



UNIVERSITAS ANDALAS

**ANALISIS KESIAPAN RUMAH SAKIT PENDIDIKAN UNIVERSITAS
ANDALAS DALAM PENYELENGGARAAN PELAYANAN
KESEHATAN DITINJAU DARI ASPEK TENAGA**

KESEHATAN

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FAKULTAS KESEHATAN MASYARAKAT

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xiii + 119 halaman, 10 tabel, 01 gambar, 10 lampiran

ABSTRAK

Tujuan Penelitian

Keberadaan Rumah Sakit Pendidikan sangat diperlukan sebagai wahana pendidikan dan penelitian bagi mahasiswa di sebuah universitas selain berfungsi memberikan pelayanan kesehatan. RSP Unand merupakan Rumah Sakit Perguruan Tinggi Negeri yang telah diresmikan oleh Wapres pada tanggal 4 November 2017. Tujuan penelitian adalah untuk menganalisis kesiapan RSP Unand dalam penyelenggaraan pelayanan kesehatan ditinjau dari aspek tenaga kesehatan.

Metode

Penelitian dilakukan pada Desember 2017 – Maret 2018 dengan desain kualitatif. Penentuan informan menggunakan teknik *purposive sampling* sebanyak 9 orang. Pengumpulan data melalui wawancara mendalam, observasi, dan telaah dokumen. Pengolahan data menggunakan *content analysis* melalui reduksi data, penyajian data, dan penarikan kesimpulan serta melakukan triangulasi sumber dan metode.

Hasil

Hasil penelitian didapatkan bahwa RSP Unand masih belum mencukupi standar tenaga kesehatan yang sesuai dengan UU Kesehatan dan Permenkes No 56 Tahun 2014 tentang Klasifikasi dan Perizinan Rumah Sakit. Penempatan sudah sesuai dengan latar belakang pendidikan dan kualifikasi yang telah ditetapkan pihak RSP Unand. Namun, dokumen *Standard Operational Procedure (SPO)* masih dalam proses penambahan, perbaikan, dan penyempurnaan sehingga pelayanan belum optimal. Pengembangan yang dilakukan cukup aktif di dalam (*in house training*), maupun dikirim ke rumah sakit lainnya. Pendayagunaan masih belum memenuhi aspek pemanfaatan, pemerataan, dan pengembangan karir secara baik.

Kesimpulan

RSP Unand merupakan RSPTN yang berada di bawah pengelolaan Unand. Perencanaan tenaga kesehatan sudah dilakukan dengan baik akan tetapi masih belum mencukupi standar minimal ketenagaan dari segi kuantitas dan kualitas, penempatan sudah sesuai dengan latar belakang pendidikan dan kompetensi, namun beberapa tenaga kesehatan yang tidak *stand by* di rumah sakit mengakibatkan masalah tumpang tindihnya pekerjaan pada tenaga lainnya. RSP Unand perlu segera menyelesaikan dokumen penunjang kerja agar pelayanan dapat optimal serta sarana prasarana yang canggih dapat dimanfaatkan secara maksimal.

Daftar Pustaka : 46 (2000-2016)

Kata Kunci : Rumah Sakit Pendidikan, Tenaga Kesehatan

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ANALYSIS OF PREPARATION OF ANDALAS UNIVERSITY TEACHING HOSPITAL TO CONDUCT MEDICAL SERVICE REVIEWED FROM MEDICAL WORKER ASPECT.

xiii + 119 pages, 10 tables, 01 picture, 10 appendices

ABSTRACT

Research objectives

The existence of teaching hospital is very important as an education and research for students in university beside having health service as well. The Andalas University Teaching Hospital is a RSPTN under the management of Andalas University which had opened by Vice President on November 4th 2017. This research aims to analyze the preparation of Andalas university hospital to provide public health service reviewed from medical worker.

Method

This research have been done in December 2017 to March 2018 which use qualitative method with purposive sampling. Informant of this research are 9 people. Collecting data is done through deep interview, observation and document analyzing. Processing data use the content analysis through data reduction, data presentation, make a conclusion and also do triangulation of sources and methods.

Result

The result of the research shows that Teaching Hospital of Andalas University still has not meet the standards of medical labor yet in accordance with the Health Act and *Permenkes* No 56 of 2014 on Hospital Classification and Licensing. Placement in line with educational background and qualifications has been established by Hospital for Teaching of Andalas University. However, the documents of Standard Operations Procedure (SPO) is still in the process of addition, reparation, and completion so the service is not optimal. Development is quite active, either conducted inside (in house training), or deliver to other hospitals. Utilization still does not meet the aspect of utilization, equity, and career development well.

Conclusion

The Andalas University Teaching Hospital is an RSPTN under the management of Andalas University. Planning of medical worker has done well, despite it still has not enough medical worker to meet the minimum standards of labor in terms of quantity and quality. The placement has appropriate with education background and qualification, however some of medical workers doesn't stand by it impacted to overlapping each other. It is suggested to Andalas University Teaching Hospital to be able to immediately finish the documents of supporting to work and support hospitals in providing optimal service and sophisticated infrastructure facilities that can be utilized maximally.

References : 46 (2000-2016)

Keywords : Teaching Hospital, Medical worker