

**MEDIATING EFFECT OF LEADER PERSONALITY TRAIT ON THE
RELATIONSHIP BETWEEN LEADERSHIP STYLE AND JOB
SATISFACTION**

(Case Study: Employees of PT. Kunango Jantan)

THESIS

Thesis is submitted as partial of the requirement for a bachelor degree in

Management Department – Faculty of Economic



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MEDIATING EFFECT OF LEADER PERSONALITY TRAITS ON THE RELATIONSHIP BETWEEN LEADERSHIP STYLE AND JOB SATISFACTON (CASE STUDY OF PT. KUNANGO JANTAN EMPLOYEE)

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ABSTRACT

The research has the purpose to mediating effect of leader personality traits on the relationship between leadership style and job satisfaction. The data obtained troughs questionnaire, and sample were drawn from 247 of PT. Kunango Jantan employees. The data analyzed by using SPSS 19 and PLS 3.0. In this research there are three variables, those are independent variable which is Leadership Style, the dependent variable which is Job Satisfaction and mediating variable is Leader Personality Traits. This research using Transformational leadership and Transactional Leadership as measurement of Leadership Style, Big Five Personality Traits as measurement of Leader Personality Traits and Intrinsic and Extrinsic Satisfaction as measurement of Job Satisfaction. The finding indicated that Leadership Style has significant positive effect toward Leader Personality Traits, Leader Personality Traits has significant positive effect toward Job Satisfaction, and mediating impact of Leader Personality Traits on the relationship between Leadership Style and Job Satisfaction.

Keywords: Leadership Style, Leader Personality Traits, Job Satisfaction, Transformational Leadership, Transactional Leadership, Big Five Personality Traits

This thesis already examined and passed on May 04, 2018. This abstract already approved by supervisor and examiners:

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