

**The Influence of Job Satisfaction on Nurse Performance compare between
Public and Private Hospital (Study of: RSUP Dr. M.Djamil & RSI Siti
Rahmah, Padang)**

Abstract

This research investigated about the influence of Job Satisfaction on performance of the nurses who work in Public and Private Hospital with study RSUP Dr. M. Djamil and RSI Siti Rahmah in Padang, West Sumatera. The data obtained through questionnaire. The total samples were drawn from 304 in public and private hospital. The data analyzed by using SPSS 20.0 for windows. In this research there are 6 variables; those are independent variable which is Satisfaction with Supervisor, Satisfaction with Co-workers, Satisfaction with Pay, Satisfaction with Promotion, Satisfaction with Work itself and the dependent variable which is nurse performance. This research using 5 facets, a measure of job satisfaction and 8 dimension for measure nurse performance. The findings indicated that satisfaction with supervisor has negative and significant influence on nurse performance in public hospital, while for private hospital has negative and insignificant influence on nurse performance. And also the satisfaction with work itself has negative and insignificant influence for the public hospital, meanwhile at the private has positive and significant influence on nurse performance. For satisfaction with co-workers, pay and promotion variable have same result whether in public or private hospital.

Keywords: *Job Satisfaction, Employee Performance, Public Hospital, Private Hospital, Nurses, Satisfaction with Supervisor, Co-worker, Pay, Promotion, Work itself.*

