

## REFERENCES

- Ács, Z. J., Szerb, L., & Autio, E. (2015). *Global Entrepreneurship Index 2015*.
- Ács, Z. J., Szerb, L., & Autio, E. (2016). *Global Entrepreneurship Index 2016*.
- Ahmed, I., Nawaz, M. M., Ahmad, Z., Shaukat, M. Z., Usman, A., Rehman, W. U., & Ahmed, N. (2010). Determinants of Students' Entrepreneurial Career Intentions: Evidence from Business Graduates. *European Journal of Social Sciences*, 15(2), 14-22.
- Ajzen, I. (1991). The Theory Of Planned Behavior. *Organizational and Human Decision Processes* 50: 179-211.
- Ajzen, I. (2002). Perceived behavioral control, self-efficacy, locus of control, and the theory of planned behavior. *Journal of Applied Social Psychology*, 32(4), 665 – 683
- Aldrich, H., Renzulli, L. A., & Langton, N. (1998). Passing on privilege: resources provided by self-employed parents to their self-employed children. *Research in Social Stratification and Mobility*, 16, 291 - 318.
- Bae, Qian, Miao, & Fiet. (2014). The Relationship Between Entrepreneurship Education and Entrepreneurial Intentions: A Meta-Analytic Review. *Entrepreneurship Theory and Practice*, 217-254.
- Bandura, A. (1997). *Self-efficacy: The exercise of control*. New York: Freeman.
- Bennett, R., & Dann, S. (2000). The Changing Experience of Australian Female Entrepreneurs. *Gender, Work & Organization*, 7(2), 75-83.
- Bird, B. (1988). Implementing Entrepreneurial Ideas: The Case for Intentions. *Academy of Management Review* 13: 442-454.
- Bowen, D., & Hirsch, R. (1986). The female entrepreneur: a career development perspective. *Academy of Management Review*, 11(2), 393 - 407.

- Cameron, K. S. and Freeman, S. J. (1991), "Cultural congruence, strength, and type: relationships to effectiveness", *Research in Organizational Change and Development*, vol. 5, pp. 23-58.
- Carland. J. W., Carland, J. A. C. Hoy, F., and Boulton. W. (1988). Distinctions between Entrepreneurial And Small Business Ventures: An Empirical Investigation. *International Journal of Management* 50: 98-103.
- Carr, J. C., & Sequeira, J. M. (2007). Prior family business exposure as intergenerational influence: a mediation test of family support, entrepreneurial self efficacy, and entrepreneurial intent. *Journal of Business Research*, 60(10), 1090 - 1098.
- Carsrud, A., & Johnson, R. (1989). Entrepreneurship: a social psychological perspective. *Entrepreneurship & Regional Development: An International Journal*, 21-31.
- Chin, W.W., 1998. The partial least squares approach to structural equation modeling. In: Marcoulides, G.A. (Ed.), *Modern Methods for Business Research*. Lawrence Erlbaum Associates, Mahwah, NJ, pp. 295-336.
- Chlosta, S., Patzelt, H., Klein, S. B., & Dormann, C. (2012). Parental role models and the decision to become self-employed: the moderating effect of personality. *Small Business Economics*, 38(1), 121 - 138.
- Coulter, M., (2003). *Entrepreneurship in Action*, Second Ed., Prentice Hall.
- Daft, R. L. (2005), *The Leadership Experience*, 3rd ed., Thomson-Southwestern, Canada.
- Dombrovsky, V., & Welter., F. (2006). The Role of Personal and Family Background in Making Entrepreneurs in a Post-Socialist. *BICEPS Research papers*, No. 2006/2.
- Dubini, P. (1989). The influence of motivations and environment on business startups: some hints for public policies. *Journal of Business Venturing*, 4(1), 11 - 26.

- Dunn, T., & Holtz-Eakin, D. (2000). Human capital and the transition to selfemployment:evidence from intergenerational links. *Journal of Labor Economics*,18(2), 282 - 305.
- Eisenberger, R., Huntington, R., Hutchison, S., & Sowa, D. 1986. Perceived organizational support. *Journal of Applied Psychology*, 71: 500–507.
- Eisenberger, R.,& Sowa D. (1986). Perceived Organizational Support. *Journal of Applied Psychology* 1986, Vol. 71, No. 3, 500-5007
- Elfenbein, D. W., Hamilton, B. H., & Zenger, T. R. (2010). The small firm effect and the entrepreneurial spawning of scientists and engineers. *Management Science*, 56 (4), 1–23.
- Fishbein, M., & Ajzen, I. (1975). *Belief, Attitude, Intention, and Behavior: An Introduction to Theory and Research*. Addison-Wesley.
- Goffee, R. and Jones, G. (1998), *The Character of a Corporation: How Your Company's Culture Can Make or Break Your Business*, Harper Business, London.
- Guerrero, M., Rialp, J., & Urbano, D. (2008). The impact of desirability and feasibility on entrepreneurial intentions: A structural equation model. *International Entrepreneurship and Management Journal*, 4 (1), 35–50.
- Hair, J. F., Jr., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2014). *A primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*. Thousand Oaks, CA: SAGE Publications Ltd.
- Hair, J. F., Jr., Ringle, C. M., & Sarstedt, M. (2011). PLS-SEM: Indeed a silver bullet. *Journal of Marketing Theory and Practice*, 19(2), 139–151.
- Hair, J., Black, W., Babin, B., Anderson, R., & Tatham, R. (2006). *Multivariate data analysis* (6th ed.). Uppersaddle River, N.J.: Pearson Prentice Hall.

- Hatala. (2005). Identifying Barriers to Self-employment: The Development and Validation of the Barriers to Entrepreneurship Success Tool. *Performance Improvement Quarterly*, 18 (4), 50-70.
- Hisrich, R. D. (1986). The Woman Entrepreneur: Characteristics, Skills, Problems and Prescriptions For Success. In *The Art And Science Of Entrepreneurship*, ed. D. L. Sexton and R. W. Smilor, 61-81. Cambridge, MA: Ballinger.
- Hout, M., & Harvey, R. (2000). Self-employment, family background, and race. *Journal of Human Resources*, 35(4), 670 - 691.
- Klandt, H. (1984). *Aktivität und Erfolg des Unternehmensgründers - Eine empirische Analyse unter Einbeziehung des mikrosozialen Umfeldes*. Bergisch-Gladbach: EUL.
- Knight. (1996). The process of entrepreneurship. *Journal of Small Business*, 3-13.
- Kolvereid, L. (1996). Prediction of Employment Status Choice Intentions, . *Entrepreneurship: Theory and Practice*, , 47-58.
- Kristiansen, Stein & Indarti, N. 2004. "Entrepreneurial Intention Among Indonesian and Norwegian Students". *Journal of Enterprising Culture*, Vol 12, 55-78.
- Krueger, N. F. (1993). The impact of prior entrepreneurial exposure on perceptions of new venture feasibility and desirability. *Entrepreneurship Theory & Practice*, 18(1), 5 - 21.
- Krueger, N. F. (1993). The impact of prior entrepreneurial exposure on perceptions of new venture feasibility and desirability. *Entrepreneurship Theory & Practice*, 18(1), 5 - 21.
- LaMastro, V. (2000). Commitment and perceived organizational support. *National Forum of applied educational research journal* 13, 1-13.
- Laspita, S., Breugst, N., Heblich, S., & Patzelt, H. (2012). Intergenerational transmission of entrepreneurial intentions. *Journal of Business Venturing*, 27(4), 414 - 435.

- Lentz, B. F., & Laband, D. N. (1990). Entrepreneurial success and occupational inheritance among proprietors. *Canadian Journal of Economics*, 23(3), 563 - 579.
- Levinson, H. (1965). Reciprocation: The relationship between man and organization. *Administrative Science Quarterly*, 9, 370-390.
- Liao, J., Welsch, H., & Tan, W.-L. (2005). Venture gestation paths of nascent entrepreneurs: exploring the temporal patterns. *The Journal of High Technology Management Research*, 16(1), 1 - 22.
- Liñán, F. (2004). Intention-based models of entrepreneurship education. *Small Business*, 11-35.
- Linan, F., and Y. W. Chen (2009). "Development and Cross-Cultural Application of a Specific Instrument to Measure Entrepreneurial Intentions," *Entrepreneurship Theory and Practice* 33(3), 593–617.
- Mueller, P. (2006). Entrepreneurship in the region: Breeding ground for nascent entrepreneurs? *Small Business Economics*, 27(1), 41 - 58.
- Newbert, S. L. (2005). New firm formation: a dynamic capability perspective. *Journal of Small Business Management*, 43(1), 55 - 77.
- Quinn, R. E. and Cameron, K. (1983), "Organizational life cycles and sifting criteria of effectiveness: Some preliminary evidence", *Management Science*, vol. 29, pp. 33-
- Quinn, R. E. and Rohrbaugh, J. (1983), "A spatial model of effectiveness criteria: Towards a competing values approach to organizational analysis", *Management Science*, vol. 29, pp. 363-77.
- Ramayah, T., & Harun, Z. 2005. "Entrepreneurial Intention Among the Student of Universiti Sains Malaysia USM". *International Journal of Management and Entrepreneurship*, 1, 8-20.

Reinartz, W. J., Haenlein, M., and Henseler, J. 2009. "An Empirical Comparison of the Efficacy of Covariance-Based and Variance-Based SEM," *International Journal of Research in Marketing* (26:4), pp. 332-344.

Rhoades L, Eisenberger R (2002). Perceived organizational support: A review of the literature. *Journal of Applied Psychology.*, 87(4): 698-714.

Robbins, S. P. (2005), *Organizational Behaviour*, 11th ed., Pearson Prentice Hall, New Jersey.

Roper E. (2011). Moving Toward Improved Acquisition Outcomes: The Interrelationships Between Culture, Commitment, and Leadership from <http://www.dau.mil>

Saul, Mc. L. (2008). Likert Scale. Retrieved August 1, 2012, from <http://www.simplypsychology.org/likert-scale.html>

Scherer, R., Brodzinski, J., & Wiebe, F. (1990). Entrepreneur Career Selection and Gender: A Socialization Approach. *Journal of Small Business Management*, 37-44.

Scott, M. G., & Twomey, D. F. (1988). The long-term supply of entrepreneurs: students' career aspirations in relation to entrepreneurship. *Journal of Small Business Management*, 26(4), 5 - 13.

Sekaran, (2006) "Research methods for business," John Wiley & Sons.

Sekaran, U., & Bougie, R. (2010). *Research methods for business: A skill building approach* (5th ed.). Chichester, West Sussex: John Wiley & Sons, Inc.

Settoon RP, Bennett N, Liden RC (1996). Social exchange in organizations: Perceived organizational support, leader-member exchange, and employee reciprocity. *Journal of Applied Psychology.*, 81: 219-227.

Settoon, R. P., Bennett, N., & Liden, R. C. 1996. Social exchange in organizations: Perceived organizational support, leader-member exchange, and employee reciprocity. *Journal of Applied Psychology*, 81: 219–227.

Shane, S. and Venkataraman, S. (2000). The Promise of Entrepreneurship As A Field of Research. *Academy of Management Review* January: 217-26.

Shanock, L. R., & Eisenberger, R. (2006). When supervisors feel supported: Relationships with subordinates' perceived supervisor support, perceived organizational support, and performance. *Journal of Applied Psychology*, 91, 689-695.

Shapero, A., & Sokol, L. (1982). The social dimensions of entrepreneurship. Encyclopedia of entrepreneurship.

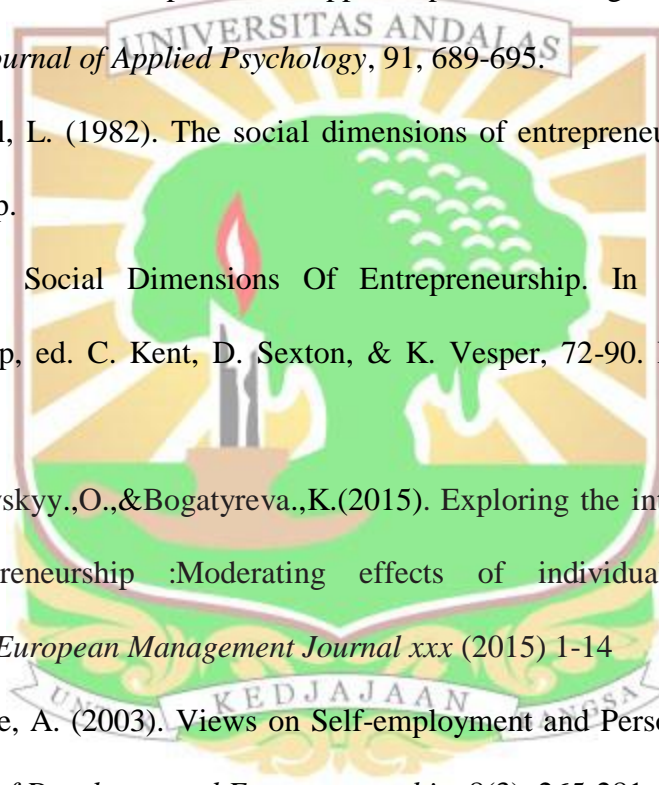
Shapero. A. (1982). Social Dimensions Of Entrepreneurship. In *The Encyclopedia Of Entrepreneurship*, ed. C. Kent, D. Sexton, & K. Vesper, 72-90. Englewood Cliffs, NY: Prentice Hall.

Shirokova, G, Osiyevskyy.,O.,&Bogatyreva.,K.(2015). Exploring the intention-behavior link in student entrepreneurship :Moderating effects of individual and environmental characteristics. *European Management Journal xxx* (2015) 1-14

Singh, G., & DeNoble, A. (2003). Views on Self-employment and Personality: An Exploratory Study. *Journal of Developmental Entrepreneurship*, 8(3), 265-281.

Smircich, L. (1983), “Concepts of culture and organizational effectiveness”, *Administrative Science Quarterly*, vol. 28 no. 3, pp. 339-58.

Sørensen, J. B. (2007). Bureaucracy and entrepreneurship: workplace effects on entrepreneurial entry. *Administrative Science Quarterly*, 52(3), 387 - 412.



Stevenson. H., Roberts, M., and Grousbeck, H. (1989). *New Business Ventures And The Entrepreneur*. Boston: Irwin.

Taormina, R.J., & Lao, S.K., 2007. "Measuring Chinese Entrepreneurial Motivation: Personality and environmental influences". *International Journal of Entrepreneurial Behavior & Research*. Vol 13, 200-211.

Urbach, Nils & Ahlemann, Frederik (2010). Structural equation modeling in information systems research using partial least squares. *Journal of Information Technology and Theory* 11(2): 5-36.

Van Auken, H., Fry, F. L., & Stephens, P. (2006). The influence of role models on entrepreneurial intentions. *Journal of Developmental Entrepreneurship*, 11(2), 157 - 167.

Van Gelderen, M., Brand, M., van Praag, M., Bodewes, W., Poutsma, E., & van Gils, A. (2008). Explaining entrepreneurial intentions by means of the theory of planned behaviour. *Career Development International*, 13(6), 538 - 559.

Verheul, I., Thurik, R., Grilo, I., & Van der Zwan, P. (2012). Explaining preferences and actual involvement in self-employment: Gender and the entrepreneurial personality. *Journal of Economic Psychology*, 33 (2), 325-341.

Wallach, E. J. (1983, February), "Individuals and organizations: The cultural match." *Training and Development Journal*, vol. 37, pp. 29-36.

Zain, Z. M., Akram, A. M., & Ghani, E. K. (2010). Entrepreneurship Intentions Among Malaysian Business Students. *Canadian Social Science*, 6(3), 34-44.

Zeffane, R., (2012), Gender and Youth Entrepreneurial Potential: Evidence from the United Arab Emirates, *International Journal of Business and Management*, vol. 8 (1), pp. p60.





Zellweger, T., Sieger, P., & Halter, F. (2011). Should I stay or should I go? Career choice intentions of students with family business background. *Journal of Business Venturing*, 26(5), 521 - 536.

Zhang, Y., Duysters, G., & Cloudt, M. (2013). The role of entrepreneurship education as a predictor of university students' entrepreneurial intention. *International Entrepreneurship and Management Journal*, 1–19.

Zikmund, W. G., Babin, B. J., Carr, J. C., & Griffin, M. (2010). *Business research methods* (8th ed.). New York: South-Western/Cengage Learning.

