

DAFTAR PUSTAKA

- Aninda, n. (2020, juli 27). 4 Langkah Proaktif Stabilisasi Bisnis Saat Pandemi Artikel ini telah tayang di Bisnis.com dengan judul "4 Langkah Proaktif Stabilisasi Bisnis Saat Pandemi", Klik selengkapnya 4 langkah proaktif stabilisasi bisnis pada pandemi.
- Arbi, N. (2020, april 6). Virus corona: Akankah pembatasan sosial berskala besar tekan penyebaran wabah di Indonesia?
- Azanella, L. A. (2020, september sabtu). Saat Pandemi Covid-19 Berdampak pada Bisnis Perhotelan Saat Ini.
- Bateman, J., & Crant, J. (1993). The proactive component of organizational behavior: a measure and correlates. *Journal of Organizational Behavior*, Vol. 14 No.2, pp. 103-118.
- Binus University. (2021, April 21). Diambil kembali dari <https://graduate.binus.ac.id/2021/04/21/tantangan-dalam-industri-infrastruktur-selama-covid-19/>
- Bizzi, L., & Evans, B. (2022). Proactive behaviors and the micro-foundations of strategy: exploring employees' strategic voice.
- Chakravarthy, B. M. (2003). Knowledge Management and Competitive. *Blackwell, Oxford*.
- Chen, L., Li, M., Wu, Y. J., & Chen, C. (2020). The voicer's reaction to voice : an examination of employee voice on perceived organizational status and subsequent innovative behavior in the workplace .
- Cohen, J., & Cohen, P. (1983). Applied multiple regression/correlation analysis for the behavioral sciences . *Hillsdale, Nj : Erlbaum*.
- Cohen, S. a. (1985). Stress, social support, and the buffering hypothesis. *Psychological Bulletin*, Vol. 98 No. 2, pp. 310-357.

Edmondson, A. (1999). Psychological safety and learning behavior in work teams. *Administrative*, Vol. 44 No. 2, pp. 350-383.

Edmondson, A. (2004). Psychological safety, trust and learning: a group-level lens.

Edmondson, A. a. (2014). sychological safety: the history, renaissance, and future of an interpersonal construct . *nnual Review of Organizational Psychology and Organizational Behavior* , Vol. 1 No. 1, pp. 23-43.

Elsaied, M. (2019). Supportive leadership and EVB The mediating role of employee advocacy and he moderating role of proactive personality. *Journal of Management*, 225.

Elsaied, M. M. (2018). Supportive leadership, proactive personality and employee voice behavior The mediating role of psychological safety. *American Journal of Business*, 2.

Erin M. Landells, S. L. (2017). Positive Politics, Negative Politics, and Engagement: Psychological Safety, Meaningfulness, and Availability as "Black Boy" Explanatory Mechanisms.

Farh, J. H., & Liang, J. (2007). Individual-level cultural values as moderators of perceived organizational support-employee outcome relationships in China: comparing the effects of power distance and traditionality. *Academy of Management Journal* , 715-729.

Florence Stinglhamber, M. O. (2019). Perceived organizational support: the interactive role of coworkers' perceptions and employees' voice. *Employee Relations: The International Journal*, 107.

Gibson, J. I. (2000). Organizations: Behavior, Structure, Processes,. *cGraw-Hill, Boston, MA*.

- Hameed, I., Bhatti, Z. A., Khan, M. A., & Syed, S. (2020). How and when islamic work ethic (IWE) leads to employee promotive and prohibitive voice ? The interplay of employee moral identity and perceived voice opportunity.
- Hanipah, & Suparman, H. D. (2021). Pengaruh gaya kepemimpinan dan lingkungan kerja terhadap kinerja karyawan pada PT. Honda Perdana Sukabumi. *Jurnal mahasiswa manajemen* .
- Harlina, N. (2021, Februari 6). 'Dihajar' Pandemi Covid-19, Pertumbuhan Ekonomi Sumbar Terendah dalam 20 Tahun Terakhir.
- Hasan, F., & Kashif, M. (2020). Psychological safety, meaningfulness and empowerment as predictor of employee well being : a mediating role of promotive voice and employee well being promotive voice.
- Hendra, N. (2020, Desember 27). Okupansi Perhotelan di Sumbar 2021 Diprediksi Masih Rendah. *Bisnis.com*.
- Ikhwan. (2020, Oktober 23). Pandemi Corona, Transaksi Hotel dan Restoran di Padang Berkurang hingga Rp174 Miliar.
- Ioannis Nikolaou, M. V. (2007). Who speaks up at work? Dispositional influences on employees' voice behavior. *Personnel Review*.
- Kok-Yee Ng, L. V. (2019). Speaking out and speaking up in multicultural settings: A two-study examination of cultural intelligence and voice behavior. *Organizational Behavior and Human Decision Processes* , 151.
- lapointe , e., Duan, J., Yue xu, & Brooks, S. (2019). Why do employees speak up? examining the roles of LMX, perceived risk and perceived leader power in predicting voice behavior. *Journal of Managerial Psychology*, 560.
- LePine, J. a. (2001). Voice and cooperative behavior as contrasting forms of contextual performance: evidence of differential elationships with big five personality

- haracteristics and cognitive ability. *Journal of Applied Psychology*, Vol. 86 No. 2, pp. 326-336.
- Li, N. L. (2010). The role of proactive personality in job satisfaction and organizational citizenship behavior: a relational perspective. *Journal of Applied Psychology*, Vol. 95, pp. 395-404.
- Liang, J., & Farh, C. I. (2012). Psychological antecedents of promotive and prohibitive voice : a two wave examination.
- Liangyong Chen, M. L. (2019). The Voicer's reactions to voice : an examination of employee voice on perceived organizational status and subsequent innovative behavior in the workplace.
- Maharani, R. O. (2021, januari sabtu). Bisnis Perhotelan Kian Melesu Dampak dari Pandemi.
- Rafferty, A. a. (2004). Dimensions of transformational leadership: conceptual and empirical extensions. *The Leadership Quarterly*, Vol. 15 No. 3, pp. 329-354.
- Rafferty, A. E., & Griffin, M. A. (2004). Dimensions of transformational leadership: Conceptual and empirical extensions.
- Rafferty, A. E., & Griffin, M. A. (2006). Refining individualized consideration : Distinguishing developmental leadership and supportive leadership . *Journal of Occupation and Organizational Psychology* , 37-61.
- Sriji Edakkat, L. D. (2018). Individual disposition and manager behaviour on employee upward voice : mediating role of voice selfefficacy. *International Journal of Organizational Analysis*.
- supriyanto, b. (2020, april 27). Dampak Pandemi Covid-19, Ekonomi Indonesia Diperkirakan Pulih 2022.

Van Dyne, L. A., & Botero, I. (2003). Conceptualizing employee silence and employee voice as multidimensional constructs. *Journal of Management Studies*, Vol. 40 No. 6, pp. 1359-1392.

Van Dyne, L., & LePine. (1998). Helping and voice extra-role behaviors: evidence of construct and. *Academy of Management Journal*, Vol. 41 No. 1, pp. 108-119.

Yang, F., & Chau, R. (2016). Proactive personality and career success. *Journal of Managerial*, 467-482.

Yunizha, V. (2021, Agustus 13). Bagaimana Menciptakan Keamanan Psikologis dalam Lingkungan Kerja Virtual? *ruang kerja*.

