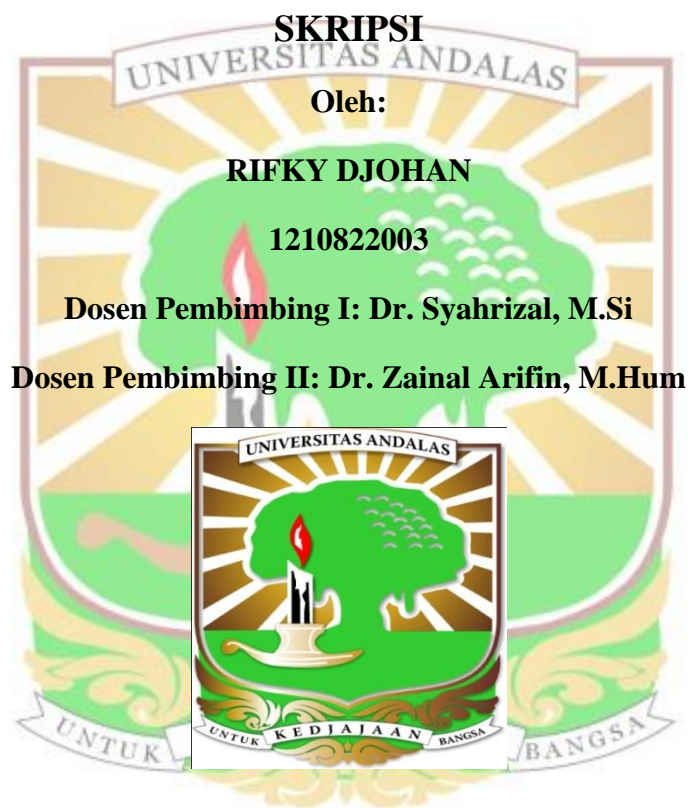


**POLA HUBUNGAN KERJA ANTARA PEMILIK  
KAPAL BAGAN DENGAN ANAK BUAH KAPAL  
(STUDI KASUS: KELURAHAN PASIE NAN TIGO  
KOTA PADANG)**



**JURUSAN ANTROPOLOGI  
FAKULTAS ILMU SOSIAL ILMU POLITIK  
UNIVERSITAS ANDALAS  
PADANG 2017**

## ABSTRAK

**Rifky Djohan. Bp 1210822003. Jurusan Antropologi Fakultas Ilmu Sosial Ilmu Politik Universitas Andalas 2017. Skripsi ini berjudul “Pola Hubungan Kerja Antara Pemilik Kapal Bagan Dengan Anak Buah Kapal (Studi Kasus di Kelurahan Pasie Nan Tigo, Kecamatan Koto Tengah, Padang)” Pembimbing I Dr. Syahrizal, M. Si dan Pembimbing II Dr. Zainal Arifin, M. Hum**

This research was conducted in the village of Pasie Nan Tigo, the village is located on the coast in the city of Padang. The village community generally works as fisherman, either by using their own fishing gear, or by working to the owner of capital. Fishermen who do not have the capital will have a working relationship with the ship owner with a profit-sharing system, one of which is a crew member of the ship. With uncertain circumstances among fishermen causing some of them to prefer to be crew members of the ship, with the long working relationship between the two, the crew can make the ship owner as a place of social security when they are in trouble. In this study wanted to see the factors of the occurrence of employment relationship and how the working relationship is running.

This research uses qualitative method with observation data collection and in-depth interview. While the selection of informants is done by purposive means of informant selection deliberately where the informant is selected based on the intent and purpose of the study. The informants were divided into two types: key informants and ordinary informants. Key informants are ship owner chart, boat captain and crew while for informant ordinary researcher choose masyarat reside in village of Pasie Nan Tigo and fish seller.

The result of the research shows that the relationship pattern that is formed is vertical between the vessel pemilk chart as the owner of the capital and the crew of the ship as the worker, the occurrence of working relationship between the two disebabkan by a particular destination that is, the ship owner hopes the crew work maximally so get maximum results , While the crew hopes to get wages to support his family. Although the crew is in fact always harmed because of the inequality of profit sharing, they continue to establish a working relationship with the owner of the apal. With the relationship, the crew can take advantage of the social insurance, where the crew can ask for help to the ship owner while in trouble, vice versa while not getting the results of the crew did not get wages for their assistance to catch fish.

**Keywords: Pattern of Employment Relationship. Owner of Ship Chart, and Subordinates Ship**