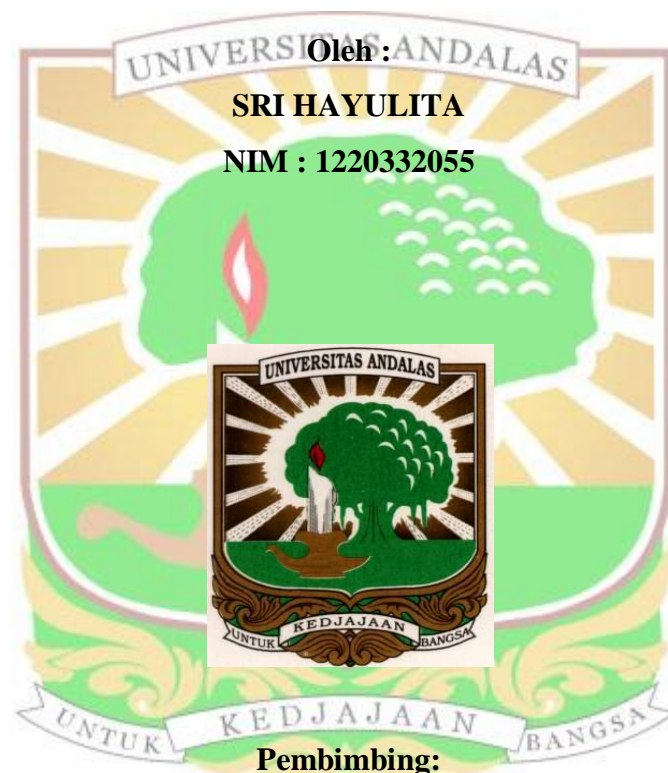


**ANALISIS FAKTOR-FAKTOR YANG BERHUBUNGAN DENGAN
PENERAPAN PERILAKU *CARING* PERAWAT PELAKSANA
DI RUANG RAWAT INAP RUMAH SAKIT ISLAM
IBNU SINA YARSI BUKITTINGGI**

TESIS



Pembimbing:

Dr. YULASTRI ARIF, M.Kep

YASMI, M.Kep

**PROGRAM STUDI S2 KEPERAWATAN
KEKHUSUSAN KPEMIMPINAN DAN MANAJEMEN KEPERAWATAN
FAKULTAS KEPERAWATAN - UNIVERSITAS ANDALAS**

PADANG 2016

PROGRAM STUDI S2 KEPERAWATAN
KEKHUSUSAN KEPEMIMPINAN DAN MANAJEMEN KEPERAWATAN
FAKULTAS KEPERAWATAN UNIVERSITAS ANDALAS

Tesis, September 2016
Sri Hayulita

Faktor-faktor yang Berhubungan dengan Penerapan Perilaku *Caring* Perawat Pelaksana di Rumah Sakit Islam Ibnu Sina Yarsi Bukittinggi

xvii + 137 hal + 10 tabel + 10 lampiran + 4 skema

ABSTRAK

Caring adalah esensi dari keperawatan yang berlandaskan perhatian, kasih terhadap diri sendiri dan orang lain serta menghormati keyakinan spiritual klien. Namun sangat disayangkan masih banyak perawat memusatkan diri pada fenomena medik sehingga tidak ada waktu mendengarkan klien, memberi dukungan dan kenyamanan. Permasalahan ini juga ditemukan di Rumah Sakit Islam Ibnu Sina Yarsi Bukittinggi, dimana masih terdapat keluhan klien dan keluarganya terhadap pelayanan perawat. Tujuan penelitian ini untuk mengetahui analisis faktor-faktor yang berhubungan dengan penerapan perilaku *caring* perawat pelaksana di Ruang Rawat Inap Rumah Sakit Islam Ibnu Sina Yarsi Bukittinggi, dengan jenis penelitian *mixed method*. Pengumpulan data dilakukan melalui kuesioner dan wawancara tidak terstruktur. Jumlah responden adalah 71 perawat dengan tehnik *purposive sampling* dan responden wawancara dengan 8 perawat. Analisis data dengan univariat sampai multivariat, dan analisis data kualitatif dengan tehnik tematik. Hasil penelitian menunjukkan faktor yang dominan berhubungan dengan perilaku *caring* perawat pelaksana di Ruang Rawat Inap Rumah Sakit Islam Ibnu Sina Yarsi Bukittinggi adalah faktor struktur organisasi (nilai OR 21,102). Pengalaman *caring* perawat selama masa pendidikan adalah pembelajaran khusus *caring* tidak optimal dan praktek *caring* di rumah sakit kurang mendapat pengarahan. Selama bekerja di rumah sakit pengalaman *caring* perawat meliputi pelayanan *caring* tidak bisa optimal, terbatasnya pengetahuan tentang *caring* dan dukungan rumah sakit terhadap *caring* belum optimal. Diharapkan Rumah Sakit Islam Ibnu Sina Yarsi Bukittinggi dapat mempertahankan dan meningkatkan perilaku *caring* perawat dengan mengadakan pelatihan *caring*, memberi *reward* terhadap perawat yang berperilaku *caring*, pihak manajemen meningkatkan supervisi terhadap *caring*, merotasi perawat secara rutin dan mengenalkan *caring* saat orientasi perawat baru. Bagi institusi pendidikan keperawatan diharapkan melaksanakan strategi pembelajaran yang efektif menumbuhkan perilaku *caring* sejak awal masa pendidikan.

Kata kunci: Faktor-faktor, perilaku *caring*, perawat pelaksana
Daftar pustaka: 80 (2000 – 2016)

*Master of Nursing Study Program
In Nursing Leadership and Management
Faculty of Nursing, Andalas University*

*Thesis, September 2016
Sri Hayulita*

Factors Associated with the Implementation of Nurses Caring Behaviors in Islamic Hospital of Ibnu Sina Yarsi Bukittinggi

xvii + 137 pages + 10 tables + 10 attachments + 4 schemes

ABSTRACT

Caring is the essence of nursing which is based on caring, love for oneself and others and respect the client's spiritual beliefs. However, there are still many nurses to concentrate on medical phenomenon that makes them have no time to listen to clients, provide support and comfort. This problem was also found in Islamic Hospital of Ibnu Sina Yarsi Bukittinggi. There were kinds of complaints of clients and their families toward the services of its nurses although the number of them decreases every year. The purpose of this study is to find out the analysis of the factors associated with the implementation of nurses caring behavior in patient wards at Islamic Hospital of Ibnu Sina Yarsi Bukittinggi, with the kind of mixed method research. The data were collected through questionnaires and unstructured-interviews. The number of respondents was 71 nurses with purposive sampling technique and interviews- respondent with eight nurses. The data analysis was with univariate to multivariate and qualitative data analysis was with thematic analysis technique. The results showed that the dominant factor associated with caring behavior nurses in patient wards Islamic Hospital of Ibnu Sina Yarsi Bukittinggi is the organizational structure factor (OR value of 21.102). The experience of caring nurse during the education is not optimal caring specific learning and practice of caring is less in receiving direction. During their work at the hospital, caring experience of the nurses included the caring service can not be optimal; the limited knowledge of caring and support from the hospital toward caring itself is not optimal. It is expected that Islamic Hospital of Ibnu Sina Yarsi Bukittinggi can create a supportive environment for the caring culture. Furthermore, it is also expected for nursing education institutions are expected to implement effective learning strategies that foster caring behavior since the beginning of education.

Keywords : *Factors, Caring Behavior, Nurses (on duty)*

Bibliography : *80 (2000 – 2016)*

