

## DAFTAR PUSTAKA

- Alderfer, C. P. (1972). *Existence, relatedness, and growth*. New York: Free Press.
- Ali, Lukman. (1984). *Kamus Besar Bahasa Indonesia*. Jakarta: Balai Pustaka.
- Arep, Ishak & Tanjung, Hendri. (2004). *Manajemen Motivasi* (2<sup>nd</sup> ed). Jakarta: Penerbit Grasindo.
- Arikunto & Suharsimi. (2002). *Prosedur Penelitian suatu Pendekatan Praktek*. Edisi Revisi V (12<sup>th</sup> ed). Bandung: Rineka Cipta.
- Bambang, Budi Wiyono. (2009). *Hubungan Struktural Tingkat Pendidikan, Pengalaman Kerja Dan Usia Guru Dengan Motivasi Kerja Dan Keefektifan Kerja Tim Guru Sekolah Dasar; Jurnal Pendidikan Dasar*. Vol 10:1.
- Bertenz, K. (2006). *Psikoanalisis Sigmund Freud*. Jakarta: Gramedia Pustaka Utama.
- Bungin & Burhan. (2001). *Metodologi Penelitian Sosial*. Surabaya: Airlangga University Press.
- B, Siswanto Sastrohadiwiryo DR,. (2003). *Manajemen Tenaga Kerja Indonesia*. (2<sup>nd</sup> ed). Jakarta: Bumi Aksara.
- Chung, Kae. E & Megginson, Leon. C. (1981). *Organisational Behavior; Development Managerial*. New York: Hopper Publisher.
- Darrington, Joel W., & Gregory A. Howell. (2011). *Motivation and incentives in relational contracts*. *Jounal of Financial Management of Property and Construction*, 16(1), 42-51.
- Dessler, Gary. (2003). *Human Resources Development*. Prentice Hill.
- Ebrahimi, Bahman P,. (1999). *Managerial motivation and gender roles: a study of females and males in Hong Kong*. *Management Review*, 14 (2), 44–53.
- Furnham, Eracleous, & Premuzic. (2009). *Personality, motivation and job satisfaction: Herzberg meets the Big Five*. *Journal of Managerial Psychology*, 24(8), 765-779.
- George R, Terry .(2000). *Prinsip-Prinsip Manajemen*. Bandung. Bumi Aksara.

- Ghozali, Iman. (2001). *Aplikasi Analisis Multivariate dengan Program SPSS*. Edisi 3. Badan Penerbit Universitas Diponegoro, Semarang.
- Ghozali, Imam. (2005). *Aplikasi Analisis Multivariate dengan Program SPSS*. Semarang : Badan Penerbit Universitas Diponegoro.
- Gibson, J. ( 1996). *Organisasi dan Managemen*. Jakarta: Erlangga.
- Gomes, Faustino Cardoso. (2003). *Manajemen Sumber Daya Manusia*. Yogyakarta: CV Andi Offset.
- Gujarati, Damodar N. (2003). *Basic Econometrics*. McGraw-Hill, Inc. New York.
- Kim, Sangmook. (2006). *Public service motivation and organizational citizenship behavior in Korea*. *International Journal of Manpower*, 27(8), 722-740.
- Koontz, Harold. (1990). *Manajemen* (8<sup>th</sup> ed). Jakarta: Erlangga.
- Handoko, T Hani. (2001). *Manajemen Personalia dan Sumberdaya Manusia* (2<sup>nd</sup> ed). Yogyakarta: BPFE.
- Hariandja, Marihot Tua Efendi. (2002). *Manajemen Sumber Daya Manusia*. Jakarta: Grasindo.
- Hasibuan, SP. (2002. *Manajemen Sumber Daya Manusia*. Edisi Revisi. Jakarta: PT. Bumi Aksara.
- Herpen, Praag., & Cools. (2005). *The Effect of Performance Measurement and Compensation on Motivation; an Empirical Study* . *De Economist*. 153 (3), 303-329.
- Herzberg, F., Mausner, B., & Snyderman, B.B. (1959), *The Motivation to Work* (2<sup>nd</sup> ed). New York: John Wiley & Sons.
- Irianto, Jusuf. (2001). *Manajemen Sumber Daya Manusia*. Surabaya: Insan Cendikia.
- Islam, R., & Ismail, A. (2008). *Employee motivation: a Malaysian perspective*. *International Journal of Commerce and Management*, 18, 344–362.
- Lee, Jean. (1997). *The motivation of women entrepreneurs in Singapore*. *International Journal of Entrepreneurial Behaviour & Research*, 3(2), 93-110.

Locke, Latham. (1990). *A Theory of GoalSetting and Task Performance*. New Jersey: Prentice Hall.

Karaskakoska, Sofija BDSc. (2011). *Analysis of The employee motivation factors: focus on age and gender spesific factors*. University American College Skopje, SSRN-id 2144669.

Kooij, Dorien., Lange, Annet de., Jansen, Paul., & Dikkers, Josje. (2007). *Older workers' motivation to continue to work: five meanings of age A conceptual review*. *Journal of Managerial Psychology*, 23(4), 364-394.

Kielerstajn, Robert (2008). *Age and work motivation: The view of older employees*; Institutionen for Pedagogik, didaktik och psykologi.

Kumar, Ahuja and Singh (2012). *Influence of Faculty's demographic Characteristic on Motivation*. *International Journal of advances in Management and Economics*, 1(4)/ ISSN:2278-3369.

Mangkunegara, A.,A.,P. (2005). *Perilaku dan Budaya Organisasi*, Bandung: PT.Refika Aditama.

Martoyo, Susilo. (2000). *Manajemen Sumber Daya Manusia*. Yogyakarta: Penerbit BPFE.

Mathieu. J., & Zajac. D.M. (1990). *A Review and Meta-Analysis of the Antecedents, Correlates, and Consequences of Organizational Commitment*. *Australian Journal of Management*, 17(2).

Mowday, R. T., Porter, L.W., & Steer. RM. (1982). *Organizational Commitment, Job Satisfaction and Turnover Among Psychiatric Technician*. *Journal of Applied Psychology Skill Building Approach. Fourth Edition*. New York: Jhon Willey & Sons.

Natalia Martí'n Cruz, Vi'ctor Martí'n Pe'rez., & Celina Trevilla Cantero. (2009). *The influence of employee motivation on knowledge transfer*. *Journal Of Knowledge Management* , 478-490, ISSN 1367-3270, 13(6),478-490.

Nitisemito, Alex. (2001). *Manajemen Personalia*. Jakarta: Penerbit Ghalia Indonesia.

Notoatmojo, S. (1998). *Pengembangan Sumber Daya Manusia*. Jakarta: PT. Bhineka.

Nunnally, J.C. (1978). *Psychometric Theory*. New York, Mc Graw-Hill.

O'Reilly, C.A., Parlette, G.N., & Bloom, J.R. (1980). *Perceptual measures of task characteristics: the biasing effects of differing frames of reference and job attitudes*. *Academy of Management Journal*, 23, 118-31.

Patricia, Milne, 2007. *Motivation, Incentives And Organizational Culture*. JOURNAL OF KNOWLEDGE MANAGEMENT VOL. 11 NO. 6 2007, Pp. 28-38, Emerald Group Publishing Limited, ISSN 1367-3270.

Prasetyo, Bambang & Jannah, Lina Miftahul. (2005). *Metode-Penelitian Kuantitatif : Teori dan Aplikasi*. Jakarta: PT Raja Grafindo Persada.

Purnomo, Soleh. (2004). *The Achieving Society*. (<http://kuliahkomunikasi.blogspot.com>)

Pusat Bahasa Departemen Pendidikan Nasional. (2005). *Kamus Besar Bahasa Indonesia* (3<sup>th</sup> ed). Jakarta: Balai Pustaka.

Ranupandojo, Heidjachman & Husnan, Suad. (2002). *Manajemen Personalia*. Yogyakarta: BPFE.

Riepe, S.Merle. (2004). *Effects of Educational level and gender on Achievement motivation; Psi Chi, Th National Honor Society in Psychology* (Vol.9 No.1, 33-38/ISSN 1089-136).

Riordan and Shore (1997). *Demographic Diversity and employee attitudes: an empirical examination of relational demography within work units; Journal of Applied Psychology* Vol 82 No.3 pp.342-358.

Riyadi, Sujono dan Kusnanto, Hari (2007). *Motivasi kerja dan karakteristik Individu perawat di RSUD DR.H.Moh Anwar Sumenep Madura*. Working Paper Series No 18, April 2007.

Robbins. (2003). *Perilaku Organisasi* (9<sup>th</sup> ed). Alih Bahasa: PT. Indeks Kelompok Gramedia, Jakarta.

Robbins, Stephen P. (1996). *Perilaku Organisasi: Konsep, Kontroversi, Aplikasi* (alih bahasa: Hadyana Pujaatmaka). Indonesia: PT. Ikrar Mandiriabadi.

Robbins SP, dan Judge. (2007). *Perilaku Organisasi*. Salemba Empat, Jakarta.

Sekaran, Uma. (2002). *Research Methods for Business: A Skill Building Approach* (2<sup>nd</sup> Ed). New York: John Willey and Sons.

- Siagian, Sondang, P. (1995). *Teori Motivasi dan Aplikasinya*. Jakarta: Bina Aksara.
- Siagian, Sondang, P. (2004). *Manajemen Sumber Daya Manusia*. Jakarta : BumiAksara.
- Simamora, H. (1994). *Manajemen Sumber Daya Manusia*. Yogyakarta : STIE YKPN.
- Sugiyono. (2002). *Statistik Untuk Penelitian*. Bandung: CV. Alfabeta.
- Sunarto. (2003). *Akuntansi Biaya (Edisi Revisi)*, Yogyakarta: AMUS.
- Suwatno, K. (2001). *Asas-Asas Manajemen Sumber Daya Manusia*. Bandung:Penerbit Suci Press.
- Terry & Rue. (2005). *Pengaruh Budaya Organisasi, Kepemimpinan Dan Motivasi Kerja*. Forum Penelitian, 1 (1) : 13-30.
- T. Hani Handoko. (2001). *Manajemen Personalia dan Sumber daya Manusia* (12<sup>th</sup> ed). Yogyakarta: BPFE.
- Usmara. (2006). *Motivasi kerja, Proses, Teori dan Praktik*. Jakarta: Amara Books
- Van, Dyne, L, & Graham J, W,. (2005). *Organizational Citizenship Behavior; Construct Redefinition Measurement and Validation*. Academiy Management Journal, 37 (4) pp 765-802.
- Waluyo. (2009). *Akuntansi Pajak*. Jakarta: Salemba Empat.
- Wexley, K.N., & Yukl, G. (1977). *Organizational Behavior and Personnel Psychology*. Illinois: Richard D. Irwin,Home wood.
- Wiley, Carolyn,. (1995). *What motivates employees according to over 40 years of motivation surveys*. University of Tennessee at Chattanooga, Tennessee, USA. *International Journal of Manpower*, 18(3), 263-280.
- Wisudawan, Aulia & Troena, Eka Afnan. (2013). *Pengaruh Kompensasi Finansial dan Non Finansial Terhadap Motivasi Kerja Karyawan Universitas Brawijaya Hotel Kota Malang*. <http://download.portalgaruda.org>.

Wiyono, Bambang Budi. (2009). *Hubungan Struktural tingkat pendidikan, pengalaman kerja dan usia guru dengan motivasi kerja keefektifan kerja tim guru Sekolah Dasar*. Jurnal Pendidikan dasar, Vol 10 no 1, Maret 2009.

Yang, Fang. (2011). *Work, Motivation and Personal Characteristics : An In-dept Study of six organization in Ningbo*. Chinese Management Studies Vol. 5 No. 3, 2011 pp.272-297

Yemisi, Afolabi comfort. (2003). *The influence of gender, age, training and experience on teachers motivation in ado and ejon local government areas, Ekiti state, Nigeria*. Greener Journal of Educational Research, ISSN:2276-7789. Vol 3 (3), pp 138-143.

