

**JOB SATISFACTION AS MEDIATING EFFECT ON THE IMPACT
OF WORKPLACE SPIRITUALITY AND RELIGIOSITY
TOWARD EMPLOYEE'S JOB PERFORMANCE**

(Case Study of Hotel Pusako Bukittinggi)

THESIS

Thesis is submitted as partial of the requirement for a bachelor degree in

Management Department – Faculty of Economic




BACHELOR DEGREE INTERNATIONAL MANAGEMENT

ECONOMIC FACULTY

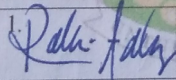
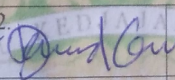
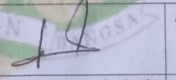
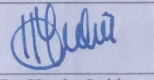
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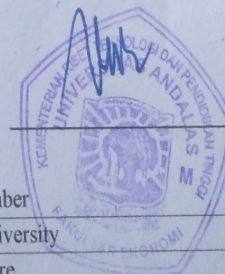
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JOB SATISFACTION AS MEDIATING EFFECT ON THE IMPACT OF WORKPLACE SPIRITUALITY AND RELIGIOSITY TOWARD EMPLOYEE'S JOB PERFORMANCE (CASE STUDY OF HOTEL PUSAKO BUKITTINGGI) <i>Bachelor Thesis By: Ricky Saputra</i> <i>Supervisor: Dr. Rahmi Fahmy, SE, MBA</i>			
ABSTRACT			
<p>The research has the purpose to find the impact of spirituality and religiosity mediating by job satisfaction toward employee's job performance. The data obtained through questionnaire and sample were drawn from 144 of Hotel Pusako Bukittinggi employees. The data analyzed by using SPSS 22.0 and PLS 3.0. In this research there are four variables, those are independent variable which is Workplace Spirituality and Religiosity, the dependent variable which is Job Performance, and Mediating variable which is Job Satisfaction. This research uses Spirituality in Workplace and Religiosity factors to influence the employee's performance and Job Satisfaction as mediating variable on the impact of Spirituality toward employee's Job Performance. The findings of research indicated that Workplace Spirituality and Religiosity has a significant positive impact on Employee's Job Performance. The result of Job Satisfaction as mediating effect has no fully significant effect on the Workplace Spirituality toward Employee's Job Performance.</p>			
<p>Keywords: Workplace Spirituality, Religiosity, Job Satisfaction, Job Performance, Task Performance, Contextual Performance, Adaptive Performance, Counterproductive Performance.</p>			

This thesis has already been examined and passed on July 20, 2018. This abstract has already been approved by the supervisor and examiners:

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