



UNIVERSITAS ANDALAS

**HUBUNGAN IKLIM KESELAMATAN (*SAFETY CLIMATE*) DENGAN
PERILAKU KESELAMATAN (*SAFETY BEHAVIOUR*)**

**PADA PEKERJA BAGIAN PRODUKSI
PT ABAISIAT RAYA TAHUN 2023**

Oleh :

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FAKULTAS KESEHATAN MASYARAKAT

UNIVERSITAS ANDALAS

PADANG, 2023

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Skripsi, Mei 2023

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xiii + 108 halaman, 31 tabel, 3 gambar, 8 lampiran

ABSTRAK

Tujuan Penelitian

Perilaku keselamatan merupakan suatu tindakan atau aktivitas yang dilakukan untuk mencegah terjadinya kecelakaan kerja. Berdasarkan data kecelakaan kerja di PT Abaisiat Raya, terdapat 25 kasus kecelakaan kerja dalam kurun waktu 3 tahun terakhir. Survei awal menunjukkan 60% pekerja berperilaku tidak selamat dalam bekerja. Tujuan penelitian ini untuk mengetahui hubungan antara iklim keselamatan dengan perilaku keselamatan pada pekerja bagian produksi PT Abaisiat Raya.

Metode

Penelitian kuantitatif dengan desain *cross sectional*, dilakukan pada Januari - Juni 2023. Populasi berjumlah 129 orang dengan sampel 61 orang. Teknik pengambilan sampel secara *proportional random sampling*. Teknik analisis data dengan analisis univariat dan analisis bivariat dengan uji *chi-square*.

Hasil

Hasil penelitian menunjukkan bahwa pekerja yang memiliki perilaku keselamatan yang kurang baik 42,6% dan iklim keselamatan yaitu komitmen manajemen keselamatan kurang baik 44,3%, pemberdayaan manajemen kurang baik 42,6%, keadilan manajemen keselamatan kurang baik 45,9%, komitmen keselamatan pekerja kurang baik 39,3%, persepsi terhadap resiko bahaya kurang baik 55,7%, komunikasi keselamatan kurang baik 45,9% dan kepercayaan pada sistem keselamatan kurang baik 44,3%. Variabel yang berhubungan dengan perilaku keselamatan, yaitu komitmen keselamatan pekerja ($p\text{-value}=0,005$), persepsi terhadap resiko bahaya ($p\text{-value}=0,037$) dan kepercayaan pada sistem keselamatan ($p\text{-value}=0,037$).

Kesimpulan

Variabel komitmen keselamatan pekerja, persepsi terhadap resiko bahaya dan kepercayaan pada sistem keselamatan berhubungan dengan perilaku keselamatan pada pekerja bagian produksi PT Abaisiat Raya. Diharapkan pihak perusahaan meningkatkan sosialisasi dan edukasi K3 dan menanamkan pentingnya perilaku keselamatan dalam bekerja kepada pekerja.

Daftar Pustaka : 58 (1990-2023)

Kata Kunci : perilaku keselamatan, iklim keselamatan, pekerja

FACULTY OF PUBLIC HEALTH

ANDALAS UNIVERISTY

Undergraduate Thesis, May 2023

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THE RELATIONSHIP BETWEEN SAFETY CLIMATE AND SAFETY BEHAVIOR IN PRODUCTION WORKERS OF PT ABASIAIAT RAYA IN 2023

xiii + 108 halaman, 31 tables, 3 pictures, 8 attachments

ABSTRACT

Objective

Safety behavior is an action or activity that is taken to prevent work accidents. Based on work accident data at PT Abaisiat Raya, there were 25 work accident cases in the last 3 years. Pre-research showed that 60% of workers behave unsafely at work. The purpose of this study was to determine the relationship between safety climate and safety behavior in production workers of PT Abaisiat Raya.

Method

Quantitative research with a cross sectional design, conducted in January - June 2023. The population was 129 people with a sample size of 61 people. The sampling technique was proportional random sampling. Data analysis techniques were with univariate analysis and bivariate analysis with the chi-square test.

Result

The results showed that workers who had poor safety behavior were 42.6% and safety climate is safety management commitment were poor at 44.3%, management empowerment were poor at 42.6%, safety management fairness were poor at 45.9%, worker safety commitment was poor at 39.3%, the perceptions of hazard risk were poor at 55.7%, communication, innovation, and trust were poor 45.9% and trust in the safety system was poor 44.3%. Variables associated with safety are worker safety commitment (p-value=0.005), the perceptions of hazard risk (p-value=0.037), and trust in safety systems (p-value=0.028).

Conclusion

The variables of worker safety commitment, the perceptions of hazard risk, and trust in the safety system were related to the safety behavior in PT Abaisat Raya production workers. The company is expected to increase Occupational Safety Health (OSH) socialization and education and instill the importance of safety behavior at work to workers.

References : 58 (1990-2023)

Keyword : safety behaviour, safety climate, workers