

## DAFTAR PUSTAKA

- Anastasi, A., Urbina, S. (2007). *Tes psikologi (psychological testing)*. Jakarta: PT Indeks.
- Armenakis, A.A., Harris, S.G., & Mossholder, K.W.(1993). Creating readiness for organizational change, *Human Relations*, 46(3), 681-703.
- Ardini, Dian. (2013). Pengaruh *trait* kepribadian *openness to experience, locus of control*, dan kesiapan individu untk berubah terhadap komitmen perubahan. Skripsi. Jakarta: Psikologi Universitas Indonesia.
- Ayu, Rindang. (2013). Pengaruh persepsi individu terhadap kesiapan organisasi untuk berubah, kesiapan individu untuk berubah dan *psychological empowerment* terhadap komitmen pada perubahan organisasi. Skripsi. Jakarta: Psikologi Universitas Indonesia.
- Azwar, S. (2013). *Penyusunan skala psikologi*. Yogyakarta: Pustaka Pelajar.
- Bastian, Achmad. (2015). Analisis pengaruh persepsi dukungan organisasi, budaya organisasi, dan kepuasan kerja terhadap komitmen untuk berubah pada proses perubahan pasca akuisisi PT XL Axiata Tbk. Tesis. Jakarta: Psikologi Universitas Indonesia.
- Beaton, Bombardien, Guillemin, & Ferraz. (2000). Guidelines for the process of cross-cultural adaptation of self-report measures. *Spine*, Vol 25 No.24.
- Bennet, H. & Durkin, M. (2000). The effects of organizational change on employee psychological attachment. *Journal of Managerial Psychology*, 15(2), 126-147.
- Cascio, Wayne, F. (1995). Whither industrial and organizational psychology in a changing world of work. *American Psychologist* 50, 928-939.
- Conner, Daryl R. (2006). *Managing at the speed of change: How resilient managers succeed and prosper where others fail*. New York: Random House Publishing Group.
- Daft, R. L (2007). *Understanding the theory and design of organizations*. OH: Thomson.

- Eby, Lillian T., Adams, Danielle M., Russel, Joyce E.A., Gaby, Stephen H. (2000). Perception of organizational readiness for change: factors related to employees' reaction to the implementation of team-based selling, *Human Relation*, Vol. 53 (3), 419-442
- Fraenkel, Jack R. Dan Norman E. Wallen. (2009). *How to design and evaluate research in education, 7th ed.* The Ms Graw- Hil, New York, NY
- Gilmore, T., Shea., & Useem, M. (1997). Side effects of corporate transformations. *The Journal of Applied Behavioral Science*, 33(2), 174-189.
- Gustafsson, Malin. (2012). *Employee commitment to organizational change- a matter of empowerment? a snapshot of an organizational change* (Master Thesis).
- Herold, D. M., Fedor, D. B., & Caldwell, S. D. (2007). Beyond change management:A multilevel investigation of contextual and personal influences on employees commitment to change. *Journal of Applied Psychology*, 92(4), 942-951.
- Herscovitch, Lynne & Meyer, P John. (2002). Commitment to organizational change: extension of a three-component model. *Journal of Applied Psychology*, Vol 87. No.3, 474-487..
- Kautsar, Muhammad. (2014). Pengaruh trait kepribadian *openness to experience, psychological empowerment, dan psychological capital* terhadap komitmen perubahan. Skripsi. Jakarta: Psikologi Universitas Indonesia.
- Madsen, R.S., Miller, Duane & John, R.C. (2005). Readiness for organizational change: Do organizational commitmen and social relationships in the workplace make a difference? *Western Academy of Management: Las Vegas.*
- Mangundjaya, W.L.H. (2013). Organizational commitment's profile during the transformation and its relation to employee commitment to change (A study at oil company in Indonesia during large-scale organizational change. *Proceedings INBAM Conference ISBN: 978-84-695-7914-5.*

- Manurung, Christian B. (2014). Pengaruh *psychological empowerment* dan *organizational trust* terhadap *commitment to change* studi kasus pada PT Hutama Karya. Thesis. Jakarta: Fakultas Ekonomi Universitas Indonesia.
- News Letter Bank Indonesia Edisi 51 2014 Tahun 5.* 24 November 2017. “*Gerai Info Bank Indonesia, Makroprudensial Mencegah Gelombang Krisis*”, hal 1-25.
- Mok, E., & Au-yeung, B. (2002). Relationship between organizational climate and empowerment of nurses in Hong Kong. *Journal of Nursing Management*, 10, 129-137.
- Palmer, I., Dunford, R., & Akin, G. (2006). *Managing organizational change: A multi-perspective approach*, 1<sup>st</sup> ed., New York, NY: McGraw-Hill.
- Periantalo, Jelpa. (2015). *Penyusunan skala psikologi: asyik, mudah & bermanfaat*. Jakarta: Pustaka Belajar.
- Pratiwi, Ariyanti Puspa. (2013). Pengaruh kepemimpinan transformasional dan keadilan organisasi terhadap komitmen perubahan (studi pada PT XYZ). Skripsi. Jakarta: Psikologi Universitas Indonesia.
- Primanda, Ekki. (2013). Pengaruh gaya kepemimpinan transformasional dan *change leadership* terhadap komitmen perubahan pada PT DCE. Skripsi. Jakarta: Psikologi Universitas Indonesia.
- Robbins, S.P. (2003). *Organizational behavior*. New Jersey: Pearson Education International.
- Sabiston, J. A., & Laschinger, H. K. S. (1995). Staff nurse work empowerment and perceived autonomy: Testing Kanter's theory of structural power in organization. *Journal of Nursing Administration*. 25 (9), 42-50.
- Smith, Ian. (2005). Achieving readiness for organizational change. *Library Management*, 26, 408-412.19.
- Spreitzer, G. M. (1995). Psychological empowerment in the workplace: Dimensions, measurement and validation. *Academy of Management Journal*, 38, 1442-1465.

- Solihat, Siti dan Hadi Senen, Syamsul. (2008). Pengaruh motivasi kerja dan kemampuan kerja karyawan terhadap produktivitas kerja karyawan pada PT. Safilindo Permata. *Jurnal Strategic*. hlm 1-15.
- Stjernen, A. (2009). *Perceived fairness and resistance to organizational change in relation to change-commitment*. Master's Thesis in work and organizational psychology. University of Oslo.
- Sugiyono. (2013). *Metode penelitian kuantitatif kualitatif*. Bandung: Alfabeta.
- Supriati, Arie. (2014). Tata kelola pemerintahan yang berbasis pengetahuan. Manado: Universitas Negeri Manado.
- Suudyasana, Ayu. (2015). Perbedaan kinerja keuangan sebelum dan sesudah merger pada PT Bank CIMB Niaga Tbk. Surabaya: STIESA.
- Weiner, Bryan J. (2009). A theory of organizational readiness for change. *Implementation science*.

