

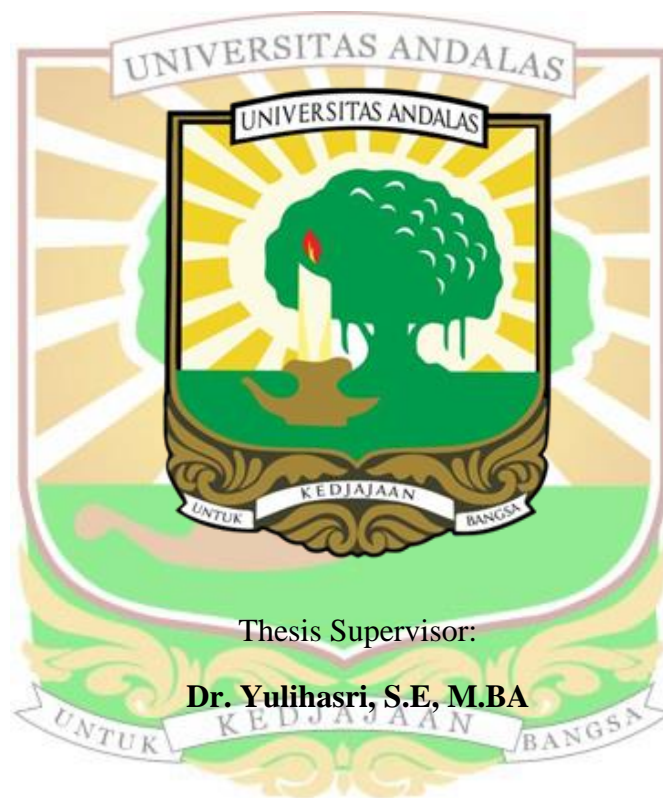
**THE INFLUENCE OF COMPENSATION, JOB SATISFACTION, AND SELF-EFFICACY
TOWARD EMPLOYEES ORGANIZATIONAL COMMITMENT OF BUNDA PADANG**

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The Influence of Compensation, Job Satisfaction, and Self-Efficacy Toward Employees Organizational Commitment of Bunda Padang Public Hospital.

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ABSTRACT

Nowadays, all country around the world facing the same problem, which is Covid-19. The Covid-19 has a major impact on our life. One of sectors that affected by Covid-19 is hospital. Hospital in Indonesia is also get affected by the Covid-19. The increasing number of patients makes the employees work more than their usual work. This situation can make employees to leave the hospital, and this makes their lack of commitment. But according to previous research, there are several ways to increasing the commitment of employees. They are compensation, job satisfaction, and self-efficacy. This study aims to determine the effect of compensation, job satisfaction, and self-efficacy on employees organizational commitment of Bunda Padang Public Hospital. This study uses exploratory quantitative methods with online survey techniques. In this study, questionnaires were given to 119 employees of Bunda Padang Public Hospital. Data analysis used SmartPLS 3.3. This study found that Compensation, Job Satisfaction had a positive and significant effect, while Self-Efficacy had a negative and significant effect on Employees of Bunda Padang Public Hospital.

Keywords: *Compensation, Job Satisfaction, Self-Efficacy, Organizational Commitment.*

This thesis is already examined and passed on August 12th, 2022. This abstract already approved by supervisor and examiners:

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