

## DAFTAR KEPUSTAKAAN

- Arikunto S, 2006. *Prosedur Penelitian Suatu Pendekatan Praktik, Ed Revisi VI*, Penerbit PT Rineka Cipta, Jakarta.
- Amick, B. C., III, Lerner, D., Rogers, W. H., Rooney, T., & Katz, J. N. (2000). *A review of health-related work outcome measures and their uses, and recommended measures*. *Spine*, 25, 3152–3160.
- Bashir, U., Ismail, R.M. 2010. *Impact of stres on Employees Job Performance A Study on Banking Sector of Pakistan. International Journal of Marketing Studies*. Vol. 2, No.1; May 2010.
- Bergstrom, G. (2009). “*Sickness Presenteeism Today, Sickness Absenteeism Tomorrow? A Prospective Study on Sickness Presenteeism and Future Sickness Absenteeism.*” *Medical Benefits*, 26(16), 9-9.
- Biron, C., Brun, J., Ivers, H. & Cooper, C.L. (2006). “*At work but ill: psychosocial work environment and well-being determinants of presenteeism propensity.*” *Journal of Public Mental Health*, 5(4), 26-37.
- Chad Syverson : “*What Determines Productivity?*” *Journal of Economic Literature* 2011, 49:2, 326–365
- Collins, J.J., Baase, C.M., Sharda, C.E., Ozminkowski, R.J., Nicholson, S., Billotti, G.M., Turpin, R.S., Olson, M. & Berger, M.L. (2005). “*The assessment of chronic health conditions on work performance, absence, and total economic impact for employers.*” *Journal of Occupational and Environmental Medicine / American College of Occupational and Environmental Medicine*, 47(6), 547-557.
- Cooper, Donald R., & Schindler, Pamela S. (2011). *Business research methods (11th ed.)*. New York: Mc GrawHill/Irwin.
- Despiegel Nicolas, Danchenko Natalya ,Francois Clement,Lensberg Benedikte, Drummond M.F, *The Use and Performance of Productivity Scales to Evaluate Presenteeism in Mood A Disorders*, International Society for Pharmacoeconomics and Outcomes Research (ISPOR).Published by Elsevier Inc (2012).
- Dew, K., Keefe, V., & Small, K. (2005). ‘Choosing’ to work when sick: Workplace presenteeism. *Social Science & Medicine*, 60, 2273–2282.
- Epstein L J.,(2005) *Presenteeism and Paid Sick Days*. Central For Law and Social Policy February 28, 2005.

- Garrow Valerie,(2016) *Institute for Employment Studies,Presenteeism A review of current thinking*,Report 507.
- Ghani, Mohammad, A. 2003. *Sumber Daya Manusia Perkebunan Dalam Perspektif*. Ghalia. Jakarta.
- Gilbreath B., Karimi L. (2012). *Supervisor Behavior and Employee Presenteeism*, International Journal of Leadership Studies, Vol. 7 Iss. 1, 2012, 114-131, 2012 School of Global Leadership &Entrepreneurship, Regent University ISSN 1554-3145
- Gilboa, S., Shirom, A., Fried, Y., Cooper, C.L. 2008. In: *Personel Psychology*. 61,2,p. 227-271.45p.
- Gilbreath B, Karimi L (2012), '*Supervisor behaviour and employee presenteeism*', *International Journal of Leadership Studies*, Vol. 7, No. 1.
- Goetzel, R.Z., Long, S.R., Ozminkowski, R.J., Hawkins, K., Wang, S. & Lynch, W. (2004). "*Health, absence, disability, and presenteeism: cost estimates of certain physical and mental health conditions affecting U.S. employers.*" *Journal of Environmental Medicine*, 46, 398-412.
- Gosselin, E., Lemyre, L. & Corneil, W. (2011). "*Présentéisme et absentéisme : compréhension différenciée de phénomènes apparentés*". *Research document, Industrial Relations Department, June 2011, 1-24.*
- Gosselin, E. & Lauzier, M. (2011). "*Lorsque la présence n'est pas garante de performance*". *Revue française de gestion*, 211, 15-27.
- Harun Y., Barun Y., Zehir C., Mustafa A.,(2015), *The Antecedents of presenteeism and Absenteeism : A research in Turkish Health Sector*, *Procedia - Social and Behavioral Science* 207 (2015) 398 - 403.
- Handoko, Hani. 2000. *Manajemen Personalia dan Sumber Daya Manusia*. BPFE Yogyakarta.
- Henry Simamora. 2004. *Manajemen Sumber Daya Manusia*. STIE: Yogyakarta
- Henry,Adolf.2009 ; "*Motivasi, Budaya Organisasi dan Produktivitas Kerja Karyawan*" ; Fakultas Psikologi Universitas Gunadarma, *Jurnal Psikologi* Volume 2, No. 2, Juni 2009.
- Hemp, P. (2004, October). *Presenteeism: At work - but out of it*. *Harvard Business Review*, 49– 58.
- Hobfoll, S.E. *The Influence of culture, community, and the nested-self in the stres process: Advancing conservation of resources theory*. *Appl. Psychol.* 2001, 50, 337–370.

- Husein Umar. 2007, *Metode Penelitian Untuk Skripsi Dan Tesis Bisnis*, Jakarta: PT. Raja Grafindo Persada.
- Jhons Gary, 2010 “*Presenteeism in the workplace: A review and research agenda*” *Journal of Organizational Behavior* J. Organization. Behavior. 31, 519–542 (2010).
- Kessler, R.C., Barber, C., Beck, A., Berglund, P., Cleary, P.D., McKenas, D. et al. (2003). “*The World Health Organization Health and Work Performance Questionnaire (HPQ)*.” *Journal of Occupational and Environmental*.
- Kessler, R.C , Hwang I, LaBrie R., Petukhova M., Sampson N.A, Winters K.C., Shaffer H.J., (2008). *The prevalence and correlates of DSM-IV Pathological Gambling in the National Comorbidity Survey Replication. Psychol Med. 2008 Sep; 38(9): 1351–1360.*
- Kehinde Obasan, A. 2011 ; “*Impact of Job Satisfaction on Absenteeism: A Correlative Study*” *European Journal of Humanities and Social Sciences* Vol. 1, No.1 (2011).
- Kivimäki, M., Head, J., Ferrie, J.E., Hemingway, H., Shipley, M.J., Vahtera, J. et al. (2005). “*Working while ill as a risk factor for serious coronary events: the Whitehall II study.*” *American Journal of Public Health, 95(1), 98-102.*
- Koopman Cheryl, Pelletier R.K, Murray F.J, Sharda E.C, Berger L.M, Turpin S.R, Hackleman Paul, Gibson Pamela, Holmes M.D, Bendel Talor (2002), *Standford Presenteeism scale: Health status and Employee Productivity*, *JOEM*, Vol 44, Number 1, January 2002
- Lanao, J. E., Foster, C., Seiler, S & Lucia, A. 2007. Impact of Training Intensity Distribution on Performance. *Journal of Condition Research*. Vol. 21, No. 3, pp: 943-949.
- Lazarus, R.S. *Pschological stres and the Coping Process*; Springer: New York, NY, USA, 1991.
- Letvak, S., Ruhm, C. & Gupta, S. (2012). *Nurses’ presenteeism and its effect on self-reported quality of care and costs*. *American Journal of Nursing*, 112(2), 30-38.
- Lowe, G. (2002). “*Here in body, absent in productivity: Presenteeism hurts output, quality of work-life and employee health.*” *Canadian HR Reporter: The National Journal of Human Resource Management*, December 9-10.
- Luthans, Fred. 2006. *Perilaku Organisasi, (Alih Bahasa V.A Yuwono, dkk)*, Edisi Bahasa Indonesia, Yogyakarta: ANDI.
- Manzoor, A., Awan, H., Mariam, S. 2008. *Investigating The Impact Of Work stres On Job Performance: A Study On Textile Sector Of Faisalabad*. *Asian Journal an Management Sciences*. Vol. 2. No. 1 [20-28]. 2047-2528.
- Monneuse D (2013), *Le Surprésentéisme: Travailler Malgré la Maladie, De Boeck*.

- Mardalis. 2008. *Metode Penelitian Suatu Pendekatan Proposal*. Penerbit PT Bumi Aksara. Jakarta.
- Markussen S., Mykletun A., Roed K., *The Case for Presenteeism* Discussion Paper No. 5343 November 2010.
- Mattke S, Balakrishnan A, Bergamo G, et al. *A review of methods to measure health-related productivity loss*. *Am J Managed Care* 2007; 13 ; 211-7  
Medicine / American College of Occupational and Environmental Medicine, 45(2), 156-174.
- Moekijat, 2001, *Manajemen Tenaga Kerja Dan Hubungan Kerja*, Pionir Jaya, Bandung.
- Obasan Kehinde.A, *Impact of Job Satisfaction on Absenteeism: A Correlative Study*, *European Journal of Humanities and Social Sciences*, ISSN 2220-9425 Volume 1, No. 1 (2011).
- Purba, Eflina D dan Seniati, Liche A.N. 2004; “*Pengaruh Kepribadian Dan Komitmen Organisasi terhadap Organizational Citizenship Behavior*”; Program Pascasarjana, Fakultas Psikologi, Universitas Indonesia, Vol. 8, No. 3, Desember 2004: 105-111.
- Putri Kharisma Alies, (2015). *Pengaruh stres dan disiplin terhadap produktivitas kerja karyawan supporting pada PT. INDAH KIAT PULP AND PAPER TBK di Perawan, Faculty Of Ekonomi Riau University, Pekanbaru Indonesia*. *Jom FEKON* Vol. 2 No. 1 Februari 2015.
- Riduwan, (2012). *Belajar Mudah Penelitian Untuk Guru, Karyawan, Peneliti Pemula*. Bandung: Alfabeta.
- Rivai, Veithzal. 2004. *Manajemen Sumber Daya Manusia untuk Perusahaan*. PT. Raja Grafindo Persada, Jakarta.
- Robbins, Stephen P. 2003. *Perilaku Organisasi*. Edisi Kelima. Prenhallindo. Jakarta.
- Robbins, Stephen P 2008. *Perilaku Organisasi*. Edisi Kesepuluh. Salemba Empat. Jakarta
- Sanderson, K., Tilse, E., Nicholson, J., Oldenburg, B. & Graves, N. (2007). “*Which presenteeism measures are more sensitive to depression and anxiety?*” *Journal of Affective Disorders*, 101, 65-74.
- Santoso, 2005. *Metodologi Penelitian Kuantitatif dan Kualitatif*, Jakarta: Prestasi Pustaka.
- Sarwoto, 2003, *Dasar-Dasar Organisasi Dan Manajemen Ghalia Indonesia*.
- Schultz A.B, Edington D.W, *Employee Health and Presenteeism: A Systematic Review J Occup Rehabil* (2007) 17:547–579 (2007).
- Schultz A.B, Yu Chen C., Edington D.W, *The Cost and Impact of Health Conditions on Presenteeism to Employers: A Review of the Literature (May 2009)*: 365-78.

- Sedarmayanti. 2001. *“Sumber Daya Manusia Dan Produktivitas Kerja. Bandung : CV. Mondar Maju”*.
- Sedarmayanti. (2009). *“Sumber Daya Manusia dan Produktivitas Kerja”*. Cetakan ketiga. Bandung: CV. Mandar Maju.
- Sekaran, Uma, 2006. *Metodologi Penelitian Untuk Bisnis*, Jakarta: Salemba Empat.
- Sekaran, U. (2007). *Research methods for business: a skill building approach*. Fourth Edition, Wiley India.
- Selye, Hans. 1983. *Guide to Stres Research*. New York : Van Nas Trans Reinhold Company inc.
- Siagian, Sondang P. 2003,2004. *Manajemen Sumber Daya Manusia*. Bumi Aksara, Jakarta.
- Sinungan, M. 2005. *“Produktivitas Apa dan Bagaimana”*. Jakarta : Bumi Putera.
- Spielberg,D. Charles, & Vagg. Peter. 1998. *“Occupational stres: Measuring Job Pressure and Organizationan Support in the Work Place”*. Occupational Health Psychology Journal, Vol 3. No. 4.
- Stewart, W.F, Ricci, J.A., Leotta, C. & Chee, E. (2004). *“Validation of the work and health interview.” Pharmacoeconomics, 22(17), 1127-1140.*
- Strom,Kelly M.S. Romero Troy, A. 2011 ; *“Absenteeism in a Represented Environment”*,International Journal of Humanities and Social Science Vol. 1 No. 15.
- Sugiono (2006). *Statistika Untuk Penelitian*. Bandung, Alfabeta.
- Sunarto,2003, *Dasar-Dasar organisasi Dan Manajemen Ghalia Indonesia*.
- Sundquist, J.; Ostergren, P.O.; Sundquist, K.; Johansson, S.E. Psychosocial Working Conditions and Self-Reported Long-Term Illness: A Population-Based Study of Swedish-Born and Foreign-Born Employed Persons. *Ethn. Health* 2003, 8, 307–317.
- Sunyoto, Ashar, 2007, *Manajemen Sumber Daya Manusia untuk Perusahaan*, Rajagrafindo Persada. Jakarta.
- Tianan Yang, Yu-Ming Shen, Mingjing Zhu, Yuanling Liu, Jianwei Deng, Qian Chen and Lai-Chu See, *Effects of Co-Worker and Supervisor Support on Job stres and Presenteeism in an Aging Workforce: A Structural Equation Modelling Approach*, Int. J. Environ. Res. Public Health 2016, 13, 72.
- Towner, Lesley. 2002. *Managing Employess stres. PT. Elex Media Komputindo*, Jakarta.

Wartana,Hedy.2011, ”*Faktor – Faktor Yang Mempengaruhi Produktivitas Kerja Karyawan pada Como Shambala Estate di Begawan GiriUbud Bali*”; Jurnal perhotelan dan pariwisata,Agustus 2011,Vol.1 No.1 hal.14.

