

**MASTER STUDY OF NURSING
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**The Relationships of Characteristic, Workload and Work Motivation
Implementary Nurse With Implementation of Standard Operating
Procedures (SOPs) Dispensing Oral in “X” Hospital Dumai.**

xi + 82 pages + 12 table + 15 attachment + 8 schemes



Abstract

Hospital nursing service quality is affected by the workload of nurses in the inpatient room, nurse motivation in carrying out actions oral drug delivery in accordance with standard operating procedures. The purpose of this study to analyze the relationship characteristics, workload and work motivation of nurses to the implementation of standard operating procedures oral drug delivery in inpatient hospital in Dumai. This type of research uses quantitative observational analytic design with cross sectional approach. Samples were 67 nurses in inpatient hospital in Dumai. The results showed no significant relationship between age, education, sex, and length of employment. And there is a significant relationship between workload and work motivation and meaningful implementation between workload and motivation to conduct labor standard operating procedure p value = 0.005 and p value = 0.000 ($p < 0.05$), as well as work motivation is a factor the most dominant in the implementation of standard operating procedures oral drug delivery (OR value = 7.686). It is suggested to hospital management supervision and socialization, employment assessment on the implementation of standard operating procedures oral drug delivery and optimization of workload of nurses in the inpatient hospital in Dumai.

**Keyword : Workload, Work Motivation, Standar Operating Procedures
Giving Oral Drugs**

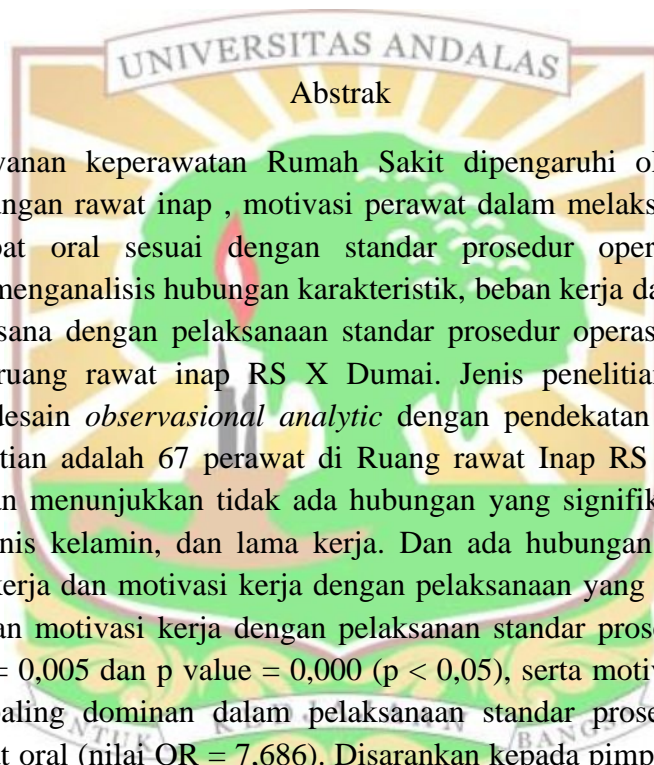
**References : 55 (1996 – 2015) PROGRAM STUDI S2 KEPERAWATAN
KEKHUSUSAN KEPEMIMPINAN DAN MANAJEMEN KEPERAWATAN
FAKULTAS KEPERAWATAN**

Tesis, Juli 2016

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Hubungan Karakteristik, Beban Kerja dan Motivasi Kerja Perawat Pelaksana Dengan Pelaksanaan Standar Prosedur Operasional (SPO) Pemberian Obat Oral di RS X Dumai

Xi + 84 hal + 12 hal + 15 lampiran + 7 skema/gambar



Abstrak

Kualitas pelayanan keperawatan Rumah Sakit dipengaruhi oleh beban kerja perawat di ruangan rawat inap , motivasi perawat dalam melaksanakan tindakan pemberian obat oral sesuai dengan standar prosedur operasional. Tujuan penelitian ini menganalisis hubungan karakteristik, beban kerja dan motivasi kerja perawat pelaksana dengan pelaksanaan standar prosedur operasional pemberian obat oral di ruang rawat inap RS X Dumai. Jenis penelitian ini kuantitatif menggunakan desain *observasional analytic* dengan pendekatan *cross sectional*. Sampel penelitian adalah 67 perawat di Ruang rawat Inap RS X Kota Dumai. Hasil penelitian menunjukkan tidak ada hubungan yang signifikan antara umur, pendidikan, jenis kelamin, dan lama kerja. Dan ada hubungan yang bermakna antara beban kerja dan motivasi kerja dengan pelaksanaan yang bermakna antara beban kerja dan motivasi kerja dengan pelaksanaan standar prosedur operasional kerja p value = 0,005 dan p value = 0,000 ($p < 0,05$), serta motivasi kerja adalah faktor yang paling dominan dalam pelaksanaan standar prosedur operasional pemberian obat oral (nilai OR = 7,686). Disarankan kepada pimpinan rumah sakit melakukan supervisi dan sosialisasi, penilaian kerja terkait pelaksanaan standar prosedur operasional pemberian obat oral dan optimalisasi beban kerja perawat di ruang rawat inap RS X Kota Dumai.

Kata Kunci : Beban Kerja, Motivasi Kerja, Standar Prosedur Operasional Pemberian obat oral

Daftar Pustaka : 55 (1996 – 2015)