

DAFTAR PUSTAKA

- Adams, C. H., & Shepherd, G. J. (1996). Managing volunteer performance: Face support and situational features as predictors of volunteers' evaluations of regulative messages. *Management Communication Quarterly*, 9(4), 363-388.
- Al-Goaib, S. (2003). Religiosity and social conformity of university students: An analytical study applied at King Saoud University. *Arts Journal of King Saoud University*, 16(1), 51-99.
- Adriani, N. (2016). Pengaruh Role Conflict, Role Ambiguity, Dan Self Esteem Terhadap Komitmen Organisasi Pada Relawan. *Bachelor's Thesis*.
- Allen, N. J., & Meyer, J. P. (1990). *The measurement and antecedents of affective , continuance and normative commitment to the organization*. 1–18.
- Anindita, A. (2019). Analisis Pengaruh Person Organization Fit Dan Person Job Fit Terhadap Kinerja Pegawai Melalui Komitmen Afektif. *Jurnal Ilmu Manajemen (JIM)*, 8(1), 97–105.
- Apridar, & Adamy, M. (2018). The Effect of Job Satisfaction and Work Motivation on Organizational Commitment and Organizational Citizenship Behavior in BNI in the Working Area of Bank Indonesia Lhokseumawe. *In Proceedings of MICoMS 2017*, 1–5.
- Astakhova, M. N. (2016). Explaining the effects of perceived person-supervisor fit and person-organization fit on organizational commitment in the U.S. and Japan. *Journal of Business Research*, 69(2), 956–963.
- Bahat, E. (2020). Person–Organization Fit and Commitment to Volunteer Organizations. *International Journal of Voluntary and Nonprofit Organizations*, 32(6), 1255–1270.
- Bang, H. (2015). Volunteer age, job satisfaction, and intention to stay: A case of nonprofit sport organizations. *Leadership & Organization Development Journal*, 36(2), 161–176.
- Bang, H., Ross, S., & Reio, T. G. (2012). From motivation to organizational commitment of volunteers in non-profit sport organizations: The role of job satisfaction. *Journal of Management Development*, 32(1), 96–112.
- Boles, B. J. S., Madupalli, R., Rutherford, B., Wood, J. A., & Wood, A. (2007). *Journal of Business & Industrial Marketing* , .
- Cable, D. M., & DeRue, D. S. (2002). The convergent and discriminant validity of subjective fit perceptions. *Journal of Applied Psychology*, 87(5), 875–884.
- Chen, P., Sparrow, P., & Cooper, C. (2016). The relationship between person-

- organization fit and job satisfaction. *Journal of Managerial Psychology*, 31(5), 946–959.
- Cnaan, R. A., & Cascio, T. A. (1998). Performance and commitment issues in management of volunteers in human service organizations. *Journal of Social Service Research*, 24(3–4), 1–37.
- Cook, J., & Wall, T. (1980). New work attitude measures of trust, organizational commitment and personal need non-fulfilment. 1977, 39–52.
- Cyr, C., & Dowrick, P. W. (1991). Burnout in crisisline volunteers. *Administration and Policy in Mental Health*, 18(5), 343–354.
- Ding, C., & Schuett, M. A. (2020). Predicting the commitment of volunteers' environmental stewardship: Does generativity play a role? *Sustainability (Switzerland)*, 12(17).
- Faliyandra, F. (2020). Konsep kecerdasan sosial Goleman dalam perspektif Islam (Sebuah Kajian Analisis Psikologi Islam). *Jurnal Inteligencia*, 7, No.2(2), 1–25.
- Farooqui, M. S., & Nagendra, A. (2014). The Impact of Person Organization Fit on Job Satisfaction and Performance of the Employees. *Procedia Economics and Finance*, 11(14), 122–129.
- Farzaneh, Farashah, & Kazemi. (2014). The impact of person-job fit and person-organization fit on OCB: The mediating and moderating effects of organizational commitment and psychological empowerment Article information
- Follman, J., Cseh, M., & Brudney, J. L. (2016). Structures, Challenges, and Successes of Volunteer Programs Co-managed by Nonprofit and Public Organizations. 26(4), 453–470.
- Galindo-Kuhn, R., & Guzley, R. M. (2001). The volunteer satisfaction index: Construct definition, measurement, development, and validation. *Journal of Social Service Research*, 28(1), 45–68.
- Garca-Bernal, J., Gargallo-Castel, A., Marzo-Navarro, M., & Rivera-Torres, P. (2005). Job satisfaction: Empirical evidence of gender differences. *Women in Management Review*, 20(4), 279–288.
- Gidron, B. (1983). Sources of Job Satisfaction Among Service Volunteers. *Journal of Voluntary Action Research*, 12, 20–35., 12(1), 20–35.
- Grobler, A., & Africa, S. (2016). Person-Organisational Fit: A Revised Structural Configuration. October, 1419–1434.
- Gul, H., Usman, M., Liu, Y., Rehman, Z., & Jebran, K. (2018). Does the effect of

- power distance moderate the relation between person environment fit and job satisfaction leading to job performance? Evidence from Afghanistan and Pakistan. *Future Business Journal*, 4(1), 68–83.
- Hair, J., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2017). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*. SAGE Publications, Inc. United States of America.
- Hanisch, K. A. (1992). The Job Descriptive Index Revisited Questions About the Question Mark. *Journal Applied Psychology*, 77(3), 377.
- Holtom, B. C., Mitchell, T. R., Lee, T. W., & Eberly, M. B. (2008). 5 Turnover and Retention Research: A Glance at the Past, a Closer Review of the Present, and a Venture into the Future. *The Academy of Management Annals*, 2(1), 231–274.
- Howell, N., & Mui, A. (1989). Elderly Volunteers : Reasons for Initiating. *Journal of Gerontological Sociaal Work*, 13(3–4), 21–34.
- Huber, S., & Huber, O. W. (2012). The Centrality of Religiosity Scale (CRS). *Religions*, 3(3), 710–724.
- Isnaini, H. N. (2018). Analisis pengaruh work family conflict , religiusitas terhadap komitmen organisasi dan kinerja karyawan dengan variabel intervening kepuasan kerja pada bank syariah di yogyakarta. *Universitas Islam Indonesia*, 1–35.
- King, & Williamson, I. (2005). Journal of Management , Spirituality & Workplace Religious Expression , Religiosity and Job Satisfaction: Clarifying a Relationship Workplace Religious Expression , Religiosity and Job Satisfaction : Clarifying a Relationship. *January 2015*, 37–41.
- Koenig, H. G. (2009). Research on religion, spirituality, and mental health: A review. *Canadian Journal of Psychiatry*, 54(5), 283–291.
- Krisna, G. A., & Adnyani, I. G. A. D. (2021). Kepuasan Kerja Memediasi Pengaruh Person-Organization Fit Terhadap Komitmen Organisasional Karyawan Bbpom Denpasar. *E-Jurnal Manajemen Universitas Udayana*, 10(3), 250.
- Kristof-Brown, A. L., Zimmerman, R. D., & Johnson, E. C. (2005). Consequences of Individuals' fit at work: A meta-analysis OF person–job, person–organization, person–group, and person–supervisor fit. *Personnel Psychology*, 58(2), 281–342.
- Kristof, A. M. Y. L. (1996). Person-organization fit: An integrative review of its conceptualizations, measurement, and implications. *Personnel Psychology*, 49(1), 1–49.
- Lewis, D. (2001). The management of non-governmental development organizations.

In *Routledge*.

- Lok, P., & Crawford, J. (2001). Antecedents of organizational commitment and the mediating role of job satisfaction. *Journal of Managerial Psychology*, 16(8), 594–613.
- Meglino, B. M., Ravlin, E. C., & Adkins, C. L. (1989). A Work Values Approach to Corporate Culture: A Field Test of the Value Congruence Process and Its Relationship to Individual Outcomes. *Journal of Applied Psychology*, 74(3), 424–432.
- Mehdad, A., & Iranpour, M. (2014). Relationship between religious beliefs, workplace happiness and organizational commitment. *International Journal of Scientific Management and Development*, 2(10), 562–568.
- Mensah, H. K., Asiamah, N., & Azinga, S. A. (2018). The association between nurses' religiousness and job satisfaction: Does materialism account for a moderation effect? *International Journal of Ethics and Systems*, Vol. 35 No. 3, Pp. 426–443., 35(3), 426–443.
- Mowday, R. T., Steers, R. M., & Porter, L. W. (1979). The measurement of organizational commitment. *Journal of Vocational Behavior*, 14(2), 224–247.
- Netemeyer, R. G., Boles, J. S., McKee, D. O., & McMurrian, R. (1997). An investigation into the antecedents of organizational citizenship behaviors in a personal selling context. *Journal of Marketing*, 61(3), 85–98.
- Novitasari, D., Asbari, M., & Sasono, I. (2021). Pengaruh Religiusitas dan Kualitas Pelayanan. *Jurnal Manajemen Strategi Dan Aplikasi Bisnis*, 4(1), 117–130.
- Ntalianis, F., & Darr, W. (2012). The influence of religiosity and work status on psychological: *International Journal of Organizational Analysis*, 13(1), 89–102.
- Nurshilasari, I., & Rijanti, T. (2021). Pengaruh Religiusitas, Kompetensi, dan Budaya Organisasi Terhadap Komitmen Organisasional (Pada PDAM Tirta Moedal Jl . Kelud Raya Kota Semarang). *Value: Jurnal Manajemen Dan Akuntansi*, 16(2), 394–401.
- O'Reilly, Chatman, & Caldwell. (1991). People and organizational culture: a profile comparison approach to assessing person-organization fit. *Academy of Management Journal*, 34(3), 487–516.
- Osman-Gani, A. M., Hashim, J., & Ismail, Y. (2013). Establishing linkages between religiosity and spirituality on employee performance. *Employee Relations*, 35(4), 360–376.
- Purnamasari, R., & Palupiningdyah. (2017). Pengaruh Person-Organization Fit Dan Motivasi Kerja Pada Komitmen Organisasional Dengan Kepuasan Kerja Sebagai

- Variabel Mediasi. *Management Analysis Journal*, 6(1), 103–111.
- Ramlee, N., Osman, A., Salahudin, S. N., Yeng, S. K., Ling, S. C., & Safizal, M. (2016). The Influence of Religiosity, Stress and Job Attitude towards Organizational Behavior: Evidence from Public Universities in Malaysia. *Procedia Economics and Finance*, 35(October 2015), 563–573.
- Rottinghaus, P. J., & Van Esbroeck, R. (2010). Improving person–environment fit and self-knowledge. *Developing Self in Work and Career: Concepts, Cases, and Contexts.*, 35–52.
- Sekaran, U., & Bougie, R. (2016). *Research methods for business : a skill-building approach* (7th ed.). John Wiley & Sons Ltd.
- Sekiguchi, T. (2004). Person-Organization fit and Person-Job fit in employee selection: A review of the literature. *Osaka Keidai Ronshu*, 54(6), 179–196.
- Shah, S., & Ayub, M. (2021). The Impact of Person–Job Fit on Job Satisfaction: The Mediator Role of Self Efficacy. *Journal of Entrepreneurship, Management, and Innovation*, 3(1), 57–76.
- Snyder, M., & Omoto, A. M. (2009). Who Gets Involved and Why? The Psychology of Volunteerism. *Youth Empowerment and Volunteerism: Principles, Policies and Practices*, 3–26.
- Tanriverdi, H. (2008). Workers ' Job Satisfaction and Organizational Commitment : Mediator Variable Relationships of Organizational Commitment Factors
Workers ' Job Satisfaction and Organizational Commitment : Mediator Variable Relationships of Organizational Commitment Factors.
- Vecina, M. L., & Chacón, F. (2013). Is engagement different from satisfaction and organizational commitment? relations with intention to remain, psychological well-being and perceived physical health in volunteers. *Anales de Psicología/Annals of Psychology*, 29(1), 225–232.
- Williams, L. J., & Anderson, S. E. (1991). Job Satisfaction and Organizational Commitment as Predictors of Organizational Citizenship and In-Role Behaviors. *Journal of Management*, 17(3), 601–617.