

## **The Impact of Emotional Intelligence on Employee Performance**

### **Study of : Religious Court (*Pengadilan Agama*) in Sumatera Barat Province**

#### *Abstract*

*This research investigated about the impact of emotional intelligence on performance of the employee with case of some of Religious Court in Sumatera Barat Province. The data obtained through questionnaire. The samples were drawn from 200 structural employees. The data analyzed by using SmartPLS 2.0. In this research there are 2 variables; those are independent variable which is emotional intelligence, and the dependent variable which is employee performance. This research using Emotional Intelligence Inventory, a measure of emotional intelligence. ECI consist of Self-Awareness, Self-Management, Social Awareness, and Relationship Management. The findings indicated that Emotional intelligence has significant impact to employee performance ,and Self-Awareness, Self-Management, and Relationship Management also have significant impact to the performance of the employee. But social Awareness has no significant impact for employee performance of some Religious Court in Sumatera Barat Province.*

**Keywords:** *Emotional Intelligence, Employee Performance, Self-Awareness, Self-Management, Social Awareness, Relationship Management, Religious Court*

