

## CHAPTER V

### CONCLUSION

#### 5.1 Conclusion

This study uses 4 variables, namely Family Support , Internship Program as the independent variable, Self-Efficacy as mediating variable and Career Readiness as the dependent variable. This research was conducted by distributing questionnaires to all members of Undergraduates Management Student at the Faculty of Economics and Business specifically to the students in batch 2019 and 2020, Universitas Andalas as many as 172 questionnaires, from the discussion that has been explained it can be concluded that Family Support has a positive and significant effect on Career Readiness. This indicates that the Family Support has a positive impact with the Career Readiness of the Student undergraduate's management study programs.

Apart from that Family Support has positive and significant effect on Self-efficacy. This indicates that the Family Support has a positive impact with the Self-efficacy of the Student undergraduates management study programs. While on the topic, Internship Program has positive and significant effect on Career Readiness. This indicates that the Internship Program has a positive impact with the Career Readiness of the Student undergraduates management study programs. In addition to that, Internship Program has positive and significant effect on Self-efficacy. This indicates that the Internship Program has a positive impact with the Self-efficacy of the Student undergraduates management study programs. Last but not least, Self-efficacy has a positive and significant effect on Career Readiness. This Indicates the Self-Efficacy has a positive impact with the Self-efficacy of the Student undergraduates management study programs.

## 5.2 Research Implication

This study has several findings that have important implication for the undergraduates management Student at Faculty of Economics and Business, Universitas Andalas, especially for its members to be used as a reference, including the following:

a. The evidence by the acceptance of the hypothesis which means that Student undergraduate management study programs must maintain and improve their relationship with their families to get better support from the individual's own family and gain relevant working experiences from said Internship Program in order to have a better impact on Career Readiness.

One way this can be achieved is by creating a parents and student conference meeting with each of the student's academic supervisor, such that parents would know the situation of their children and will be updated upon this. This can be done during the student's fourth semester upon which they will choose their concentration on their third year.

b. The evidence of this research suggests that University should be able to better guide students to be able to get informations regarding internship programs thus making students aware of their career readiness and be able to asses it.

There should be a program or certain intensive session designated by the university or atleast each department to give out certain career guidances and relevant working skills experiences that can ultimately help student fullfill the requirements of practical skills even before their junior year.

c. Based on the research above, it can be used for every component of Universitas Andalas to be able to create a better preparation and awareness regarding future career of the student, as it

stand self efficacy of a students plays a major role in determining the overall career readiness state of an individual.

There should be a class in the undergraduate management study program or an intensive collaboration to improve one's perception about what they can do and how it can increase their overall state of self-efficacy.

### **5.3 Research Limitations and Future Research**

Based on the research that has been done, the researcher realizes that the research result is not perfect and has limitations. The limitations of the research are as follows:

1. The sample in this study can be said to be of a relatively small scale because the scope is only members of the undergraduates Management student, Faculty of Economics, Universitas Andalas, which is a small-scale environment
2. The variables in this study are limited to Family Support, Internship Progra, and Self-Efficacy.

Based on limitations of the study, there are several suggestions that can be given for further research:

- A. It is hoped in further research the number of samples can be produced and expand the scope of objects so that the data produced is more accurate.
- B. In future research, it is expected to add other variables that affect Career Readiness and use other variables as mediating variables or moderating variables if needed.
3. When conducting the research data and extracting the variables, several indicators was marked neutral in the range of 3, although not more than 50% of the respondents, there could be a bias result towards certain indicators.



