



**UNIVERSITAS ANDALAS**

**ANALISIS FAKTOR KOMPETENSI DAN FAKTOR MOTIVASI  
PENGURUS BARANG DALAM PELAKSANAAN KEGIATAN  
INVENTARISASI BARANG MILIK DAERAH DI DINAS  
KESEHATAN KABUPATEN PASAMAN BARAT TAHUN 2021**

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**FAKULTAS KESEHATAN MASYARAKAT**

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KABUPATEN PASAMAN BARAT TAHUN 2021**

**xii + 79 page , 16 tabel, 3 gambar, 8 lampiran**

**ABSTRAK**

**Tujuan Penelitian**

Penelitian ini bertujuan untuk menganalisis faktor kompetensi ( pengetahuan, sikap dan keahlian) dan faktor motivasi ( Honor, Dukungan pimpinan dan suasana kerja) dalam pelaksanaan kegiatan inventarisasi BMD di Dinas Kesehatan Kabupaten Pasaman Barat tahun 2021

**Metode**

Desain penelitian ini adalah kualitatif yang dilakukan pada bulan Juli 2021, dengan informan 6 orang yang menggunakan teknik purposive sampling. Pengumpulan data wawancara mendalam, questioner dan telaah dokumen. Teknik analisa yang digunakan triangulasi sumber dan triangulasi metode. Analisa dilakukan dengan pendekatan content analysis (analisis isi). Variabel yang diteliti dari kompetensi pengurus barang diantaranya pengetahuan, sikap dan keahlian pengurus barang serta motivasi pengurus barang berupa honor, dukungan pimpinan dan Suasana kerja dalam pelaksanaan kegiatan inventarisasi barang

**Hasil**

Pelaksanaan Kegiatan inventarisasi sudah berjalan lancar sesuai dengan petunjuk teknis yang ada. Akan tetapi kompetensi terkait keahlian pengurus barang perlu ditingkatkan terkait pemakaian SIMDA BMD karena sering terjadi kekeliruan dalam pengentrian barang dan motivasi terkait suasana kerja perlu di perhatikan karena masih ada yang belum mempunyai tim kerja dan ruangan kerja sendiri.

**Kesimpulan**

Kompetensi pengurus barang ( pengetahuan, sikap dan keahlian) sudah dapat menunjang kegiatan inventarisasi. Motivasi pengurus barang ( Honor, Dukungan Pimpinan dan Suasana kerja) masih perlu ditingkatkan agar kegiatan inventarisasi dapat berjalan lancar.

**Daftar Pustaka : 30 (2005-2021)**

**Kata Kunci : Kompetensi, Motivasi, Pengurus Barang**

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**RIA MAYERLISYA, No. BP : 1811216025**

**ANALYSIS OF COMPETENCY FACTORS AND MOTIVATION FACTORS  
OF GOODS MANAGEMENT IN THE IMPLEMENTATION OF REGIONAL  
PROPERTY INVENTORY ACTIVITIES AT THE HEALTH DEPARTMENT  
OF PASAMAN BARAT REGENCY IN 2021**

xii +79 pages, 16 tables, 3 pictures, 8 appendices

**ABSTRACT**

**Objective**

This study aims to analyze competency factors (knowledge, attitudes and skills) and motivational factors (honor, leadership support and work atmosphere) in the implementation of BMD inventory activities at the West Pasaman Regency Health Office in 2021.

**Method**

The design of this research is qualitative which was conducted in July 2021, with 6 informants using purposive sampling technique. Collecting in-depth interview data, questionnaires and document review. The analysis technique used is source triangulation and method triangulation. The analysis was carried out using a content analysis approach (content analysis). The variables studied from the competence of the goods manager include the knowledge, attitude and expertise of the goods manager as well as the motivation of the goods manager in the form of honorarium, leadership support and work atmosphere in the implementation of goods inventory.

**Result**

The implementation of the inventory activities has been running smoothly in accordance with existing technical instructions. However, competence related to the expertise of goods management needs to be improved regarding the use of SIMDA BMD because there are often errors in the entry of goods and motivation related to the work atmosphere needs to be considered because there are still those who do not have their own work team and workspace.

**Conclusion**

The competence of goods management (knowledge, attitudes and skills) can support inventory activities. The motivation of goods managers (honor, leadership support and work atmosphere) still needs to be improved so that inventory activities can run smoothly.

**References** : 30 (2005-2021)

**Keywords** : Competence, Motivation, Goods Manager