

**ANALISIS PENILAIAN ANGKA KREDIT JABATAN FUNGSIONAL
PERAWAT DI RUMAH SAKIT UMUM DAERAH
PALEMBANG BARI**

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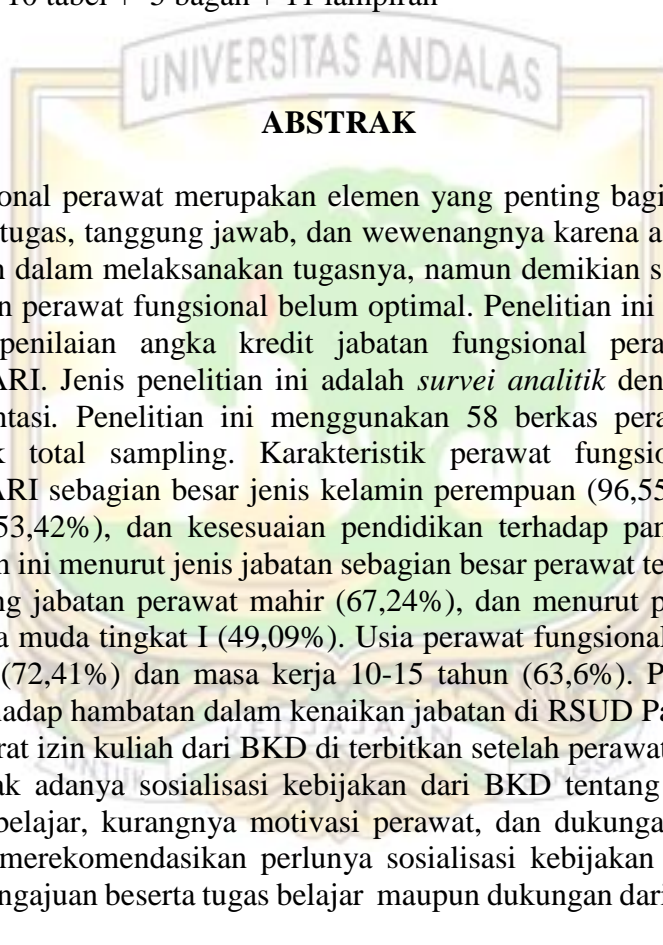
**PROGRAM STUDI MAGISTER KEPERAWATAN
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**Analisis Penilaian Angka Kredit Jabatan Fungsional Perawat di RSUD
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xvi + 71 hal + 10 tabel + 5 bagan + 11 lampiran



ABSTRAK

Jabatan fungsional perawat merupakan elemen yang penting bagi perawat dalam melaksanakan tugas, tanggung jawab, dan wewenangnya karena agar tidak terjadi tumpang tindih dalam melaksanakan tugasnya, namun demikian saat ini kenaikan pangkat jabatan perawat fungsional belum optimal. Penelitian ini bertujuan untuk menganalisis penilaian angka kredit jabatan fungsional perawat di RSUD Palembang BARI. Jenis penelitian ini adalah *survei analitik* dengan pendekatan studi dokumentasi. Penelitian ini menggunakan 58 berkas perawat fungsional dengan tehnik total sampling. Karakteristik perawat fungsional di RSUD Palembang BARI sebagian besar jenis kelamin perempuan (96,55%), pendidikan Diploma III (53,42%), dan kesesuaian pendidikan terhadap pangkat (82,76%). Hasil penelitian ini menurut jenis jabatan sebagian besar perawat terampil (94,8%), menurut jenjang jabatan perawat mahir (67,24%), dan menurut pangkat katagori terampil penata muda tingkat I (49,09%). Usia perawat fungsional sebagian besar dewasa muda (72,41%) dan masa kerja 10-15 tahun (63,6%). Persepsi perawat fungsional terhadap hambatan dalam kenaikan jabatan di RSUD Palembang BARI diantaranya surat izin kuliah dari BKD di terbitkan setelah perawat menyelesaikan kuliahnya, tidak adanya sosialisasi kebijakan dari BKD tentang alur pengajuan beserta tugas belajar, kurangnya motivasi perawat, dan dukungan dari manajer. Penelitian ini merekomendasikan perlunya sosialisasi kebijakan baik dari BKD tentang alur pengajuan beserta tugas belajar maupun dukungan dari manajer rumah sakit.

Kata Kunci: Perawat, Jabatan Fungsional, Angka Kredit.

Daftar Pustaka: 59 (1999-2018)

A COURSE OF STUDY MASTER DEGREE IN NURSING THE SPECIFICITY OF LEADERSHIP AND MANAGEMENT NURSING THE FACULTY OF NURSING ANDALAS UNIVERSITY

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An Analysis Of The Assessment Of The Amount Of The Credits The Functional Positions Nurses In The RSUD Palembang BARI 2018

xvi + 71 pages + 10 tables + 5 charts + 11 attachments

ABSTRACT

The functional positions nurses is certainly an important element for nurses in carrying out tasks , the responsibility of , and its responsibilities because order to avoid overlap to carry out their assignment , however this time of promotion office functional nurse had not yet been optimal .This study aims to to analyze the assessment of the amount of the credits the functional positions nurses in the RSUD Palembang BARI .The kind of research this is the survey analytic with the approach the study documentation. 58 file nurses was used in the study with total the sampling method of functional technique .Characteristic of nurses functional at RSUD Palembang BARI of most kinds of female sex (96,55 %), Diploma III (53,42 %) , and conformity of the rank of (82,76 %). The result of this research by the type of office the majority of a skilled nurse (94.8 %), according to the level of the post of skilled nurses (67,24 %) , and according to rank in the category of skilled young a level I (49,09 %). The nurse functional mostly young adults (72,41 %) and length of employment 10-15 years (63,6 %). Perception of nurses functional constraints to increase the employment in hospital Palembang BARIi including license in the lecture of human published after nurses finish classroom, the lack of socialization policy from BKD about the flow filing with study duty, lack of motivation nurse, and support of manager. This research policy the need for the better than BKD about the flow filing with study duty and support from manager hospital.

Key word: Nurse, Functional Position, Credit Point

References: 59 (1999-2018)