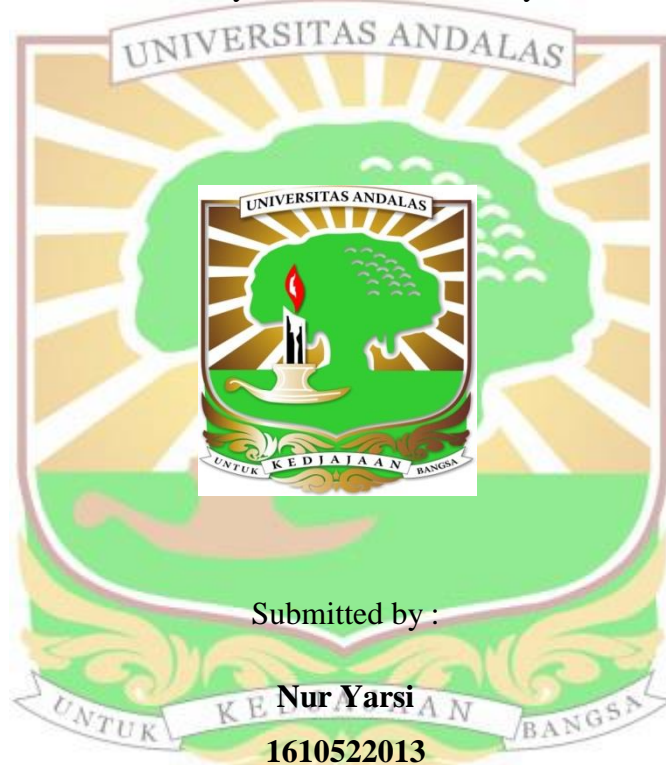


**THE CORRELATION OF JOB SATISFACTION, WORK ENGAGEMENT
AND ORGANIZATIONAL COMMITMENT TOWARDS TURNOVER
INTENTION**

(A Study of Employee of MA Ar Risalah, Padang)

THESIS

This Thesis Proposed as One of the Requirement to Achieve the Bachelor Degree
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THE CORRELATION OF JOB SATISFACTION, WORK ENGAGEMENT AND ORGANIZATIONAL COMMITMENT TOWARDS TURNOVER INTENTION

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The purpose of this research is to investigate the correlation of job satisfaction, work engagement and organizational commitment as independent variable towards turnover intention as dependent variable. In today's work environment, employees turnover issues have been increasing tremendously. Large turnover intention decrease the effectivity and efficiency level of company. Furthermore, companies need to prevent the turnover intention in order to increase the performance of company. The sample criteria in this research are all the employee of MA Ar Risalah. The cencus sampling technique applied in this research which collected 54 respondents data. The data was processed by using SmartPLS 3.3.2 for the descriptive analysis. The result of this research indicates that job satisfaction and work engagement negatively and insignificantly affect turnover intention. In other hand, organizational commitment negatively and significantly affect turnover intention.

Keywords : Job Satisfaction, Work Engagement, Organizational Commitment, Turnover Intention.