/birci.v3i2.928>

- Laras, T., Jatmiko, B., Eka SUSANTI, F., & Susiati, S. (2021). The Effect of Work Environment and Compensation on Work Motivation and Performance: A Case Study in Indonesia. *Journal of Asian Finance*, 8(5), 1065–1077. <https://doi.org/10.13106/jafeb.2021.vol8.no5.1065>
- Makau, J. M., & Jamleck, D. M. (2016). *EPH-International Journal of Business & Management Science Human Resource Practices, Supportive Leadership And Organizational Performance*. <https://doi.org/10.53555/ephbms.v2i5.110>
- Mangkunegara, A. Prabu., (2018). *Manajemen Sumber Daya Manusia* PT. Remaja Rosdakalya Bandung
- Maswar, Jufri, M., & Mahyani, Z. (2020). Pengaruh Motivasi Kerja Dan Lingkungan Kerja Terhadap Kinerja Karyawan. In *Jurnal al-Idārah* | (Vol. 1, Issue 1).
- Maurya, M., & Agarwal, M. (2015). Relationship between Supportive Leadership, Mental Health Status and Job Satisfaction of Civil Police Constables. In *Journal of the Indian Academy of Applied Psychology* (Vol. 41, Issue 3).
- Mulder, M. (2015). Competence-based vocational and professional education: Bridging the worlds of work and education. Springer
- Nitisemito, & Alex, S. (2014). *Manajemen Personalia*. Ghalia Indonesia.
- Peran Kompetensi, A., Kepemimpinan Suportif Dan Kompensasi Terhadap Kinerja Karyawan Di Perusahaan Manufaktur Nasional Yusuf Alfian Rendra Anggoro KR, G. M., Adi Cakranegara, P., Asir, M., & Haryono, A. (2022). Analysis Of Competency Roles, Supportive Leadership Styles And Compensation On Employee Performance In National Manufacturing Companies. In *Management Studies and Entrepreneurship Journal* (Vol. 3, Issue 5). <http://journal.yrpipku.com/index.php/msej>
- Rahardjo, S. (2014). The Effect Of Competence, Leadership And Work Environment Towards Motivation And Its Impact On The Performance Of Teacher Of Elementary School In Surakarta City, Central Java, Indonesia. *International Journal of Advanced Research in Management and Social Sciences*. www.garph.co.uk
- Rahmatillah, F. (2021). *Pengaruh Gaya Kepemimpinan Suportif Terhadap Motivasi Kerja Dan Kinerja Karyawan*.
- Rana, R., K'Aol, G., & Kirubi, M. (2019). Influence of supportive and participative path-goal leadership styles and the moderating role of task structure on employee performance. *International Journal of Research in Business and*

Social Science (2147-4478), 8(5), 76–87.
<https://doi.org/10.20525/ijrbs.v8i5.317>

- Robbins, Stephen P, & Judge. (2015). *Perilaku Organisasi*. Salemba Empat.
- Robbins, Stephen P, & Judge. (2017). *Organizational Behavior*. Pearson.
- Robbins, S. P., & Mary, C. (2016). *Manajemen* (13th ed., Vol. 1). Erlangga.
- Safani Sitorus, T. (2021). Pengaruh Motivasi Kerja dan Kepuasan Kerja Terhadap Kinerja Dengan Disiplin Kerja Sebagai Variabel Intervening. In *SiNTESA CERED Seminar Nasional Teknologi Edukasi dan Humaniora* (Vol. 2021).
- Sedarmayanti. (2017). *Manajemen Sumber Daya Manusia, Reformasi Birokrasi dan Manajemen Pegawai Negeri Sipil*. Refika Aditama.
- Simorangkir, S. T., Karnati, N., & Abdullah, T. (2019). The Effect of Supportive Leadership, Learning Culture, and Responsibility on Job Performance of Teacher in Junior High Schools of South Tangerang. *International Journal for Educational and Vocational Studies*, 1(2).
<https://doi.org/10.29103/ijevo.v1i2.1505>
- Sugiarti, E. (2020). Pengaruh Lingkungan Kerja dan Kompensasi Terhadap Kinerja Karyawan pada PT. Sukses Expamet. *Journal of Education, Humaniora and Social Sciences (JEHSS)*, 3(2), 479–486.
<https://doi.org/10.34007/jehss.v3i2.343>
- Sugiyono. (2016). *Metode penelitian pendidikan: pendekatan kuantitatif, kualitatif, dan R&D*. ALFABETA.
- Sunyoto, D. (2015). *Manajemen Sumber Daya Manusia*. PT. Buku Seru.
- Sunyoto, D. (2015). *Manajemen dan Pengembangan Sumber Daya Manusia*. Yogyakarta:CAPS (Center For Academic Publishing Servise)
- Tingkes S, L. D. (2022). Pengaruh Gaya Kepemimpinan Suportif, Kompensasi dan Kompetensi Terhadap Kinerja Karyawan PT. Wahana Pendawa Bakti. *Jurnal Mahasiswa Institut Teknologi Dan Bisnis Kalbis*, 8.
- Widodo, & Eko Suparno. (2019). *Manajemen Pengembangan Sumber Daya Manusia*. Pustaka Belajar.
- Widyaningrum. (2019). *Manajemen Sumber Daya Manusia* (Vol. 1). UBHARA Manajemen Press.

Wijaya, D. A., & Permata, W. I. (2023). *Peranan Motivasi Dan Lingkungan Kerja Dalam Meningkatkan Kinerja Karyawan Pt. Ito Seisakusho Armada.* <https://journals.upi-yai.ac.id/index.php/IKRAITH-EKONOMIKA>

Yuhyung S, WonKyung O, ChangHyun S, JeeYoung L. (2016). *A Multilevel Study Of Supportive Leadership And Individual Work Outcomes: The Mediating Roles Of Team Cooperation, Job Satisfaction, And Team Commitment.*

Yuliantari, K., & Prasasti, I. (2020). Pengaruh Lingkungan Kerja Terhadap Kinerja Karyawan Pada LLDIKTI Wilayah III Jakarta. *Jurnal Sekretari Dan Manajemen*, 4(1). <https://doi.org/10.31294/widyacipta.v4i1>

Yukl, Gary A. (2013) *Leadership in Organizations* 8 Edition. New England: Pearson

