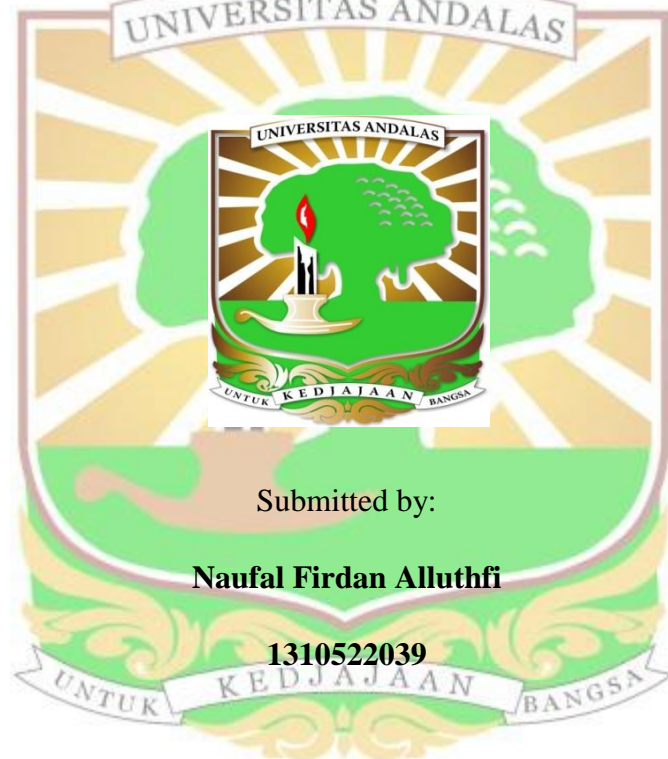



**THE IMPACT OF TRANSFORMATIONAL LEADERSHIP ON EMPLOYEE  
PERFORMANCE WITH LEARNING ORIENTATION  
AS MEDIATING ROLE  
(Case: Head Office of Bank Nagari Padang)**

**THESIS**

Thesis is Submitted as Partial of the Requirement for a Bachelor Degree in  
Management Department – Faculty of Economic



**BACHELOR DEGREE INTERNATIONAL MANAGEMENT  
ECONOMIC FACULTY  
ANDALAS UNIVERSITY  
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**The Impact of Transformational Leadership on Employee Performance with Learning Orientation as Mediating role**

Research Object : Head Office of Bank Nagari Padang

Thesis By : Naufal Firdan Alluthfi

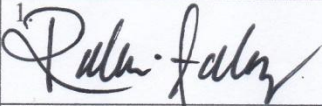
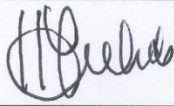
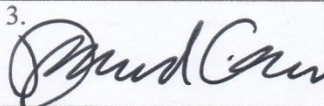
Supervisor : Dr. Rahmi Fahmy, SE, MBA.

**ABSTRACT**

The objective of this research is to analyze the relationship between transformational leadership and employee performance and explore the mediating role of learning orientation in the relationship between transformational leadership and employee performance. In addition, this study also analyzes the relationship between learning orientation to employee performance. Data were collected from 113 employees working at head office of Bank XYZ. Structural Equation Modeling was applied in this study. The result indicates that transformational leadership is positively related to employee performance. In the other side, learning orientation insignificantly related to employee performance. Moreover, learning orientation cannot mediate the relationship between learning orientation and employee performance.

**Keyword: Transformational leadership, Employee performance, Learning orientation, Structural equation modeling**

This thesis already examined and passed at the seminar on: October, 18, 2017. This abstract was already approved by supervisor and examiners :

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