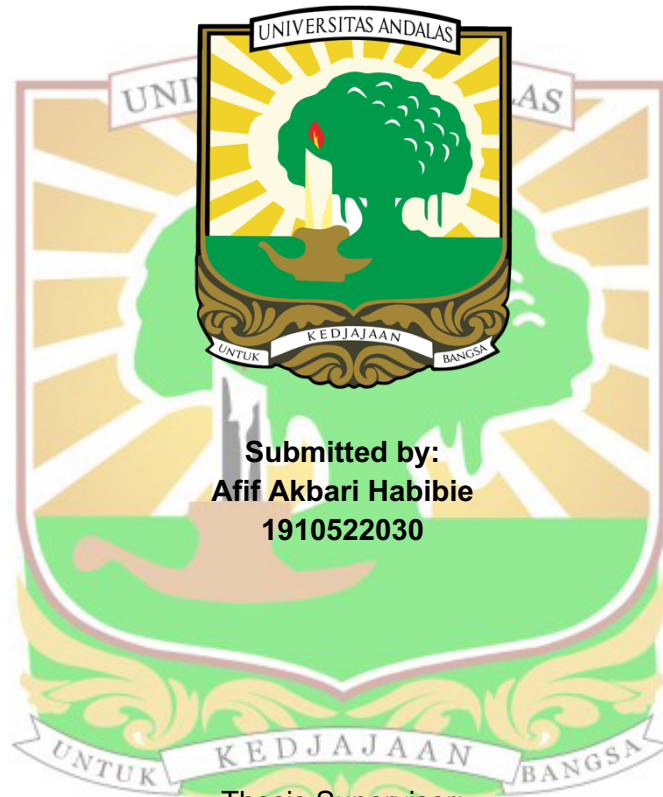


**The Role of Family Support and Internship Program on Self Efficacy for
Student's Career Readiness: Case of Management Student batch 2019 and
2020 in Universitas Andalas**

THESIS

***Thesis is submitted to fulfill the requirements for a bachelor's degree in
management Department – Faculty of Economy and Business***



**Submitted by:
Afif Akbari Habibie
1910522030**

**Thesis Supervisor:
Dr. Harif Amali, S.E, M.**

**BACHELOR'S DEGREE INTERNATIONAL MANAGEMENT
MANAGEMENT DEPARTMENT
FACULTY OF ECONOMICS AND BUSINESS
ANDALAS UNIVERSITY
PADANG
2023**



Alumni Number at University	Aff Akbari Habibie	Alumni Number at Faculty
a) Place/Date of Birth : Padang, 24 September 2001 b) Parents Name : Rina Angraini and Baharuddin Abbas c) Faculty: Economics and Business d) Department: International Management e) ID Number :1910522030 f) Graduation Date : 14 th January 2023 g) Grade: With Honors h) GPA : 3.97 i) Length of Study : 3.5 years h) Parent's Address: Perumahan Maharani 2 Block C1, Aie Pacah, Koto Tangah, Padang		

The Role of Family Support and Internship Program on Self Efficacy for Student's Career Readiness: Case of Management Student batch 2019 and 2020 in Universitas Andalas

*Thesis by: Aff Akbari Habibie
Supervisor : Dr.Harif Amali Rival, SE,M.Si*

ABSTRACT

There has been a genuine concern in regards to the significance of career readiness especially for final year students who are about to or is currently preparing for graduation during this progressive era. According to the Indonesia Ministry of Education, it is revealed that only 37% of university graduates work in accordance with with the study program they are engaged in, the rest there in which is a mismatch between work and study program undertaken. Among all the universities in Indonesia, Universitas Andalas is the best place to conduct research upon the career readiness of thei students. Based on the tracer study conducted by the univeristies it takes an average of 5 months in 2020 for fresh graduates to land their first job. Factors that can help final years student to better their Career Readiness are Family Support, Internship Programs and Self Efficacy.

This study uses exploratory quantitative methods with online survey techniques. In this study, questionnaires were given to 172 students of Undergraduate Management Study Program (UMSP) of Universitas Andalas in their 3rd and 4th year. Data analysis used SmartPLS 3.3. This study found that Family Support, Internship Programs and Self Efficacy, had a positive and significant effect, on the overall Career Readiness of Students of UMSP Universitas Andalas.

Keywords: *Career Readiness, Family Support, Internship Program, Self Efficacy*

This thesis is already examined and passed on January 13th, 2023. This abstract already approved by supervisor and examiners:

Signature	1.	2.	3.
Name	Dr.Harif Amali Rival, SE,M.Si	Dr. Laura Syahrul, SE,MBA	Dr. Yulhasri, SE, MBA

Acknowledged by,
Head of Management Department

Hendra Lukito,S.E.,M.M.Ph.d
NIP.197106242006041007

Signature

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