

**ANALYSIS JOB DISCIPLINE AND APPLICATION OF INFORMATION  
TECHNOLOGY TO EMPLOYEE PERFORMANCE BY USING LEADERSHIP AS  
MEDIATING VARIABLE IN PT SEMEN PADANG**

**THESIS**

Thesis is Submitted of the Requirement for a Bachelor Degree in Management Department –  
Economic Faculty



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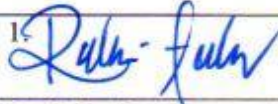
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<b>Analysis Job Discipline and Application Technology by Using Leadership Style as Mediating Variable to Employee Performance in PT Semen Padang</b> Research Object : Employee of PT Semen Padang Thesis By : Isyraqi Zihadyan Advisor : Dr.Rahmi Fahmy,SE.MBA			
<b>ABSTRACT</b> This research is to know the effect of job discipline and application of information technology toward employee performance in PT Semen Padang by affecting the leadership style as the mediating variable. The target of this research is the performance, performance is the output (result) that is a real value for the company. The research design are using quantitative model by providing questionnaire. Population and sampling of this research is the employee of PT Semen Padang who already choose randomly for answering the 100 questionnaire. And the data are calculated by using Smart PLS 3.2. the result of this research are shown that the job discipline and application Technology affecting the employee performance by using leadership as mediating variable are significant. Key word : Job Discipline, Application Technology, Leadership Style, Employee Performance.			

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