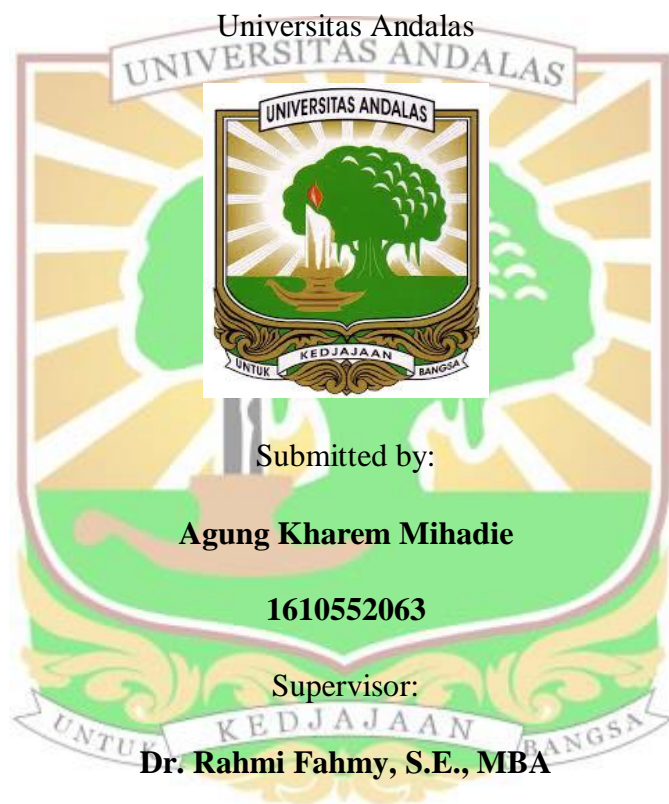


**THE INFLUENCE OF WORK ENVIRONMENT AND JOB
SATISFACTION TOWARDS TURNOVER INTENTION (CASE STUDY
AT PT. ASAL SEIYA SEKATA)**

THESIS

Submitted as Partial Requirements for Bachelor Degree in Undergraduate Study
Program Department of Management in Faculty of Economics and Business of




S1 STUDY PROGRAM OF MANAGEMENT DEPARTMENT

FACULTY OF ECONOMICS AND BUSINESS

UNIVERSITAS ANDALAS

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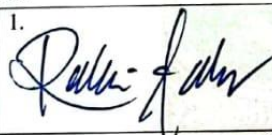
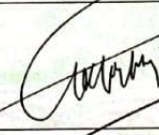
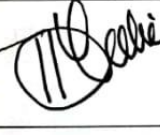
*Bachelor Thesis by: Agung Kharem Mihadie
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ABSTRACT

This study investigates and identifies turnover intention at PT. Asal Seiya Sekata and also can increase further understanding of work environment and job satisfaction that occur within a particular company, in this case souvenir shop or small medium enterprise. The raw data is gathered from distributing online questionnaire that was filled by 43 employees of PT. Asal Seiya Sekata. This study utilizes total sampling and is analyzed by utilizing SmartPLS 3 Version. The data that gathered from the employees were processed by utilizing Microsoft Excel to compile the respondents' response. The result of this study shows that work environment and job satisfaction has a negative effect on turnover intention. The difference only by work environment has a not significant effect towards employee turnover.

Keywords: Work Environment, Job Satisfaction, and Turnover Intention

This thesis already examined and passed on May 23, 2020. This abstract already approved by supervisor and examiners:

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