

Pengaruh Kepemimpinan Otokratik dan Stres Kerja terhadap Kinerja dimasa Pandemi Covid-19 dengan Motivasi Kerja sebagai Variabel Mediasi: Studi pada Personel Kepolisian Solok Kota

THESIS



Dibuat oleh:

**Muhammad Sugindo
No Bp 2020522007**

**PROGRAM STUDI MAGISTER MANAJEMEN
FAKULTAS EKONOMI DAN BISNIS
UNIVERSITAS ANDALAS
PADANG**

Pengaruh Kepemimpinan Otokratik dan Stres Kerja terhadap Kinerja dimasa Pandemi Covid-19 dengan Motivasi Kerja sebagai Variabel Mediasi: Studi pada Personel Kepolisian Solok Kota

THESIS

Dibuat sebagai salah satu syarat untuk mendapatkan gelar Magister Manajemen di Program Studi Magister Manajemen, Fakultas Ekonomi, Universitas Andalas



Dibuat oleh:

**Muhammad Sugindo
No Bp 2020522007**

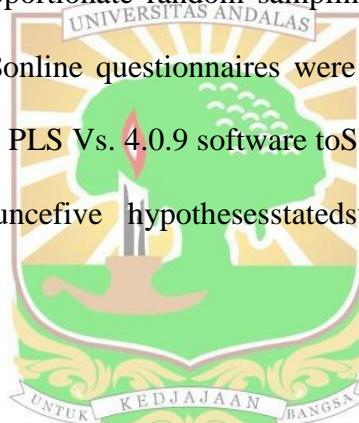
Pembimbing:

Dr. Harif Amali Rivai, SE, M.Si

**PROGRAM STUDI MAGISTER MANAJEMEN
FAKULTAS EKONOMI DAN BISNIS
UNIVERSITAS ANDALAS
PADANG**

ABSTRACT

The government trustworthiness during and post COVID 19 to police organization has given a lot of additional duties which impact on less breaktime that was triggered job stress, in which leaders should manage it all to motivates and gain stable performance. This study aims to examine and analyze the role of autocratic leadership, job stress, and motivation to police performance through quantitative approach, and stratified proportionate random sampling have used to the sampling technique. As many as 128online questionnaires were returned to the authors, and then it analyzed by assisting PLS Vs. 4.0.9 software toSEM, and IBM SPSS Vs. 26for descriptive. Results announcefive hypothesesstatedsupported, and two of them statedrejected.



Keyword: Police Performance, Autocratic Leadership, Job Stress, Job Motivation