

**The Relationship Between Organizational Justice (In the Form of
Distributive Justice, Procedural Justice & Interactional Justice) And Job
Satisfaction Among The Employees At Workplace
(Study : BPJS Ketenagakerjaan Pusat, Jakarta)**

Abstract

This research investigated the relationship between the role of organizational justice and job satisfaction among the employees at workplace with study of the Head Office of BPJS Ketenagakerjaan: BPJS Ketenagakerjaan Pusat, Jakarta. The data obtained through questionnaire and justified with simple interview. The samples were drawn from 150 structural employees. The data analyzed by using SPSS 20.0 for windows. In this research there are 2 variables; those are independent variable which distributive justice, procedural justice and interactional justice, the dependent variable which is job satisfaction. The findings indicated that all of independent variables mentioned before are indeed related with dependent variable. Those independent variables each having positive and significant relationship with dependent variable.

Keywords: Organizational Justice, Distributive Justice, Procedural Justice, Interactional Justice, and Job Satisfaction.

