

DAFTAR PUSTAKA

- Agarwal, U. A., Datta, S., Blake-Beard, S. and Bhargava, S. 2012. *Linking LMX, Innovative Work Behaviour And Turnover Intentions The Mediating Role Of Work Engagement*. Career Development International Vol. 17 No. 3 pp. 208-230 © Emerald Group Publishing Limited.
- Ahmad, S. and Dastgeer, G. 2014. *Role Of Perceived P-O Fit On Employee Commitment, Employee Engagement And OCB The moderating Role Of Organizational Socialization*. Global Advanced Research Journal Of Management And Business Studies ISSN: 2315-5086 Vol. 3(6) pp. 274-286 © Global Advanced Research Journals.
- Albrecht, S. L. and Andreetta M. 2011. *The Influence Of Empowering Leadership, Empowerment And Engagement On Affective Commitment And Turnover Intentions In Community Health Service Workers Test Of A Model*. Leadership In Health Services Vol. 24 No. 3 pp. 228-237 © Emerald Group Publishing Limited.
- Andrew, O. C. and Sofian S. 2012. *Individual Factors And Work Outcomes Of Employee Engagement*. Procedia-Social and Behavioral Sciences 40 498-508 1877-0428 © Elsevier Ltd.
- Asegid, A., Belachew, T. and Yimam, E. 2014. *Factors Influencing Job Satisfaction And Anticipated Turnover Among Nurses In Sidama Zone Public Health Facilities, South Ethiopia*. Hindawi Publishing Corporation Nursing Research and Practice Article ID 909768.
- Atmaja, L.S. 2010. *Statistika Untuk Bisnis Dan Ekonomi*. Andi. Yogyakarta.
- Awang, A., Amir, A. R. and Osman, W. 2013. *Job Behavioral Factors And Turnover Intention: A Case Study At Sime Darby Property Limited*. International Journal Of Advances In Management And Economics ISSN: 2278-3369 Vol. 2 Issue 6 103-115.
- Beukes, I. and Botha, E. 2013. *Organisational Commitment, Work Engagement And Meaning Of Work Of Nursing Staff In Hospitals*. SA Journal of Industrial Psychology Vol. 39 No. 2.
- Biron, M. and Boon, C. 2012. *Performance And Turnover Intentions: A Social Exchange Perspective*. Journal Of Managerial Psychology. Vol. 28 No. 5 pp. 511-531 © Emerald Group Publishing Limited.
- Bonenberger, M., Aikins, M., Akweongo, P. and Wyss, K. 2014. *The Effects Of Health Worker Motivation And Job Satisfaction On Turnover Intention In Ghana: A Cross-Sectional Study*. © BioMed Central Ltd Human Resources For Health.
- Cohen, A. and Golan R. 2007. *Predicting Absenteeism And Turnover Intentions By Past Absenteeism And Work Attitudes An Empirical Examination Of Female Employees In*

Long Term Nursing Care Facilities. Career Development International Vol. 12 No. 5 pp. 416-432 © Emerald Group Publishing Limited.

- Employee Engagement Maximizing Organizational Performance. 2009. Leadership Insight. Business & Talent Aligned. Right Management A ManpowerGroup.
- Field, L. K. and Buitendach, J. H. 2011. *Happiness, Work Engagement And Organisational Commitment Of Support Staff At A Tertiary Education Institution In South Africa*.
- Findik, M., Ogut, A. and Cagliyan, V. 2013. *An Evaluation About Person-Organization Fit, Job Satisfaction, And Turnover Intention: A Case Of Health Institution*. ISSN: 2039-9340 Vol. 4 No. 11 © Mediterranean Journal Of Social Sciences MCSER Publishing.
- Garnita, N. M. A. dan Suana, I. W. 2014. *Pengaruh Job Embeddedness Dan Kepuasan Kerja Terhadap Turnover Intention*. E Jurnal Manajemen Universitas Udayana Vol. 3 No. 9.
- Ghozali, I. 2014. *Structural Equation Modeling Metode Alternatif Dengan Partial Least Squares (PLS) Dilengkapi Software SmartPLS 3.0. Xlstat 2014 Dan WarpPLS 4.0*. Badan Penerbit Universitas Diponegoro. Semarang.
- Gill, H., Ahmed, I., Rizwan, M., Farid, S., Mustafa, M., Saher, S., Bashir, A. dan Tanveer, M.A. 2013. *The Antecedents Of Turnover Intention: A Comprehensive Model To Predict The Turnover Intentions*. Journal Of Basic And Applied Scientific Research 3(12)392-402 ISSN: 2090-4304 © TextRoad Publication.
- Hassan, M. U., Akram, A. and Naz, S. 2012. *The Relationship Between Person-Organization Fit, Person-Job-Fit And Turnover Intention In Banking Sector Of Pakistan: The Mediating Role Of Psychological Climate*. International Journal of Human Resource Studies ISSN: 2162-3058 Vol. 2 No. 3.
- Hair, J. F., Hult, G. T. M., Ringle C.M. and Sarstedt, M. 2014. *A Primer On Partial Least Squares Structural Equation Modeling (PLS-SEM)*. SAGE Publications, Inc. United States of America.
- Imam, A. and Shafique, M. 2014. *Impact Of Employee Engagement In Retaining Employees Through Mediating Effect Of Job Satisfaction And Organizational Commitment And Moderating Effect Of Job Stress: A Corporate Banking Sector Study Of Pakistan*. Journal of Applied Environmental and Biological Sciences 4(12)1-15 ISSN: 2090-4274 © TextRoad Publication.
- Kaur, B., Mohindru and Pankaj. 2013. *Antecedents Of Turnover Intentions: A Literature Review*. Global Journal Of Management And Business Studies. ISSN: 2248-9878 Vol. 3 No. 10 pp. 1219-1230 © Research India Publications.
- Khan, S. A. 2014. *The Factors Affecting Employee Turnover In An Organization: The Case Of Overseas Pakistanis Foundation*. Academic Journals African Journal of Business Management Vol. 8(1) pp. 25-34.
- Kothari, C. R. 2004. *Research Methodology, Methods and Techniques (Second Revised Edition)*. New Age International Publisher. New Delhi.

- Latan H. dan Ghozali, I. 2012. *Partial Least Squares Konsep, Teknik Dan Aplikasi Menggunakan Program SmartPLS 2.0 M3*. Badan Penerbit Universitas Diponegoro. Semarang.
- Latan H. dan Gudono. 2013. *SEM-Structural Equation Modeling Aplikasi Software Tetrad IV*. BPFE. Yogyakarta.
- Latif, A. and Bashir, U. 2013. *Person-Organization Fit, Job Satisfaction And Turnover Intention: An Empirical Study In The Context Of Pakistan*. Global Advanced Research Journal Of Management And Business Studies ISSN: 2315-5086 Vol. 2(7) pp. 384-388 © Global Advanced Research Journals.
- Lee, C., Huang, S., Zhao, C. 2011. *A Study On Factors Affecting Turnover Intention Of Hotel Employees*. Asian Economic And Financial Review 2(7):866-875.
- Lee, D., Hung, L. and Chen, M. 2012. *Empirical Study On The Influence Among Corporate Sponsorship, Organizational Commitment, Organizational Cohesiveness And Turnover Intention*. Journal Of Management And Sustainability ISSN: 1925-4725 Vol. 2 No. 2.
- Liu, B., Liu, J. and Hu, J. 2010. *Person-Organization Fit, Job Satisfaction And Turnover Intention: An Empirical Study In The Chinese Public Sector*. Social Behavior And Personality, 38(5)615-626 © Society For Personality Research, Inc.
- Mahardhika, G. 2006. *Pengaruh Person-Organization Fit (Kecocokan Nilai-Nilai Individu Dengan Nilai-Nilai Organisasi) Terhadap Kepuasan Kerja, Komitmen Organisasional Dan Kinerja Karyawan (Studi Pada RSI PKU Muhammadiyah Pekalongan)*. Program Studi Magister Manajemen Program Pasca Sarjana Universitas Diponegoro Semarang.
- Markos, S. and Sridevi, M. S. 2010. *Employee Engagement: The Key to Improving Performance*. International Journal Of Business And Management ISSN: 1833-3850 Vol. 5 No. 12.
- Memon, M. A., Salleh, R., Baharom, M. N. R. and Harun, H. 2014. *Person-Organization Fit And Turnover Intention: The Mediating Role Of Employee Engagement*. Global Business And Management Research Vol. 6 No. 3.
- Moussa, M. N. 2013. *Investigating The High Turnover Of Saudi Nationals Versus Non-Nationals In Private Sector Companies Using Selected Antecedents And Consequences Of Employee Engagement*. International Journal Of Business And Management ISSN: 1833-3850 Vol. 8 No. 18 © Canadian Center Of Science And Education.
- Moynihan, D. P. and Pandey, M. S. K. 2007. *The Ties That Bind: Social Networks, Person-Organization Value Fit And Turnover Intention*. Journal of Public Administration Research And Theory, Inc © Oxford University Press.

- Nusatricia, S. 2011. *Employee Engagement: Antecedent Dan Konsekuensi Studi Pada Unit CS PT. Telkom Indonesia Semarang*. Fakultas Ekonomika Dan Bisnis Universitas Diponegoro Semarang.
- Oluwafemi, O. J. 2013. *Predictors Of Turnover Intention Among Employees In Nigeria's Oil Industry*. Organizations And Markets In Emerging Economies ISSN: 2029-4581 Vol. 4 No. 2(8).
- Rainayee, R. 2012. *Organization, Job, Perks And Employee Turnover Intentions*. Abhinav International Monthly Refereed Journal Of Research In Management & Technology ISSN: 2320-0073 Volume I.
- Riduwan. 2006. *Prosedur Penelitian Suatu Pendekatan Praktek*. Rineka Cipta. Jakarta.
- Saks, A. M. 2006. *Antecedents And Consequences Of Employee Engagement*. Journal Of Managerial Psychology Vol. 21 No. 7 pp. 600-619 © Emerald Group Publishing Limited.
- Saks, A. M. and Gruman, J. A. 2014. *What Do We Really Know About Employee Engagement?* Human Resource Development Quarterly Vol. 25 No. 2 © Wiley Periodicals, Inc.
- Sekaran, U. 2011. *Metodologi Penelitian Untuk Bisnis Edisi 4 Buku 1*. Salemba Empat. Jakarta.
- _____. 2006. *Metodologi Penelitian Untuk Bisnis Edisi 4 Buku 2*. Salemba Empat. Jakarta.
- Shahid, A. and Azhar, S. M. 2013. *Gaining Employee Commitment: Linking To Organizational Effectiveness*. Journal Of Management Research ISSN: 1941-899X Vol. 5 No. 1.
- Shukla, S. and Sinha, A. 2013. *Employee Turnover In Banking Sector: Empirical Evidence*. IOSR Journal Of Humanities And Social Science ISSN: 2279-0845 Volume 11, Issue 5 PP 57-61.
- Siddhanta, A. and Roy, D. 2010. *Employee Engagement Engaging The 21st Century Workforce*. Asian Journal Of Management Research ISSN: 2229-3795.
- Umar, H. 2008. *Metode Penelitian Untuk Skripsi Dan Tesis Bisnis*. PT. Rajagrafindo Persada. Jakarta.
- Unal, Z. M. and Turgut, T. 2015. *The Buzzword: Employee Engagement. Does Person-Organization Fit Contribute To Employee Engagement?*. Iranian Journal Of Management Studies ISSN: 2008-7055 Vol. 8, No. 2 pp: 157-179.
- West, M. A. and Dawson, J. F. 2012. *Employee Engagement And NHS Performance*. The King's Fund.

Westerman, J. W. and Cyr L. A. 2004. *An Integrative Analysis Of Person-Organization Fit Theories*. International Journal Of Selection And Assessment Volume 12 Number 3 © Blackwell Publishing Ltd.

Yin-Fah, B. C., Foon, Y. S., Chee-Leong, L. and Osman, S. 2010. *An Exploratory Study On Turnover Intention Among Private Sector Employees*. International Journal Of Business And Management ISSN: 1833-3850 Vol. 5 No. 8.

http://buk.depkes.go.id/index.php?option=com_content&view=article&id=294:deklarasi-pelayanan-keperawatan-prima-&catid=113:keperawatan&Itemid=139

<http://www.spssindonesia.com/>

